



# **First Church United**

**A WORSHIP-STUDY-FELLOWSHIP CENTER**

**WHERE PERSONS OF ALL FAITHS ARE WELCOME**

**Witnessing to the good news of Jesus Christ  
in the Christian and Presbyterian traditions.**

**2021 Annual Report**

*Sunday, January 16, 2022 - 11:00 a.m.*

**Pastor, Deborah Mann**

1100 North Calhoun Street,

West Liberty, Iowa 52776

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### DOCKET FOR ANNUAL CONGREGATIONAL MEETING-CORPORATION MEETING

**CALL OF MEETING TO ORDER**

Dean Phelps, Board Chair 2021

**OPENING PRAYER**

**APPROVAL OF DOCKET**

**MOTION TO HOLD CONGREGATIONAL AND CORPORATION MEETINGS CONCURRENTLY**

**APPROVAL OF 2021'S ANNUAL MEETING MINUTES**

**ACCEPTANCE OF REPORTS – DISCUSSION, QUESTIONS**

**ACCEPT NOMINATING COMMITTEE'S SLATE**

**ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

**ELECT STEWARDSHIP COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

**INSTALLATION**

**ADOPTION OF CHURCH BUDGET FOR 2022**

**ADJOURNMENT**

**HYMN #379 "Take My Life and Let It Be"**

**PRAYER**

## **OPENING PRAYER**

### **MINUTES OF 2021 FIRST CHURCH UNITED ANNUAL CONGREGATIONAL MEETING**

The Congregation of First Church United held its annual meeting following worship on Sunday, January 17, 2021 on Zoom. Approximately 47 were in attendance.

The meeting was called to order by 2020 Board Chair Leon Larson.

Pastor Deb gave the opening prayer.

Motion to approve the docket as written. 1<sup>st</sup> Dean Phelps, 2<sup>nd</sup> Jodi Kelly, unanimously approved by the Congregation.

Motion to approve to hold the Annual Congregational Meeting and Corporation Meeting concurrently. 1<sup>st</sup> Bill Koellner, 2<sup>nd</sup> Syd Harned, unanimously approved by the Congregation.

Motion to approve the minutes from the 2019 Annual meeting as amended with a corrected misprint. 1<sup>st</sup> Dean Phelps, 2<sup>nd</sup> Dinette Myers, unanimously approved by the Congregation.

Motion to approve the reports of each committee of the church as printed in the Annual Report Book 1<sup>st</sup> Syd Harned, 2<sup>nd</sup> Bill Koellner, unanimously approved by the Congregation. Keith Barnhart discussed the 2020 budget and that we received 70% of the budgeted contributions, only 83.7% of the pledges came in, and we spent about 78% of the budget. Due to these numbers some lines in the 2021 budget were adjusted.

Motion to approve the Nominating Committee recommendations for new Board and Committee members. 1<sup>st</sup> Keith Barnhart, 2<sup>nd</sup> Karen Nortman, unanimously approved by the Congregation.

Move to elect two representatives for the Nominating committee for 2021. Jodi Kelly and Letha Ottaway volunteered. Motion to approve the volunteer's 1<sup>st</sup> Syd Harned, 2<sup>nd</sup> Bill Koellner, unanimously approved by the Congregation.

Move to elect two representatives for the Stewardship committee for 2021. Bill Koellner and Dinette Myers volunteered. Motion to approve the volunteer's 1<sup>st</sup> Mary Larson, 2<sup>nd</sup> Dean Phelps, unanimously approved by the Congregation.

Installation of Committee and Board members by Pastor Deb

The 2021 proposed budget was reviewed. Discussed adjustments made and the new option to give by automatic deposit. Those who have signed up will see this begin February 1, 2021. Motion to approve the 2021 proposed budget, 1<sup>st</sup> Dean Phelps, 2<sup>nd</sup> Joe Myers, unanimously approved by the Congregation.

Motion to adjourn, 1<sup>st</sup> Mary Larson, 2<sup>nd</sup> Jodi Kelly, unanimously approved by the Congregation.

Susie Lehman sang verse 1 of "I'm Gonna Live so God Can Use Me"

Pastor Deb gave the closing prayer.

### **NOMINATING COMMITTEE PRESENTS THE FOLLOWING TO ELECT AS CHURCH OFFICERS FOR CLASS OF 2024:**

Official Board – Missy Johnson, Rob Miller, Rich Hambright

Board of Deacons – Norma Brooks, Joe Myers

Communion Speaking Elders – Dean Phelps, Leon Larson

Endowment Fund – Holly Gingerich, Meredith Parizek

Pastoral Relations – Jan Koellner

Personnel Relations – Joel Murphy

Christian Ed. – Laura Elder, Samira Deahr

Congregational Life – Class of 2022 – Brenda Miller, Class of 2023 - Emily Reed, Dinette Myers, Class of 2024 – Jason and Katie Thrasher

Memorial Comm. – Marianne Phelps

Community Center Board – Susan Deahr

Trustees – Bob Dewar

### **ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

- 1.
- 2.

### **ELECT STEWARDSHIP COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

- 1.
- 2.

## ***OFFICERS AND COMMITTEES FOR 2022***

**Secretary** - Katie Thrasher; **Treasurer**—Keith Barnhart; **Financial Secretary**—Dinette Myers

**Trustees Property** - Jim Kiwala, Brent Parizek, Bob Dewar,

**Worship** - Syd Harned, Karen Nortman, Emily Reed, Brenda Miller, Lori Brooke, anyone is welcome.

**Endowment Fund**- Bill Koellner, Tom Brooke, Mary Larson, Vince Ottaway, Holly Gingerich, Meredith Parizek

**Communion Speaking Elders** – Mary Larson, Keith Barnhart, Wayne Noring, Jan Koellner, Dean Phelps, Leon Larson

**Christian Education** - Kristen Smith, Lisa Murphy, Laura Elder, Samira Deahr

**Voluntary Action Council** -

**Stewardship/Generosity Team** -

**Congregational Life** - Nicolette Woodburn, Fonda Valez, Brenda Miller, Emily Reed, Dinette Myers, Jason Thrasher, Katie Thrasher

**Board of Deacons**- Evelyn Evans, Walt Lehman, Jan McCrabb, Evelyn Wilkerson, Norma Brooks, Joe Myers

**Personnel Relations**- Jodi Kelly, Rob Miller, Joel Murphy

**Pastoral Relations** - Syd Harned, Jim Kiwala, Jan Koellner

**Memorial** – Susie Lehman, Bill Koellner, Marianne Phelps

**Community Youth Group Board**—Jodi Kelly, LeeAnn Maas

**Community Center Board**—Letha Ottaway, Syd Harned, Susan Deahr

**Denominational Relations**— Pastor Deborah Mann

## **PASTOR'S REPORT**

What a first year we have had together! I am awed and humbled by all that God has accomplished through our caring hearts and shared talents/gifts. We went from a zoom Christmas Eve service to cleaning out a storage room closet and from there began to soar upward. Looking at things with fresh eyes and a renewed spirit, we began to get back into serving and worshipping (in person) on a regular basis and addressing safety concerns as they arose. I'm so proud of how we forged ahead, trusting, believing and listening to one another. I believe our desire to be in community continued to push us in the right direction and our faith began to blossom once again as a result. You have helped to restore my faith again in the body of Christ by coming together in a healthy manner to build up God's Kingdom. As a result, our church home has begun to flourish. We have worked hard to freshen up and add new life back into our building. It always amazes me how a fresh coat of paint and new furniture and lighting can change the feel of a place. I believe we have been faithful stewards with the blessings we have received and used them in accordance with God's plan. I also believe that by working together, whether in the church or at the fairgrounds or doing other mission work, we have continued to strengthen our intergenerational relationships and build a stronger family unit. On Christ the Solid Rock we stand, and it shows. Many individuals in the community have responded favorably to our changes and acknowledged that our church has a different feel to it. Not that this church hasn't always been known for being a positive role model in the community, but especially after the isolation and fear of covid, they notice that something good and positive is happening at our church. God's Spirit continues to move here because we listen and respond in accordance with God's loving guidance. People enjoy coming here and being in fellowship with one another. I hear the laughter and the joy, and it helps to fill my soul, especially the sound of children. This past year we have seen wonderful things happen with our WOW program as it continues to grow and develop. We have been blessed with so many wonderful adult and teen helpers who bring their enthusiasm weekly to help nurture and build up these children. We have seen parents staying around a little longer just to have some fellowship with other adults and what a wonderful turnout we had for VBS and our Children's Christmas program during Sunday morning worship! The children have been given their own worship bags, many new toys in the nursery and new furniture and uplifting decorations in their classrooms. We also turned the old kitchen into a

craft/meeting room where they can build and create easier. Their enthusiasm is very contagious, and we hope to continue offering more music and programming options through children's ministries.

CYG has had a lot of fun this year, but it has also had its challenges. First with covid and not being able to meet in person, and then 2 of our leaders became very ill and had to literally fight for their lives. This program has also seen the cancellation of mission trips, 2 years in a row. Fortunately, our kids have hung in there and together (through prayer and hard work) we continue to rebuild this important ministry. I stepped in to help lead and guide our amazing leadership team in Pastor Mario's absence. Our music program is beginning to grow and we are planning to go to Loveland, CO next summer for our mission trip. The kids continue to build relationships and their faith as they come each week. The meals for this year have been prepared by different churches, which has helped our community involvement. We also added a community worship and live nativity to our schedule. I am very hopeful about the future of this program, but know we need more involvement to keep up with the growing demands of this ministry.

Our worship also saw many changes over the past year as we grew from zoom only worship to hybrid worship, incorporating both in person and zoom opportunities. We are currently working on offering livestreaming as we believe this will provide a better sound and visual quality for those online. This is a great outreach tool as well as our window displays, newspaper ads and Facebook posts. The sanctuary also saw new seasonal/special occasion banners added. Dedication / special services were held for the new choir robes, our stewardship campaign, Bible presentation for the children, Heifer International and Cereal Box (WOW mission projects), honoring our veterans, Vacation Bible School, Senior Recognition, Mother's Day and Father's Day, outside service, Blessing of the Backpacks, 3 new member services, a toddler baptism, and an installation service uniting FCU and myself (and Lee Ann). Communion elders are once again involved in service, with modified elements being used due to safety concerns. Many individuals have also helped as lay leaders and with other readings. Offering plates are now passed in the pews, PowerPoint slides are back up and all choirs are meeting regularly. They just completed a beautiful Christmas cantata and playing chimes at Holiday Open House downtown. We have a fantastic music ministry to go along with our beautiful new robes. Both Lee Ann and I are participating with the choirs, she sings in the choir and I play chimes. I have worked with both the musical team and the worship team this year on planning services and am very appreciative of their input. Sunday School has also started back up and is being led by our new Director of Youth Ministries, Lee Ann Maas.

Due to covid concerns in the community, in home or facility visits have been limited. I continue to lead worship over at Simpson Home when access has been allowed. I believe pastoral care is very important and have tried to support individuals and families through counseling, phone calls, cards, texts, emails and in person visits whenever possible. Six people in our church family passed on this year. We held a Blue Christmas service, open to the community, which was very appreciated. Next year, the Ministerial Association will be including it to their yearly planning. The grief needs in our community appear to be great so we will be adding a new class, GriefShare, to aid in this healing ministry. Bill and I will be leading the first 13 week session. We also added another new ministry with the help of Jan K, Lunch Ladies. Women coming together for the simple pleasure of eating and visiting and getting out of the house. Our deacons were also able to start their visits again with options to send cards or call if they were unable to go in person. Weekly we have begun to send out prayer lists for joys and concerns and know that many find reassurance and peace in knowing others care. Our card ministry continues to be strong thanks to some very special ladies. We also had Caring Circles and a Book Study on fighting fear via Zoom. On a professional note, I have attended regular meetings with colleagues in and out of my denomination. I have also attended retreats and workshops (including Synod School) via zoom or in person. On a personal note, I attended the funerals of 2 family members and helped to bury a hospice friend and former client. Lee Ann and I continue plans for our wedding next May and continue to make the manse our home. Expanding my hours in the office has been very beneficial to meet the growing needs of the community. Katie and I continue to work together to improve our newsletter and other communication resources. We have added Welcome packets and Shepherds in the church reaching out to new people.

With gratitude for all that God has done and will continue to do - Rev. Deborah Mann (Pastor Deb)

**MEMBERS ON THE CHURCH ROLL AS OF JANUARY 1, 2021... 146 members**

**ADDITIONS TO THE ROLL IN 2021**

Transfer 5

**LOSSES & TRANSFERS OUT IN 2021**

Transfers or Deaths 7

**MEMBERS ON THE CHURCH ROLL AS OF DECEMBER 31, 2021...144 members**

Funerals: 2 Weddings: 0 Children's Baptisms: 1 Adult Baptisms:

11 Regular Monthly Board Meetings, 1 Congregational Meeting, 1 Special Board Meeting

**COMMUNION**— Held on the 1<sup>st</sup> and 3<sup>rd</sup> Sunday of the month and at the Pastor's discretion. Communion was not held by Intinction in 2021 due to Covid concerns.

**FUNERALS AND COMMITTAL:** Elsie Morrison Powers, Morrie Noble, Jay Steen, Mike Nortman (non-member)

**ADDITIONS TO THE CHURCH:** Janice Leiann Stites, Robyn Cox, Deborah Mann, Lee Ann Maas, Michelle Fortenbaugh

**WEDDINGS:** 0

**BAPTISMS:** Cash Vincent Gingerich

**BOARD CHAIR REVIEW of 2021**

Wow what a busy year for First Church United. Covid kept us closed part of the year yet we found a way to worship with Zoom and now we are starting to re-open with covid guidelines. We started the year with the decision to accept Pastor Deb as our new pastor. We changed her title from "Interim" to Full Time pastor. She accepted and has hit the ground running at full speed by painting, redecorating, and updating both the manse and classrooms. We have learned that she is a great Pastor with a new "WOW" every week. We need to pitch in and help her re-energize our church family.

Through the year we have seen many of you pitch in whenever a project was elevated for attention. All the updating and modernizing comes with a cost and we have completed the following:

New equipment to provide a better experience of watching services online.

A new "covid" choir that sang when our church was closed.

A new manse refrigerator when the old one expired.

A new youth director.

The updating of the classrooms with new paint, tables, posters, and furniture

A new copier for our office staff.

A re-opening of our church with covid guidelines. A re-opening of our coffee hour tradition.

New led lights for all the church.

New flooring for the entire manse.

New robes for the choirs.

New parking lot cement for an area that needed attention.

A solution for our bathrooms is being sought as well as a solution for our leaking sanctuary roof.

All the items listed above come with a price tag and we are so blessed with the funds available from all your generous contributions.

We are so blessed with Pastor Deb leading us into a closer relationship with our God and with our church family. We invite you to bring your friends and join our family.

Dean Phelps, Board Chairman

**MEMORIAL COMMITTEE REPORT**

Name plates are being engraved for the Memorial Boards in memory of the following: Betty Dean Probst, Linda Minor, Walter Evans, LeAnna Evans, Bob & Terri Larson, Elsie Powers and M. Jay Steen.

On May 18, a Burr Oak tree was planted on the east lawn of the church in memory of Russell and Christine Newcomb. Our committee joined the Newcombs' family, friends, and Pastor Deb for this planting and dedication.

**Financial Report**

Beginning Balance 01-01-2021 .....	\$3,189.14
To Harry's Custom Trophies for engraving name plates .....	- \$15.90
To Keller and Keller Landscaping for tree and planting .....	- <u>\$627.56</u>
	- \$643.46
Balance on hand 12-10-2021 .....	\$2,545.68

Respectfully Submitted,  
Memorial Committee: Bill Koellner, Marilyn Reugsegger, Susan Lehman

**PASTORAL RELATIONS COMMITTEE**

The Pastoral Relations Committee met with Pastor Deb in December 2021 to discuss how her first year was progressing. Pastor Deb had had many informal interactions with all three committee members throughout 2021. At this first formal meeting, Pastor Deb and committee members had a fruitful discussion about her many and varied duties and responsibilities at First Church United and within the community.

The Committee and Pastor Deb plan to meet quarterly in 2022 unless there is a need to meet more often. The Committee provided a report to the Official Board prior to the January 2022 Annual Meeting.

This Committee serves as a liaison between the Pastor, the Official Board, and the congregation, and also serves as a confidential sounding board for the Pastor. Members of the congregation can provide input to Committee members any time during the year regarding the Pastor's role and performance.

Respectfully submitted,

Pastoral Relations Committee  
Jared Deahr  
Syd Harned  
Jim Kiwala

## **BOARD OF DEACONS**

It is the duty of Deacons, first of all, to minister to those in need, the sick and the homebound. Deacons have sent cards and made phone calls to shut ins. Communion elements are not being passed at this time due to COVID safety concerns. Please help us by informing us if anyone is in the hospital or needs a call from the Deacons.

Some of the specific duties include:

1. Serving Communion and assisting the Pastor at Simpson Home Worship Service. (Our church is the only church offering communion at the nursing home.) – on hold due to COVID
2. Visiting at the hospitals if allowed.
3. Serving Communion to the homebound when requested.
4. Preparing Communion.
5. Making calls regularly on the elderly and nursing homes.
6. Deliver Meals on Wheels in April – put on hold due to COVID
7. Birthday cards to the Nursing Home.
8. Meeting as needed.

## **MUSIC MINISTRY**

The year 2021 in our Music Ministry started out quite somber and ended up glorious! After the 2020 Advent season when what we dubbed as our COVID Choir (a few Chancel Choir singers) sang for Zoom services, spaced out around the sanctuary (otherwise empty except for the pastor), those singers agreed to stay on for frequent Sundays in early 2021. Thanks to them, our "remote" church family enjoyed a hint of what sounded familiar and welcoming.

By fall, 2021, our choirs were finally ready to meet, rehearse, and serve in worship. Everyone was a little nervous at that first rehearsal, feeling rusty and wondering how well we could sing and play after so long. As it turned out, both choirs were spectacular beyond belief! What a joy to sing, play, and hear their sacred music! And 2021 ended with the return of our familiar traditions during Advent / Christmas services in collaboration with our new pastor. A true joy!

Our choirs were blessed once again with a generous donation (anonymously) - this time for new choir robes! A new style and colors were selected, and the stole panels were embroidered with "Sing Praise to the Lord." We made our debut on Sunday, October 17, with Chime and Chancel Choirs processing and with the delightful return of our Kids' Bell Choir (also in robes) as we all sang and played for the service - a dedication service for these new robes and our role in worship. Our congregation has always been supportive and appreciative of our Music Ministry and the very real ministry that it shares, and we are grateful for our congregation!

In 2021 we saw the return of all three choirs, the return of some former choir members after taking time off, and several new members. We are so happy to have each and every one of them! Our ministry serves each other as well as our entire church family as we sing & play our praise to the Lord!

### *First Church United Music Ministry Mission Statement*

*The purpose and passion of the Music Ministry of First Church United is to worship God through music. In doing so, we are committed to excellence, and our selections are coordinated with our pastor, church themes, and liturgical calendar. We embrace a balance of creativity and tradition, always striving to fulfill the worship experience of our congregation. As servants and ministers of music, we welcome musicians of all ages and talents, and we value the shared faith and Christian fellowship of our choir family.*

Your Music Ministry Team: Brenda Miller, Emily Reed, Lori Brooke, Marianne Phelps, and Susan Lehman

## **BOARD OF TRUSTEES**

A few of the repairs made to the church in 2021 include fixing the door lock on the north entry door, patching a hole in the drywall in the nursery, cleaning up several ceiling tiles throughout the church from the leaky roof, repairing the elder chair in the Sanctuary, stabilizing the two benches under the memorial plaques with assistance from Ken Wright, repaired and replaced both the church and manse mailboxes, various other work around the office, and cleaning up a tree that fell down last spring onto the parking lot. Bob and Blaine Kelly have begun discussion on building a holder for the new banners in the storage room. Repairs made at the manse include repairing the dryer, putting up a handrail in the Manse garage, putting up a handrail on the front steps, and more.

Bob Dewar, Jim Kiwala, Brent Parizek, Darren Brooke, Lori Brooke (Board Liaison) and Dillon Brooke

## **VOLUNTARY ACTION COUNCIL**

The West Liberty Action Council wants to thank all of the individuals and groups who helped make the annual Christmas distribution successful. One hundred twenty seven families from the West Liberty School District received Christmas boxes December 17-18. Eighty two families with a total of two hundred three children received food boxes and toy sacks. Fruit sacks were given to forty senior citizens. More than two hundred coats and winter wear were distributed December 4-5 at Saint Joseph's Parish Life Center.

This event wouldn't be possible without the help from the following: the Ministerial Association for organizing the church drives for winter wear, socks and underwear, the local schools who conducted food drives, individuals and groups who donated food, toiletries and money to purchase supplies and toys, Star Tree gift donors, the West Liberty State Bank and MidWestOne for the Star Tree locations, Rotary coat drive, Aquarius help with toys, First Church United for the use of their facility, people who phoned recipients to schedule appointments, Lions and Rotary drivers who helped with deliveries, Girl Scouts who bagged personal items, and volunteers who sorted the food contributions and packed boxes. Pam Schnittjer as well as Ron and Rhonda Jensen did a lot of work ahead of time to make sure this event went smoothly.

Priscilla Haessig  
VAC Christmas Distribution Co- Chairman

## **PERSONNEL COMMITTEE**

In September of this year, Jason Thrasher submitted his resignation as Christian Education Director. Jason has done a wonderful job with our youth program and he will be greatly missed in this position. The Personnel Committee met with the Christian Education Committee to discuss his replacement. A plea was submitted to the congregation as we were hoping to fill the position from within our church family. The job description was tweaked and the title changed to more accurately describe the position. LeeAnn Maas applied for the position, was interviewed and recommended to the Board for hiring. LeeAnn began as the Director of Youth Ministries in November and will report directly to the Christian Education Committee. The Personnel Committee completed evaluations of our Administrative Assistant (Katie Thrasher) and our Custodian (Bret Akers).

2021 Personnel Committee  
Deepak Giri, Chair  
Jodi Kelly  
Rob Miller

## CONGREGATIONAL LIFE COMMITTEE

The Congregational Life Committee is responsible for monthly events in the life of the church, as well as Graduation scholarships, and any other special events arising in the life of the church. Due to COVID we did not have many events in 2021. Following is a summary of those things that occurred throughout the year. Those in the Congregational Life Committee helped set up and clean up the following events.

**April** – Installation celebration for Pastor Deborah Mann

**May** – Graduation scholarships and celebration for Chance Thrasher and Lindsey Laughlin

Congregational Life Committee

Gary Hahn

Lisa Murphy

Nicolette Woodburn

Fonda Valez

**First Church United  
2021  
Congregational Life Comm.**

Date	Check #	Description	Payment	Deposit	Balance
1/1/2021		Beginning Balance			\$ 8,620.23
4/19/2021	1536	Daryl Shefers	\$ 45.00		
5/18/2021	1537	Chance Thrasher	\$ 100.00		
5/19/2021	1539	Lindsey Laughlin	\$ 100.00		
05/20/202	1540	Lisa Murphy	\$ 85.60		
5/31/2021	1541	Fareway for Meat	\$ 1,196.00		
6/19/2021	1544	Martin Brothers	\$ 218.59		
6/19/2021	1543	Cash - fair stand startup	\$ 2,000.00	\$ 2,000.00	
7/14/2021	1545	Muscatine County Fair	\$ 275.00		
7/14/2021	1546	Kathy's Pie	\$ 191.50		
7/14/2021	1547	Kathy's Pie	\$ 74.85		
7/15/2021	1527	Renovation's +	\$ 1,444.50		
7/27/2021	1549	Rob Miller	\$ 332.47		
7/27/2021	0	Cash Deposit by Joe Myers	\$ -	\$10,591.25	
7/29/2021	1550	Syd Harned	\$ 150.26		
8/2/2021	1551	Joe Myers	\$ 297.68		
8/5/2021	1552	Blaine Kelly	\$ 466.40		
8/5/2021	1553	Pepsi Cola Bottling in Davenport	\$ 516.72		
8/5/2021	1554	Paster Deb (First Church United)	\$ 365.68		
8/9/2021	1555	Jeffs Market	\$ 570.29		
8/9/2021	0	Deepak/Amrita Giri (Donation)	\$ 437.08	\$ 437.08	
9/3/2021	0	Misc. Sales by Dinette Myers	\$ -	\$ 208.50	
			\$ 8,867.62	\$13,236.83	
Ending Balance as of 11/30/2021					\$ 12,989.44

## **CHRISTIAN EDUCATION**

I hope you all had fun celebrating the birth of the Christ Child and then reminisced all the blessings we got to enjoy in 2021. It really did feel like a celebration compared to the cancelations and confinement brought about by covid-19. I think the leaders and helpers were just as happy as the children to get back into the swing of things. When we did finally get back together one of the things that the kids got to enjoy was a shorter version of VBS that lasted for three days and was called "Shipwrecked". The kids and the adults had a great time enjoying the music, crafts, games and lessons and the leaders did a great job of taking the extra safety precautions to protect everyone. That excitement carried over into the return of WOW, which brought in 20-30 kids weekly plus adult and teen helpers. It has been a lot of fun as we continue to learn about Jesus, eat together, do crafts, play games, and sing songs.

In the Fall, Sunday School started back up. Each week we learn how to be more like Christ and why He was born in a stable. The children even presented a version of the Christ child at the stable in their Christmas program. Everyone did a great job and made it a wonderful success. We enjoyed seeing so many families together in worship.

I look forward to leading the youth ministries into an exciting New Year with the leaders, helpers, and kids as we enjoy the blessings of learning about the Word of God and becoming a bigger church family.

Teaching the love of God,  
Lee Ann Maas  
Director of Youth Ministries

## **ENDOWMENT FUND COMMITTEE**

2021 Endowment fund committee members: Bill Koellner (2022), Brenda Miller (2021), Lisa Murphy (2021), Tom Brooke (2022); Mary Larson (2023) and Vince Ottaway (2023). Susan Deahr is Treasurer (non-voting member).

### **General Endowment Fund**

History; FCU Endowment Fund established at Annual Meeting of 1991 and initial investment was \$5,500 in Christian Church Foundation and \$5,500 in Presbyterian Foundation. FCU Endowment Fund is oldest Endowment Fund in Christian Church Foundation dated 1/22/1991. This is 30 years of investment with Christian Church. Deposits were made equally to both denominations unless a donor wishes a specific foundation. Correspondence with Christian Church Foundation as of June 2021 indicates that \$303,675.95 interest has been paid on an investment of \$433,825.87.

All investments in both Foundations are in a Balanced Fund which constitutes 35% equity and 65% Fixed income. 2021 began with \$543,804 in New Covenant Funds and \$378,435.33 in Christian Church Foundation. On June 16 the Endowment Committee invested \$400,000 (Irey Estate) in Christian Church Foundation. The decision was based on the Committee interviewing both denomination executives and rate of return on investments. Since the end of the year values will not be available until January, the final values in both accounts can't be published. The September values are: New Covenant Funds - \$566,562.14 and Christian Church Foundation - \$838,996.13. This is a total of \$1,406,858.00 as of September 30.

Requests for endowment funds aligned with the areas identified by the Endowment Fund guidelines established – education, community outreach, board discretion, and wider mission. The income is distributed equally between the four areas.

Requests granted – education - \$2221; community outreach - \$6240; wider mission - \$7000

Education – camps, synod school and on-line class

Community outreach – painting of narthex window; Latino outreach education, warm coats, advent supplies, grief share program, support for WOW and VBS

Wider mission – Camp Wyoming, Christian Church Camp, Take Away Hunger

### **Beryl Brooke Memorial Music Ministry Endowment Fund**

*(Endowment Fund Committee invests funds, interest given to Music Ministry Committee for expenditures)*

New Covenant Funds - \$17,337 (6/30/21) Initial investment \$16,500 in 2020.

Christian Church Foundation - \$18,029 (6/30/21) Initial investment \$16,500 in 2020.

### **Special Endowment Fund (Watters)**

New Covenant Funds - \$141,156 Christian Church Foundation - \$105,937

*(Endowment Fund Committee invests funds, interest given to Board for expenditures)*

ENDOWMENT FUND FINANCIAL REPORT 2021

WEST LIBERTY, IOWA

ENDOWMENT FUND  
WEST LIBERTY STATE BANK  
2021

Date	Description	FUND - A (Board Descr)	FUND - B (Scholarship)	FUND - C (Comm. Outreach)	FUND - D (Miss. Mission)	Beryl Brooks Memorial Music Ministry Fund	(N)(OUT)	Total Funds
01-Jan-21	Beginning Balance - MMA	\$ 5,486.47	\$ 3,203.55	\$ 3,443.28	\$ 1,987.63	\$ 1,406.05	\$ (172.00)	\$ 13,759.98
04-Jan-21	New Covenant 4th Q 2020 Distribution	\$ 1,966.07	\$ 1,566.81	\$ 1,566.80	\$ 1,566.80			\$ 22,027.20
29-Jan-21	WLSB Interest - January	\$ 0.43	\$ 0.43	\$ 0.42	\$ 0.42			\$ 22,028.90
03-Feb-21	Genworth reimbursement from Darren Brooke	\$ 0.43	\$ 0.43	\$ 0.43	\$ 0.42		\$ 372.00	\$ 22,400.90
26-Feb-21	WLSB Interest - February	\$ 0.43	\$ 0.43	\$ 0.43	\$ 0.42			\$ 22,402.61
15-Mar-21	#2304 Jason Thrasher Ministry Ed. Program	\$ 0.50	\$ 0.50	\$ (500.00)	\$ 0.50			\$ 21,452.61
19-Mar-21	#2307 Todd Woodrum - Paid Spring on dues	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50			\$ 21,652.61
31-Mar-21	WLSB Interest - March	\$ 354.76	\$ 354.76	\$ 354.76	\$ 354.76			\$ 21,654.61
08-Apr-21	New Covenant Bal Credit	\$ 0.47	\$ 0.47	\$ 0.47	\$ 0.46			\$ 21,073.85
30-Apr-21	WLSB Interest - April	\$ 3,534.22	\$ 3,534.22	\$ 3,534.21	\$ 3,534.21			\$ 21,075.52
04-May-21	Christian Church Foundation - annual distribution	\$ 0.68	\$ 0.68	\$ 0.67	\$ 0.67			\$ 27,212.38
28-May-21	WLSB Interest - May	\$ 0.68	\$ (239.00)	\$ 0.67	\$ 0.67			\$ 27,215.08
02-Jun-21	#2306 Deb Mann - Synod School	\$ 0.00	\$ (239.00)	\$ 0.00	\$ 0.00			\$ 26,876.08
07-Jun-21	#2309 Lew Ann Maas - Synod School	\$ 0.00	\$ (239.00)	\$ 0.00	\$ 0.00			\$ 26,537.08
02-Jul-21	#2308 Kate Thrasher - Synod School	\$ 0.00	\$ (1,382.00)	\$ 0.00	\$ 0.00			\$ 25,155.08
08-Jul-21	Inv. Fund deposit	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 400,000.00	\$ 426,155.08
10-Jun-21	#2305 Todd Woodrum - Paid church dues	\$ 0.00	\$ 0.00	\$ (500.00)	\$ 0.00			\$ 424,155.08
15-Jun-21	#2310 Christian Church Foundation - Inv \$ invested	\$ 2.70	\$ 2.70	\$ 2.70	\$ 2.70		\$ (400,000.00)	\$ 431,655.08
16-Jun-21	WLSB Interest - June	\$ 373.16	\$ 373.16	\$ 373.16	\$ 373.15			\$ 431,655.08
30-Jun-21	New Covenant Bal Credit	\$ 0.72	\$ 0.72	\$ 0.71	\$ 0.71			\$ 431,655.08
09-Jul-21	WLSB Interest - July	\$ 1,007.38	\$ 1,007.38	\$ 1,007.38	\$ 1,007.36			\$ 431,655.08
08-Aug-21	Christian Church Foundation - Quarterly Deposit	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00			\$ 431,655.08
11-Aug-21	Take Away Hunger	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00			\$ 431,655.08
13-Aug-21	#2312 West Liberty Index - Latino outreach education	\$ (12.70)	\$ 0.80	\$ 0.80	\$ 0.80			\$ 431,655.08
17-Aug-21	WLSB - check order	\$ 0.81	\$ 0.80	\$ 0.80	\$ 0.80			\$ 431,655.08
31-Aug-21	WLSB Interest - August	\$ 0.81	\$ 0.80	\$ 0.80	\$ 0.80			\$ 431,655.08
07-Sep-21	#2315 Lisa Murphy-WBS Supplies	\$ 0.00	\$ (1,550.00)	\$ (324.74)	\$ 0.00			\$ 429,780.34
09-Sep-21	#2343 Camp Wyoming-Camp Nation	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ (372.00)	\$ 429,408.34
13-Sep-21	#2345 First Fund A 2020 year end balance to FCU	\$ (5,486.47)	\$ 0.00	\$ 0.00	\$ 0.00			\$ 423,921.87
09-Sep-21	#2343 Camp Wyoming-Camp Nation	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00			\$ 423,921.87
16-Sep-21	#2344 Jason Thrasher-WCOW Pizza	\$ 0.00	\$ 0.00	\$ (54.63)	\$ 0.00			\$ 423,867.24
20-Sep-21	#2314 Lew Ann Maas-WBS Reimb	\$ 0.66	\$ 0.66	\$ 0.65	\$ 0.65			\$ 423,867.24
30-Sep-21	WLSB Interest - September	\$ 0.66	\$ 0.66	\$ 0.65	\$ 0.65			\$ 423,867.24
05-Oct-21	#2341-Todd Woodrum	\$ 343.26	\$ 343.26	\$ 343.26	\$ 343.26			\$ 423,867.24
07-Oct-21	New Covenant Bal Credit	\$ 2,083.53	\$ 2,083.53	\$ 2,083.52	\$ 2,083.53			\$ 423,867.24
13-Oct-21	Christian Church Foundation Distribution	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00			\$ 423,867.24
13-Oct-21	#2347-Jason Thrasher-Ministry Education	\$ 0.00	\$ 0.00	\$ (250.00)	\$ 0.00			\$ 423,867.24
22-Oct-21	Donation - Marjory Melick	\$ 0.71	\$ 0.71	\$ (42.70)	\$ 0.70			\$ 423,867.24
27-Oct-21	#2348 Mussy Johnson-WCOW Supplies	\$ 0.71	\$ 0.71	\$ 0.70	\$ 0.70			\$ 423,867.24
29-Oct-21	WLSB Interest - October	\$ 0.71	\$ 0.71	\$ 0.70	\$ 0.70			\$ 423,867.24
03-Nov-21	#2346-Operation Warm Coat	\$ 0.00	\$ 0.00	\$ (1,000.00)	\$ 0.00			\$ 422,867.24
15-Nov-21	#2350-Kath Bernhar-Cheerios Cards & Stamps	\$ 0.00	\$ 0.00	\$ (52.00)	\$ 0.00			\$ 422,867.24
15-Nov-21	#2354 - Deb Mann - Advent Supplies	\$ 0.00	\$ 0.00	\$ (52.00)	\$ 0.00			\$ 422,867.24
16-Nov-21	#2349-Mussy Johnson-WCOW Supplies	\$ 0.00	\$ 0.00	\$ (32.26)	\$ 0.00			\$ 422,867.24
16-Nov-21	#2351-Camp Wyoming-Donation	\$ 0.00	\$ 0.00	\$ (173.70)	\$ 0.00			\$ 422,867.24
16-Nov-21	#2355 - Chalice Press - Advent Supplies	\$ 0.00	\$ 0.00	\$ (204.60)	\$ 0.00			\$ 422,867.24
18-Nov-21	#2356 - The Church Wskoe License - License Fee	\$ 0.00	\$ 0.00	\$ (225.00)	\$ 0.00			\$ 422,867.24
24-Nov-21	#2352-Christen Conference Center - Donation	\$ 0.00	\$ 0.00	\$ (2,412.00)	\$ 0.00			\$ 420,455.24
24-Nov-21	#2357 - Brenda Mohr - Seasonal Banners	\$ 0.97	\$ 0.97	\$ 0.96	\$ 0.96			\$ 420,455.24
30-Nov-21	WLSB - Interest	\$ 0.97	\$ 0.97	\$ 0.96	\$ 0.96			\$ 420,455.24
13-Dec-21	Christian Church Foundation - Marjory Melick \$ Invest	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ (10,000.00)	\$ 410,455.24
	Ending Balance - MMA	\$ 9,268.50	\$ 8,220.74	\$ 5,106.12	\$ 4,259.71	\$ 1,406.05	\$ (372.00)	\$ 28,890.12
	Endowment Fund Total	\$ 9,268.50	\$ 8,220.74	\$ 5,106.12	\$ 4,259.71	\$ 1,406.05	\$ (372.00)	\$ 28,890.12



TREASURER'S REPORT 2021

FIRST CHURCH UNITED 2021 ANNUAL STATEMENT

CHECKING RECEIPTS		2021 TOTALS			
101	PLEDGES		57,500.00		
102	NON-PLEDGES		29,086.00		
103	LOOSE OFFERING		822.70		
104	SUNDAY SCHOOL OFFERING		-		
105	USE OF BUILDING		1,011.00	PERCENT BUDGET RECEIVED	
106	MISCELLANEOUS		2,573.08		
107	NOW INTEREST		5.70		
SUBTOTAL			90,998.48	80.3%	
CHECKING DISBURSEMENTS		2021 BUDGET	2021 TOTALS	BUDGET BALANCE	PERCENT SPENT
301	PRESBYTERIAN MISSION	4,100.00	4,100.00	-	100.0%
302	CHRISTIAN MISSION	4,100.00	4,100.00	-	100.0%
401	PASTOR SALARY	-	28,800.00	-	100.0%
402	PASTOR MED REIMBURSABLE	-	-	-	-
403	PASTOR INSURANCE	-	1,240.71	639.81	66.0%
404	PASTOR TRAVEL ALLOWANCE	-	-	-	-
405	PASTOR MANSE UTILITIES	2,600.00	2,826.98	(226.98)	108.7%
406	PASTOR PENSION	-	4,032.00	(504.00)	114.3%
407	PASTOR CONTINUING EDUCATION	-	-	-	-
408	PASTOR PROF MEETINGS	-	150.00	420.00	26.3%
409	PASTOR BOOKS	-	-	-	-
431	DIRECTOR YOUTH MINISTRIES	3,391.00	617.44	2,773.56	18.2%
432	DIR YOUTH MINISTRY TRAVEL	250.00	-	250.00	0.0%
433	DIR YOUTH MINISTRY CONT ED	100.00	-	100.00	0.0%
434	INTERIM PASTOR SALARY	43,200.00	14,400.00	-	100.0%
435	INTERIM PASTOR PENSION	6,048.00	2,520.00	-	100.0%
436	INTERIM PASTOR INSURANCE	2,821.00	940.48	-	100.0%
450	SECRETARY'S NET SALARY	9,650.00	11,386.97	(1,736.97)	118.0%
451	INTERIM PASTOR TRAVEL	-	-	-	-
452	INTERIM PASTOR EDUCATION/MTGS	600.00	30.00	-	100.0%
453	CUSTODIAN'S NET SALARY	3,938.00	3,540.20	397.80	89.9%
454	FICA #431.450,453,503, 504,505	3,638.00	2,799.30	838.70	76.9%
455	GROUND MAINTENANCE	3,500.00	6,482.00	(2,982.00)	185.2%
456	PULPIT SUPPLY	700.00	220.16	479.84	31.5%
457	OFFICE SUPPLIES	1,000.00	1,385.09	(385.09)	138.5%
458	POSTAGE	550.00	568.00	(18.00)	103.3%
501	WORSHIP & FELLOWSHIP	350.00	1,762.50	(1,412.50)	503.6%
502	CHOIR MUSIC & SUPPLIES	1,000.00	(650.00)	1,650.00	-65.0%
503	SUNDAY HELP	600.00	-	600.00	0.0%
504	CHOIR DIRECTORS	2,263.00	937.34	1,325.66	41.4%
505	ORGANIST'S NET	2,115.00	1,786.90	328.10	84.5%
531	CHRISTIAN EDUCATION/VBS	400.00	1,012.06	(612.06)	253.0%
534	MEMBER TRAINING RESOURCES	40.00	-	40.00	0.0%
535	CHURCH BOOKS, PERIODICALS	300.00	193.00	107.00	64.3%
536	VACATION CHURCH SCHOOL	-	-	-	-
701	REPAIRS ON MANSE	750.00	387.77	362.23	51.7%
702	UTILITIES	13,000.00	10,368.84	2,631.16	79.8%
	ELECTRIC, WATER, ETC		6,195.11		
	FUEL		2,565.00		
	COMM(PHONE,INTERNET,WEB)		1,608.73		
703	INSURANCE	7,200.00	7,202.50	(2.50)	100.0%
704	FUTURE MAINT FUND CHURCH	3,000.00	2,212.63	787.37	73.8%
705	FUTURE MAINT FUND MANSE	1,000.00	776.65	223.35	77.7%
706	CHURCH RPRS, MAINT, SUPPLIES	2,500.00	1,832.07	667.93	73.3%
707	PIANO & ORGAN MAINTENANCE	600.00	-	600.00	0.0%
708	MAINT OF OFFICE EQUIPMENT	3,600.00	1,832.73	1,767.27	50.9%
801	STEWARD, EVANG, LENT	100.00	157.12	(57.12)	157.1%
802	MISCELLANEOUS	125.00	174.00	(49.00)	139.2%
BUDGETED TOTAL		129,129.00	120,125.44	9,003.56	93.0%

NON BUDGET INCOME FOR 2021

211	SPECIAL MISSION	-
212	BLANKET OFFERING	-
213	ONE GREAT HOUR OF SHARING	1,200.00
214	C R O P	-
215	FUTURE MAINT CH FUND RECEIPTS	-
216	TAKE AWAY HUNGER	4,250.00
217	IN AND OUT	63,440.45
218	OPERATING TRANSFER FM SAVINGS	29,000.00
219	KITCHEN EXPANSION	-
220		-
TOTAL		97,890.45

NON BUDGET DISBURSEMENTS FOR 2021

1211	SPECIAL MISSION	-	
1212	BLANKET OFFERING	-	
1213	ONE GREAT HOUR OF SHARING	1,200.00	
1214	C R O P	-	
1215	FUTURE MAINT FUNDS TO SAV	-	REMAINING
1216	TAKE AWAY HUNGER	3,046.50	2,171.00
1217	IN AND OUT	63,440.45	
1218	OPERATING TRANSFER TO SAVINGS	12,000.00	
1219	KITCHEN EXPANSION	-	
1220		-	
TOTAL		79,686.95	

CHECKING ACCOUNT TOTALS

START OF YEAR BALANCE	530.44
RECEIPTS	201,573.36
SUB TOTAL	202,103.80
DISBURSEMENTS	199,812.39
END OF YEAR BALANCE	2,291.41
KIDS AGAINST HUNGER BALANCE IN ACCOUNT	2,171.00
BALANCE AVAILABLE FOR BOARD USE	120.41

MONEY MARKET SAVINGS ACCOUNT FOR 2021

RECEIPTS	STARTING BALANCE	INCOME FOR YEAR	INTEREST RECEIVED	C.D.'S
2001 GENERAL SAVINGS	37,809.75	12,039.57	39.57	
2002 KITCHEN EXPANSION FUND	1,770.16	2.98	2.98	
2003 FUTURE MAINT CHURCH	5,646.28	8.35	8.35	
2004 FUTURE MAINT MANSE	4,681.02	6.54	6.54	
2005 WATTER'S ESTATE FUNDS	11,735.26	6,511.00	25.72	
2007 IREY ESTATE FUNDS	151,153.13	2,229.73	246.17	
2008 ENDOWMENT INTEREST FUND	16,006.05	5,516.09	29.62	
2009 DEACON'S FUNDS	164.27	200.40	0.21	
2010 CHRISTIAN EDUCATION FUND	1,492.15	2.47	2.66	
	230,458.07	26,517.13	361.82	

DISBURSEMENTS	EXPENDED DURING YEAR	YEAR END BALANCE M.M.A.	YEAR END BALANCE WITH CD'S
2101 GENERAL SAVINGS	29,006.42	20,842.90	20,842.90
2102 KITCHEN EXPANSION FUND	569.45	1,203.69	1,203.69
2103 FUTURE MAINT CHURCH	2,790.99	2,863.64	2,863.64
2104 FUTURE MAINT MANSE	1,884.33	2,803.23	2,803.23
2105 WATTER'S ESTATE FUNDS	16,234.38	2,011.88	2,011.88
2107 IREY ESTATE FUNDS	32,905.13	120,477.73	120,477.73
2108 ENDOWMENT INTEREST FUND	2,077.77	19,444.37	19,444.37
2109 DEACON'S FUNDS	197.34	167.33	167.33
2110 CHRISTIAN EDUCATION FUND	-	1,494.62	1,494.62
	85,665.81	171,309.39	171,309.39

MONEY MARKET SAVINGS ACCOUNT

START OF YEAR BALANCE	230,458.07
RECEIPTS	26,517.13
SUB TOTAL	256,975.20
DISBURSEMENTS	85,665.81
END OF YEAR BALANCE	171,309.39

SELECTED ITEM DETAILS FOR 2021

LINE #		
105	USE OF BUILDING	
	Life line screening	150.00
	Individual for parking in lot	125.00
	Joel Hocke wedding	200.00
	7th Day Adventists	2,100.00
	Hocke wedding	500.00
	Wedding cleaning	50.00
	Aquarius for 50th anniversary meeting	100.00
	JaySeen funeral	275.00
		<u>3,500.00</u>
106	MISCELLANEOUS INCOME	
	Donation for nursery updates	100.00
	Voluntary Action Committee - copies	75.00
	Check #8173 uncashed (Kristin Hutson-Oct 29, 2020)	100.00
	Check cashed May 11, 2021	(100.00)
		<u>175.00</u>
217 & 1217	IN AND OUT	
2 12	Endowment fund to Savings account Endowment fund interest	5,486.47
2	Donation for Projector bulbs from 2020 \$630	
2 12	Deacons funds for cards	87.34
2 12	From Irey funds for Manse roof	13,700.00
2 12	Installation reception	365.68
2 12	From future maintenance manse for refrigerator for manse	1,884.33
2 12	From Watter's funds for banners for sanctuary	818.40
2 12	From Kitchen funds for thermometers kitchen and fair stand	74.10
2 12	From Irey funds for education wing update	11,205.13
2 12	From future maintenance church for carpet cleaning	2,790.99
2 12	From deacons funds for stamps	110.00
2 12	Food for work day cleanup	63.91
2 12	From Endowment interest for paint and items for upgrade in building	1,656.79
2 12	From Endowment interest for register covers	420.98
2 12	From Watters funds for audio visual upgrades	4,450.98
2 12	From Kitchen for stainless refridgerator repair	203.35
2 12	From Kitchen for kitchen upgrade items	292.00
2 12	Jay Steen funeal cleaning	25.00
2 12	From Endowment fund for Deacons fund	200.00
2 12	Heifer International from noisy offering	640.00
2 12	From Watters funds for light and fixture replacement	10,965.00
2 12	From Irey funds for first payment Manse flooring	8,000.00
		<u>63,440.45</u>

SELECTED ITEM DETAILS FOR 2021

LINE #		
702		UTILITIES
	Electricity, water, garbage	5,131.99
	Fuel	2,289.00
	Communication (Telephone, Internet, Web)	2,402.24
		<u>9,823.23</u>
		INSURANCE
703	Church package	6,158.00
	Workers Compensation Policy - EMC Company	448.00
	Umbrella Policy	350.00
	Business Auto	320.50
	Rebate for Workers Compensation Policy	(74.00)
		<u>7,202.50</u>
		STEWARDSHIP, EVANGELISM AND LENT
801	Lenten materials	117.14
	Stewardship materials	39.98
		<u>157.12</u>
		MISCELLANEOUS EXPENSE
802		
	Chamber of Commerce dues	50.00
	Lock Box Rent	24.00
	Ministerial association dues	100.00
		<u>174.00</u>
		GENERAL SAVINGS RECEIPTS
2001	Operating transfer from checking	3,000.00
	Operating transfet from checking	9,000.00
		<u>12,000.00</u>
		GENERAL SAVINGS DISBURSEMENTS
2101	Operating transfer to checking	3,000.00
	Operating transfer to checking	2,000.00
	Operating transfer to checking	2,000.00
	Operating transfer to checking	4,000.00
	Operating transfer to checking	8,000.00
	Operating transfer to checking	2,000.00
	Operating transfer to checking	8,000.00
		<u>29,000.00</u>
		WATER'S ESTATE FUNDS RECEIPTS
2005		
	From New Covenant (Presbyterian)	2,715.40
	From Christian Church Foundation	3,769.88
	Interest Earned on MMA #9001181	25.72
		<u>6,511.00</u>
		ENDOWMENT FUND INTEREST DISBURSEMENTS
2108		
	New register covers	420.98
	Paint and upgrade items in ed wing	1,656.79
		<u>2,077.77</u>

2022 BUDGET

LINE #	TITLE	2021 BUDGET	2022 PROPOSED	CHANGES
<b>GENERAL MISSION</b>				
301	SUPPORT OF PRESBYTERIAN MISSION	4100	4100	0
302	SUPPORT OF DISCIPLES MISSION	4100	4100	0
303	CAMPS AND CAMPUS	0		0
304	SEMINARIES SUPPORT	0		0
	<b>TOTAL GENERAL MISSION</b>	<b>8200</b>	<b>8200</b>	<b>0</b>
<b>ADMINISTRATION</b>				
<b>PASTOR</b>				
401	PASTOR'S CASH SALARY	43200	43200	0
402	TAX DEFERRED RETIREMENT ACCOUNT	0	1600	1600
403	PASTOR'S INSURANCE	2821	2655	-166
404	TRAVEL ALLOWANCE	0	0	0
405	MANSE UTILITIES	2600	2600	0
406	PASTOR'S PENSION	6048	6272	224
407	CONTINUING EDUCATION	500	500	0
408	PROFESSIONAL EXPENSE/MEETINGS	100	100	0
409	PASTOR BOOKS	0	0	0
	<b>SUBTOTAL PASTOR</b>	<b>55269</b>	<b>56927</b>	<b>1658</b>
<b>C.E. DIRECTOR</b>				
431	SALARY (\$17.00/Hr 216) 3672 GROSS	3391	2992	-399
432	TRAVEL ALLOWANCE	250	250	0
433	CONTINUING EDUCATION	100	100	0
434				0
435				0
436				0
	<b>SUBTOTAL C.E. DIRECTOR</b>	<b>3741</b>	<b>3342</b>	<b>-399</b>
<b>OPERATIONAL EXPENSES</b>				
450	SECRETARY (\$10450 GROSS 550HRX\$19.00)NE	9650	9941	291
451	SECRETARY INSURANCE			0
452	SECRETARY PENSION			0
453	NET CUSTODIANS \$20.50/HR 4HR/WK (\$4264 GROSS)	3938	3938	0
454	FICA 15.3% (LINE 431,450,453,503,504,505)	3638	3620	-18
455	GROUND MAINTENANCE	3500	4500	1000
456	PULPIT SUPPLY \$100/SUNDAY +MILEAGE	700	700	0
457	OFFICE SUPPLIES	1000	1000	0
458	POSTAGE	550	550	0
	<b>SUBTOTAL OPERATIONAL EXPENSE</b>	<b>22976</b>	<b>24249</b>	<b>1273</b>
	<b>TOTAL ADMINISTRATION</b>	<b>81986</b>	<b>84518</b>	<b>2532</b>

LINE #	TITLE	2021 BUDGET	2022 PROPOSED	
<b>WORSHIP COMMITTEE</b>				
501	WORSHIP AND FELLOWSHIP	350	700	350
502	CHOIR MUSIC	1000	1000	0
503	SUNDAY HELP(\$10/FILM,\$15/HR NURS)650GRO	600	600	0
504	CHOIR DIRECTORS \$2450G CHANCEL, CHIME, BELLS\$35 49WKS	2263	2263	0
505	NET ORGANISTS\$35/WK\$10/CHOIR\$2290G	2115	2115	0
<b>TOTAL WORSHIP COMMITTEE</b>		<b>6328</b>	<b>6678</b>	<b>350</b>
<b>MEMBER EDUCATION</b>				
531	CHRISTIAN EDUCATION	400	1000	600
532		0	0	0
533		0	0	0
534	MEMBERSHIP TRAINING RESOURCES	40	300	260
535	CHURCH BOOKS, PERIODICALS	300	300	0
536	VACATION CHURCH SCHOOL	0	0	0
<b>TOTAL CHRISTIAN EDUCATION</b>		<b>740</b>	<b>1600</b>	<b>860</b>
<b>PROPERTY &amp; MAINTENANCE</b>				
701	MANSE REPAIRS	750	750	0
702	CHURCH UTILITIES	13000	13000	0
703	INSURANCE	7200	8000	800
704	FUTURE MAINT. FUND CHURCH	3000	3000	0
705	FURURE MAINT. FUND MANSE	1000	1000	0
706	CHURCH RPRS, MAINT, SUPPLIES	2500	2500	0
707	PIANO/ORGAN MAINTENANCE	600	600	0
708	OFFICE & A.V. EQUIP. MAINT.	3600	3600	0
<b>TOTAL PROPERTY &amp; MAINTENANCE</b>		<b>31650</b>	<b>32450</b>	<b>800</b>
<b>SPECIAL COMMITTEES</b>				
801	STEWARDSHIP, EVANGELISM, LENTEN	100	500	400
802	MISCELLANEOUS	125	125	0
<b>TOTAL SPECIAL COMMITTEES</b>		<b>225</b>	<b>625</b>	<b>400</b>
<b>TOTAL CHURCH BUDGET</b>		<b><u>129129</u></b>	<b><u>134071</u></b>	<b><u>4942</u></b>
			Increase	3.83%

## HELPING THE WORSHIP TEAM, 2021

Volunteers are a very important part of the worship service at First Church United. Thank you for volunteering. We have tried very hard to compile an accurate list. Please let us know if we have missed listing your name as a volunteer.

<u>COMMUNION SERVERS</u>	<u>COMMUNION PREPARERS</u>	<u>GREETERS/ COFFEE HOUR</u>
Communion was served in individual	Bill Koellner	Evelyn Evans
containers to be picked up at the	Jan Koellner	Walt Lehman
Sanctuary doors during 2021.	Walt Lehman	Susan Deahr
	Evelyn Evans	Dean Phelps
	Ken Noble	Marianne Phelps
	Jo Noble	Laura Elder
		Missy Johnson
		Dinette Myers
	<u>SPEAKING ELDERS</u>	
	Tom Brooke	
	Mary Pat Brooke	
	Mary Larson	
	Keith Barnhart	
	Dean Phelps	
	Jason Thrasher	
	Bill Koellner	
	Jan Koellner	
<u>ZOOM &amp; POWERPOINT</u>	<u>USHERS</u>	<u>CANDLE LIGHTERS</u>
Brenda Miller	Tom Brooke	Alice Thrasher
Lee Ann Maas		Kendall Elder
Katie Thrasher		Brady Elder
Shaun Kruger		Madelyn Deahr
Jared Deahr		Makenna Deahr
Susan Deahr		Savannah Smith
Keith Barnhart		
Bill Koellner		

## NOMINATING COMMITTEE

### OFFICIAL BOARD

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Letha Ottaway	Dean Phelps	Missy Johnson
Lori Brooke	Janice Stites	Rob Miller
Brenda Wright	Karen Nortman	Rich Hambright

### BOARD OF DEACONS

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Walt Lehman	Jan McCrabb	Norma Brooks
Evelyn Evans	Evelyn Wilkerson	Joe Myers

### COMMUNION SPEAKING ELDERS

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Mary Larson	Wayne Noring	Dean Phelps
Keith Barnhart	Jan Koellner	Leon Larson

### ENDOWMENT FUND COMMITTEE **Susan Deahr, Treasurer**

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Tom Brooke	Mary Larson	Holly Gingerich
Bill Koellner	Vince Ottaway	Meredith Parizek

### PASTORAL RELATIONS COMMITTEE

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Syd Harned	Jim Kiwala	Jan Koellner

### PERSONNEL RELATIONS COMMITTEE—Secretary, Janitor, and ancillary staff

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Jodi Kelly	Rob Miller	Joel Murphy

### CHRISTIAN EDUCATION COMMITTEE

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Kristen Smith	Lisa Murphy	Laura Elder Samira Deahr

### CYG BOARD

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>
Jodi Kelly	Lee Ann Maas

### CONGREGATIONAL LIFE COMMITTEE

#### **Amrita Giri, Treasurer**

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>	<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Nicolette Woodburn	Fonda Valez	Katie Thrasher	Letha Ottaway	Syd Harned	Susan Deahr
Brenda Miller	Emily Reed Dinette Myers	Jason Thrasher			

### COMMUNITY CENTER BOARD

### MEMORIAL COMMITTEE

<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>	<u>CLASS OF 2022</u>	<u>CLASS OF 2023</u>	<u>CLASS OF 2024</u>
Susie Lehman	Bill Koellner	Marianne Phelps	Jim Kiwala	Brent Parizek	Bob Dewar

### TRUSTEES

SUBMITTED BY 2021 NOMINATING COMMITTEE – Jodi Kelly, Letha Ottaway

NOMINATING COMMITTEE FOR 2022-

STEWARDSHIP COMMITTEE FOR 2022-