OFFICIAL BOARD MINUTES

January 2, 2025 6:30 p.m.

**CALL TO ORDER** Called to order by Shaun Kruger, Meredith Parizek, Cindy Hambright, Joel Murphy, Leon Larson, Jan Koellner, Lori Brooke, Pastor Deborah Mann, Treasurer Keith Barnhart, and Secretary Kelly Waters.

**OPEN IN PRAYER –** Pastor Deb

**APPROVAL OF DOCKET** Motion to approve docket; unanimous approval.

**APPROVAL OF MINUTES** Motion to accept minutes as written; unanimous approval.

**TREASURER’S REPORT**

Keith reviewed year-end and December transactions for the Board and presented the 2025 budget. Each year, in January, Keith also reviews housekeeping items related to use of the church Federal ID# and bank account management. A complete list of items was provided to the Board and explained one-by-one. The Board cast unanimous approval of the annual housekeeping items.

Start of Month balance $5,836.38

Receipts $30,87.68

Sub Total $5035,924.06

Disbursements $33,545.25

Ending Balance $2,378.81

Board Checking ($20,230.16)

**PASTOR’S REPORT**

Pastor’s Activity for December 2024

What a beautiful note we ended on this year as we welcomed 2 WOW families into membership and baptized 3 more children on Dec 29. December was filled to the brim with our annual Christmas Program, Choir Cantata, Chime Medleys, Christmas Caroling, Advent devotions and readings, Carols, Scripture, Candlelight passing, Holiday decorations including beautiful poinsettias remembering loved ones, and Food celebrations. We packed a lot into the Advent season with the help of many people generously giving of themselves and their talents. A HUGE thank you to everyone for making this season so special. It was wonderful to have so many guests worshipping with us and see our families come together, as well as the helping hands needed for the VAC Christmas boxes and community toy distribution. The church was overflowing with goodness!! We also remembered those who were grieving the loss of a loved one with the Ministerial Association’s annual Blue Christmas Service of Remembrance, held this year at FCU with participating clergy members and Brenda Miller. Once again, CYG held its Live Nativity under the 3 crosses and both they and WOW are now off for the next few weeks to celebrate the holiday break with their families. We held an Advent Bible Study after worship and GriefShare finished up its Fall session. Several leaders from CYG continue to meet regularly with Ken Brooks and Krista Lanier from WeLead to explore the possibility of a Youth Center. Meetings for Cluster and Membership/Baptism were attended along with office duties and pastoral care visits. Lee Ann and I greatly enjoyed visiting with family members over the holiday season and having extra opportunities to spoil our grandchildren. We have much to be thankful for: the JOY experienced in 2024 and the HOPE and LOVE of Jesus Christ that welcomes us into 2025.

Blessings to you and your families – HAPPY NEW YEAR – Love Pastor Deb (& Lee Ann)

**ONGOING BUSINESS**

**Needs Assessment**

Maintenance of Church

1. Water leaking into Lounge/Study – no further leaking since repair.

Maintenance of Manse

1. Blaine recently replaced the thermostat at no charge – continued thanks to Blaine for all his generous HVAC assistance.

**ONGOING BUSINESS**

1. FEH Canopy Design - Continuing board members summarized previous communication and decisions regarding this project for new board members. All agreed to move forward. Kelly will send new board members what notes and renderings are on file prior to next board meeting. Shaun graciously agreed to compose a letter to the congregation on behalf of the board to be shared via email sometime after the Annual Meeting.
2. Technology Report – Lee Ann has recommended a new sanctuary PC that will better meet our needs and with software that will communicate better across all devices. The estimated cost is $2,000. Pastor Deb will share this estimate and specs with Rob Miller to see if his contacts have a comparable offering.

**NEW BUSINESS**

1. Personnel Committee End of Year Recommendations – Representing the Personnel Committee, Joel shared their recommendation to adjust salaries for the Christian Education Director and Custodian and both were unanimously approved.

**ADJOURNMENT** Motion to adjourn at 7:15pm; unanimous approval.

**PRAYER CONCERNS SHARED/CLOSING PRAYER**

**NEXT MEETING** February 6, 2025, at 6:30 p.m.