



# **First Church United**

**A WORSHIP-STUDY-FELLOWSHIP CENTER**

**WHERE PERSONS OF ALL FAITHS ARE WELCOME**

**Witnessing to the good news of Jesus Christ  
in the Christian and Presbyterian traditions.**

*2018 Annual Report*

*Sunday, January 13, 2018 - 11:00 a.m.*

*Pastor, Marian Hart*

*1100 North Calhoun Street,*

*West Liberty, Iowa 52776*

*Phone: (319) 627-2989*

## TABLE OF CONTENTS

<u>Report</u>	<u>Page #</u>
Docket	2
2018 Annual Meeting Minutes	3
Nominating Committee	3
Official Board Committees 2019	4
Pastor's Report	5
Church Roll	6
Board Chair Review	7
Memorial Fund	8
Pastoral Relations	8
Board of Deacons	9
Music Ministry	9
Board of Trustees	10
Christian Education Committee	10
Personnel Committee	10
Congregational Life	11
Congregational Life Financial	11
Endowment Fund	12
Endowment Fund Financial	13
Treasurer's Report	14-18
2019 Budget	29-20
Helping the Worship Team	21
Nominating Committee	22

### DOCKET FOR ANNUAL CONGREGATIONAL MEETING-CORPORATION MEETING

**CALL OF MEETING TO ORDER**

Deepak Giri, Board Chair 2018

**OPENING PRAYER**

**APPROVAL OF DOCKET**

**MOTION TO HOLD CONGREGATIONAL AND CORPORATION MEETINGS CONCURRENTLY**

**APPROVAL OF 2018'S ANNUAL MEETING MINUTES**

**ACCEPTANCE OF REPORTS – DISCUSSION, QUESTIONS**

**ACCEPT NOMINATING COMMITTEE'S SLATE**

**ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

**INSTALLATION**

**ADOPTION OF CHURCH BUDGET FOR 2019**

**ADJOURNMENT**

**HYMN "Come, All Christians, Be Committed" #455**

**PRAYER AND GRACE FOR MEAL**

**POTLUCK**

## **OPENING PRAYER**

### **MINUTES OF 2017 FIRST CHURCH UNITED ANNUAL CONGREGATIONAL MEETING**

The Congregation of First Church United held its annual meeting following worship on Sunday, January 14, 2018 in the Sanctuary. Approximately 60 were in attendance.

The meeting was called to order by 2017 Board Chair Joe Myers

Pastor Marian gave the opening prayer.

Motion to approve the docket as written. 1<sup>st</sup> Letha Ottaway, 2<sup>nd</sup> Norma Brooks, unanimously approved by the Congregation.

Motion to approve to hold the Annual Congregational Meeting and Corporation Meeting concurrently. 1<sup>st</sup> Dave Baker, 2<sup>nd</sup> Vince Ottaway, unanimously approved by the Congregation.

Motion to approve to accept the minutes from the 2017 Annual meeting as written. 1<sup>st</sup> Ryan Deahr, 2<sup>nd</sup> Dean Phelps, unanimously approved by the Congregation.

Motion to approve the reports of each committee of the church as printed in the Annual Report Book 1<sup>st</sup> Letha Ottaway, 2<sup>nd</sup> Norma Brooks, unanimously approved by the Congregation.

Motion to approve the Nominating Committee recommendations for new Board and Committee members. 1<sup>st</sup> Bob Dewar, 2<sup>nd</sup> Dave Baker, unanimously approved by the Congregation.

Move to elect two representatives for the Nominating committee for 2018. Bob Dewar and Norma Brooks volunteered.

Installation of Committee and Board members.

The 2018 proposed budget was reviewed. Keith Barnhart explained the main changes in the 2018 budget. Spoke of increases and adjustments in lines for Pastor Marian, Secretary and CE Director. Increase in building and grounds insurance of about \$700 per year. The Grounds maintenance line remains the same. Keith explained we did not have enough funds in 2017 to put money in the future maintenance of the church manse funds. Motion to approve the 2018 proposed budget, 1<sup>st</sup> Dave Baker, 2<sup>nd</sup> Vince Ottaway, unanimously approved by the Congregation.

Motion to adjourn, 1<sup>st</sup> Vince Ottaway, 2<sup>nd</sup> Bob Dewar, unanimously approved by the Congregation.

Congregation sang "I'm Gonna Live so God Can Use Me".

Pastor Marian lead the congregation in Prayer and Grace

The Congregation adjourned to the Fellowship Hall for a potluck.

Respectfully submitted, Katie Thrasher, Secretary

### **NOMINATING COMMITTEE PRESENTS THE FOLLOWING TO ELECT AS CHURCH OFFICERS FOR CLASS OF 2021:**

Official Board – Susan Deahr , Blaine Kelly, \*Need one more **Class of 2020** – Leon Larson

Board of Deacons – Norma Brooks, Pat Brooke

Communion Speaking Elders – Dean Phelps, Jason Thrasher

Endowment Fund – Brenda Miller, Lisa Murphy

Pastoral Relations – Jared Deahr

Personnel Relations – Deepak Giri

Christian Ed. – Todd Woodburn

Congregational Life – Gary Hahn

Memorial Comm. – Susie Lehman

Trustees – Class of 2019 (1 year term) Ken Wright  
Class of 2021 (3 year term) Bob Dewar

### **ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)**

Board Liaison – Joel Murphy

### **COMMUNITY CENTER BOARD REPRESENTATIVES:**

Lisa Murphy (1 years), Mary Larson (2 years), Jodi Kelly (3 years)

***OFFICERS AND COMMITTEES FOR 2019***

**Secretary**—Katie Thrasher; **Treasurer**—Keith Barnhart; **Financial Secretary**—Dinette Myers

**Trustees Property**— Ken Wright (1year), Mark Johnson, Darren Brooke, Bob Dewar

**Worship**—Syd Harned, Marian Hart, Gary Hahn, Dave Baker, Karen Nortman, Emily Reed, Lori Brooke, Jason Thrasher, anyone is welcome.

**Endowment Fund-** Darren Brooke, Dinette Myers, Jan Koellner, Brenda Miller, Lisa Murphy

**Communion Speaking Elders** –Mary Larson, Keith Barnhart, Tom Brooke, Mary Pat Brooke, Dean Phelps, Jason Thrasher

**Christian Education**—Lori Brooke, Breona Boorn-Maurer, Todd Woodburn

**Voluntary Action Council**—Marian Hart

**Stewardship/Generosity Team** — Joel Murphy

**Congregational Life**—Arnie Hart, Lisa Murphy, Letha Ottaway, Dinette Myers, Gary Hahn

**Board of Deacons-** Butch Nortman, Karen Nortman, Bill Koellner, Jan Koellner, Norma Brooks, Pat Brooke

**Personnel Relations-** Susan Deahr, Emily Reed, Deepak Giri

**Pastoral Relations**—Lori Brooke, Evelyn Wilkerson, Jared Deahr

**Memorial**—Missy Johnson, Jan McCrabb, Susie Lehman

**Community Youth Group Board**—Jodi Kelly and Marian Hart

**Community Center Board**— Lisa Murphy (1 years), Mary Larson (2 years), Jodi Kelly (3 years)

**Denominational Relations**—Wayne Noring

## PASTOR'S REPORT 2018

On this particular week, one of the busiest in the whole year, it seems odd to be writing a report summing up everything that's happened thus far in 2018. For a pastor there truly is no 'winding down the year.' There's always something to look forward to and that's one of the things that continues to bring me joy, fulfillment, and purpose.

This year I completed 6 years of serving on the Camp Wyoming Board. Highlights of that time were 'acting' in a dinner theatre fundraiser, serving as camp chaplain three years, and learning about forest management in order to implement a long-range plan. Camp is one of my passions and we are so blessed to be affiliated with two outstanding facilities. The Christian Conference Center (CCC) is working on two of the major projects begun several years ago in the Our Paths Together campaign: the last new cabin is almost finished and the lake has been filled. Both will provide exciting new opportunities for groups that visit.

I was privileged to work on the All Congregational Gathering (at CCC) worship planning team this year. A few hundred families gather to participate in games, a meal, workshops, sharing ideas, and worship together. I also look forward each January to Minister's Institute, attending classes, getting a massage, and worshipping with colleagues throughout the Region.

In August I traveled with 8 other women from the East Iowa Presbytery to Louisville, attending the Presbyterian Women Worldwide Gathering. As the name suggests, there were women from around the world there. Again, many workshops to choose from, inspiring worship, and great fellowship.

The first year of serving the Synod of Lakes and Prairies as a member of Synod School Planning Committee has been completed and we are well under way in planning for 2019. Synod School has been a huge blessing to me since I first attended 20 years ago, and was instrumental in helping me discern a call to be a pastor. Due to committee work, though, I missed another event I enjoy-the fair! Having to leave town early we could only work 2 days.

The Fair Stand is a tradition, a fellowship opportunity, a mission funding ministry, a lot of hard work. I hope it continues for many years.

It was deeply saddening to have to say good-bye to The Lending Tree in June. We truly helped a lot of people by offering furniture and miscellaneous items for very affordable prices. And the community greatly supported our efforts with the generous flow of donated items.

Some additional ways I keep in touch throughout our denominations are: attending Presbytery meetings, cluster #12 luncheons, Commissioned Ruling Elders retreats, and book studies.

Some ways I participate in local ecumenical efforts are: Baccalaureate, World Day of Prayer, National Day of Prayer, Good Friday service, Ministerial Association monthly meetings, Simpson worship and bible study, and as treasurer of the Help Fund.

Some things I especially enjoy here at First Church United: working with the Christian Education committee with W.O.W., VBS, and CYG; our small but mighty adult Sunday school class, worship planning with the team, special choir Sundays, administering help to families every week, handing out candy for Trick or Treat on the Trail.

Community involvement is mostly being an active member of Rotary Club. My favorite is hands-on service, whether the Gala, building something, or serving food. As a TTT member it is a pleasure to see girls who get to attend camp through our group, shopping for their supplies is especially fun.

Statistically, I officiated 7 funerals and two baptisms in 2018. We lost 3 members by death, and gained 4 by profession of faith or transfer. There was no one of the age for confirmation.

As we look into 2019, it is my fervent prayer that our congregation will grow spiritually, in service to God and our community, that we will concentrate on quality Christian education for our children and youth, that we will be a welcoming and accepting body of Christ to all of God's beloved children, and that we will live in conscious gratitude for the many ways we have been blessed **to be a blessing.**

In His service,  
Pastor Marian Hart

**MEMBERS ON THE CHURCH ROLL AS OF JANUARY 1, 2018... 149 members**

**ADDITIONS TO THE ROLL IN 2018**

Transfer 4

**LOSSES & TRANSFERS OUT IN 2018**

Deaths 3

**MEMBERS ON THE CHURCH ROLL AS OF DECEMBER 31, 2018...151 members**

Funerals: 7      Weddings: 0      Children's Baptisms: 2      Adult Baptisms: 0

11 Regular Monthly Board Meetings, 1 Special Board Meeting

**COMMUNION**—First and Third Sundays of each month in the Christian Church Tradition and first Sunday in each Quarter in Presbyterian Tradition. Also served on Easter (both services), Christmas Eve, Pentecost, by request of Pastor, monthly at Simpson Home, and occasionally at Heath Manor.

**FUNERALS AND COMMITTAL:** Harold Wilkerson 1/29/18, Patricia Webb 2/2/18, Dave Baker 12/25/18

**ADDITIONS TO THE CHURCH:** Patricia Verlee (Kephart) Brooke 1/28/18, Marcella Jo Dewar 1/28/18, Bill Laughlin 2/25/18, Jay Steen (transfer) 3/23/18

**WEDDINGS:** 0

**BAPTISMS:** Maeli Jo Galvan 5/13/18, Jude Woodburn 8/26/18

## **BOARD CHAIR REVIEW of 2018**

As we come to the close of another year of growth in Christ and in community, I would like to take the opportunity to reflect on all we have accomplished as a congregation. This year has brought with it an abundance of progress and metamorphosis.

Our continued efforts to renovate and revitalize our church has maintained a steady march forward as we completed new carpeting in the sanctuary as well as expanded seating for the choir. These physical alterations to our place of worship have been transformative. Our continued work on restorations has ensured that our Church remains upkept and its integrity as a place of worship continues to be honored.

This year, once again, we have also made much needed improvements to the First Church United Fair Stand. We have continued to maintain the new concrete base that we added last year as well as adding insulation and winterizing the exterior.

The Bell Choir, which was a new initiative added just last fall continues to thrive as our children continue to find joy in participation. In a time where youth retention is in a concern, programs such as the Bell Choir finding success is a blessing and an indicator that we are on the right path in terms of youth outreach. The success of the Bell Choir gives me hope that groups, initiatives and programs geared towards young people and their families will continue to form and find success in order to foster a community of all ages.

While 2018 has been a spectacular year for First Church United I foresee that 2019 will be even more wonderful as we look forward to completing projects such as the FCU website which is being updated and built by Ethan Anderson of Big Imprint as well as the forthcoming installation of LED lights in the attic space above the pulpit which the Board approved earlier this year.

Further projects to look forward to in the New Year include repaving cracked sidewalks and handicap parking as well as near the sanctuary entrance. We can also look forward to continuing to identify maintenance needs so that we can look forward to services here for many, many, years to come.

All these accomplishments could only have been possible through the hard work, generosity and tenacity of this congregation. It is through our members that we find the strength and the willingness to take on new projects every year so that when the time for reflection comes, we realize just how blessed we have been. I am looking forward to what 2019 brings both in terms of projects being realized but also in terms of spiritual growth and strengthening community and faith in Christ.

Deepak Giri  
Board Chair-2018

**MEMORIAL COMMITTEE**

Plaques have been placed on the Memorial Board for the following:  
Margaret Christy, Marilyn Irely, Harold Wilkerson Jr., and Patricia Webb

Financial Report:

Beginning Balance 01.01.2018	\$1,487.41
Memorial Gifts	<u>\$605.00</u>
Expenses      Plaques	\$19.95
Balance on Hand 12.11.2018	<u><u>\$ 2072.46</u></u>

Memorial Committee  
Missy Johnson  
Jan McCrabb  
Syd Harned

**PASTORAL RELATIONS COMMITTEE 2018**

Pastor: Marian Hart  
Committee: Bob Dewar, Lori Brooke, and Evelyn Wilkerson

The PRC has been meeting on the second Sunday of each month after church with Pastor Marian Hart. During each meeting there is a discussion of the concerns from the general congregation and concerns from Pastor Marian. Confidentiality is a priority for Pastor Marian and the committee. Concerns are discussed, and solutions are sought during the meetings; if a communication needs to be made the PRC and/or Pastor Marian will address the concerns. The PRC is in charge of keeping an attendance record, professional development opportunities, and sick leave needs of Pastor Marian. In addition, the PRC implements the pastor evaluation each year in October.

This evaluation is a thorough document that addresses Pastor Marian’s relations with the congregation, worship techniques, volunteer opportunities, counseling, committee relations, mission work, community involvement, and other important parts of the ministry. The results of Pastor Marian’s evaluation are reviewed with her by way of tallying the questions that are given a check box; plus, the written comments are typed up verbatim for the committee and PRC to review.

An evaluation summary was taken to the Board by the PRC at the December meeting, this year, for discussion. The current committee members are Bob Dewar, Lori Brooke, and Evelyn Wilkerson.

Respectfully submitted,  
Lori Brooke



## **BOARD OF DEACONS**

It is the duty of Deacons, first of all, to minister to those in need, the sick and the homebound. This past year our emphasis has continued to be carrying out specific duties: The members of the Deacon's divide into calling committees and try to call on people once a month. We need help in learning of anyone who would like a visit or a call, since the new privacy law went into effect.

Some of the specific duties include:

1. Serving Communion and assisting the Pastor at Simpson Home Worship Service. (Our church is the only church offering communion at the nursing home.)
2. Visiting at the hospitals.
3. Serving Communion to the homebound when requested.
4. Preparing Communion.
5. Making calls regularly on the elderly and nursing homes.
6. Deliver Meals on Wheels in April.
7. Birthday cards to the Nursing Home.
8. Revise prayer chain.
9. Meeting quarterly.

Please help us by informing us if anyone is in the hospital or needs a call from the Deacons.

## **MUSIC MINISTRY**

One year ago, the Annual Report of the Music Ministry included our church's 40th anniversary, the long history of Chancel and Chime Choirs, organists and accompanists, the addition of the Youth Bell Choir, sharing music of faith beyond our walls, and the return of an old tradition - our annual Funday Sunday service of spirituals.

With all of these joys in the Music Ministry of First Church United, it is especially joyful to note that our service to the Lord, to our congregation, and to our community has continued and even expanded! In 2018 we added Brenda Miller as our Chancel Choir Director, and under her direction we expanded our Funday Sunday into an evening of community fellowship for praise and music, including guests in our congregation as well as in our Chancel and Chime Choirs, and our Youth Bell Choir celebrated with us as well! For this event, we brought more people from the community together within our walls. And in taking Christian music beyond our walls, our Chime Choir plays at the Holiday Open House and our Chancel Choir sings Christmas Carols for and with the residents of Heath Manor.

*Our Mission Statement:*

*The purpose and passion of the Music Ministry of First Church United is to worship God through music. In doing so, we are committed to excellence, and our selections are often coordinated with the liturgical calendar, church themes, and our pastor. We embrace a balance of creativity and tradition, always striving to fulfill the worship experience of our congregation. As servants and ministers of music, we welcome musicians of all ages and talents, and we value the shared faith and Christian fellowship of our choir family.*

Respectfully Submitted: Brenda Miller, Emily Reed, Lori Brooke, Marianne Phelps, and Susie Lehman

## **BOARD OF TRUSTEES**

Our church is very fortunate to have many volunteers who will take on needed repairs. A few of the tasks that were completed this year include changing light bulbs in the hallway, removing trees from in between the parking lot and the Community Center, and changing ceiling tiles as needed.

Thank you, The Trustees

## **CHRISTIAN EDUCATION COMMITTEE REPORT**

Hello, Church Family!

Here's hoping you are well and healthy at the start of this new year. As a re-cap, your Christian Education at First Church United was strong, growing and lively in 2018. We had a dedicated following of regular attendees, as well as some occasional guests during Sunday School. And the Wednesday evening WOW program continued to snowball, bringing wonderful new children into the program. The Christmas Play was darling and worshipful, and we look forward in great anticipation to the new year. Feel free to contact me if you have any questions, or ideas, at any time.

Thanks so much for your continued support.

Yours in Christ,  
Jason Thrasher

## **PERSONNEL COMMITTEE REPORT**

This year's Personnel Committee managed to complete the necessary tasks by our new, earlier deadline. We made requests for evaluation forms to be completed by church members who work with our three employees (Christian Education Director, Administrative Assistant, and Custodian). Responses were compiled & shared among the committee. Then meetings between the committee and each individual employee were scheduled. At these meetings, we shared an overview of the responses including some suggestions, reviewed their job descriptions, and discussed some details of this year's activities and other business related to their respective positions.

Finally, our report was presented to the Board, which included the responses of those completing evaluation forms as well as conversations shared in our meetings with the employees.

A new job description and timeline of duties has been written for next year's committee members.

Respectfully Submitted,  
2018 Personnel Committee: Susan Lehman, Susan Deahr, and Emily Reed

## CONGREGATIONAL LIFE COMMITTEE REPORT

The Congregational Life Committee is responsible for monthly events in the life of the church, as well as Graduation scholarships, and any other special events arising in the life of the church. Following is a summary of those things that occurred throughout the year. Those in the Congregational Life Committee helped set up and clean up the following events.

**January** – Potluck following Annual Meeting

**February** – Spaghetti Lunch for One Great Hour of Sharing

**March** – Pancakes for Lent

**April** – Easter Brunch

**May** – Recognition of graduates

**August** – Walking Tacos after VBS program

**November** – Church Family Thanksgiving Potluck following worship

**December** – Christmas Caroling

Congregational Life Committee

Dave Baker

Arnie Hart

Lisa Murphy

Dinette Myers

Letha Ottaway

First Church United					
2018					
Congregational Life Comm.					
Date	Check #	Description	Payment	Deposit	Balance
1/1/2018		Beginning Balance			\$ 9,433.59
5/16/2018	1404	Brooklyn Harned	\$ 100.00		
6/13/2018	1405	Iowa Dept of Inspection & Appeal	\$ 33.50		
6/18/2018	1406	Iowa Dept of Inspection & Appeal	\$ 67.50		
7/15/2018	1407	Rob/Brenda Miller (for Fair Stand)	\$ 451.90		
7/15/2018	1408	Joe Myers (Fair Stand Cash start up)	\$ 2,000.00		
7/17/2018	1409	Muscatine County Fair (Concession Stand)	\$ 675.00		
7/26/2018		Deposit start up cash by Joe Myers		\$ 2,000.00	\$ 11,433.59
7/26/2018		Deposit Fair Stand Daily Sales		\$ 9,605.05	\$ 21,038.64
7/31/2018	1410	Joe Myers (Fair Stand Reimbursement)	\$ 97.90		
7/31/2018	1411	Arnie Hart (Fair Stand Reimbursement)	\$ 646.63		
8/5/2018	1412	Norma Brooks (Fair Stand Pies)	\$ 432.78		
9/4/2018	1413	KWM Inc (Fair stand insulation)	\$ 1,400.00		
9/10/2018	1414	Sprouse Distribution (soft drink for fair stand)	\$ 566.10		
9/17/2018	1415	Jeff's Market (Fair stand hot dog, buns etc)	\$ 513.75		
12/11/2018	1416	Camp Wyoming	\$ 1,000.00		
12/11/2018	1417	Christian Conference Center	\$ 1,000.00		
12/11/2018	1418	Voluntary Action Council	\$ 1,000.00		
12/11/2018	1419	WL Ministerial Association	\$ 1,000.00		
			\$ 10,985.06		\$ 10,053.58
		Ending Balance as of 12/31/2018			10,053.58

## **ENDOWMENT FUND COMMITTEE**

Endowment Fund Committee for 2018 consisted of Dinette Myers, Darren Brooke, Gary Hahn, and Jan Koellner. Committee was short all year, but we asked two people to join for 2019 so we'll be full with five members. Marian Hart was ad-hoc adviser and Joe Myers was Treasurer.

In 2017 First Church United received a gift from the Roth family amounting to \$136,000. In January of 2018, \$45,000 was invested at each of our church denominations, New Covenant Funds and Christian Church Foundation. \$45,000 was put into our savings at West Liberty State Bank.

Total number of requests received in 2018 was 25. Total interest/dividends received was \$19,958 from our investments while we funded requests for \$13,494. Fund A (Board Discretion) transfer was \$4,182 at West Liberty State Bank to endowment savings account. Request for 2018 were varied from supporting families attending Camp Wyoming, Christian Conference Center, CYG Mission Trip, and Synod School. Other beneficiaries included funding kids meals for WOW, Christy Brown (China Missionary), annual donations to Camp Wyoming, Christian Conference Center, West Liberty Ministerial Association, Take Away Hunger, Presbyterian Disaster Assistance and kids attending Camp Wyoming Wintertainment. Summary can be seen on endowment fund financial report.

As the growth of our principal funds at New Covenant Funds and Christian Church Foundation are driven by market performance, it has been a volatile year. As the end of the 3rd quarter total funds invested was \$1,034,767. I fully expect to see a decline based on what we've seen in November and early December, but hopefully we will see improvements into 2019.

Once again, we strongly encourage congregational input, involvement and recommendations for uses of endowment funds. Forms are available in the church office. As a reminder there are four funds; Fund A - 25% - Board Discretion, Fund B - 25% for scholarships, Fund C - 25% for community outreach and Fund D - 25% for wider mission.

Yours in Christ,

Joe Myers  
Endowment Fund Treasurer

**ENDOWMENT FUND FINANCIAL REPORT 2018**

Description	FUND A	FUND B	FUND C	FUND D	Memorial Music	In/Out	Total Funds
	(Board Descr)	(Scholarships)	(Comm. Outreach)	(Wider Mission)	Ministry Fund		
<b>Beg. Bal. MMA - 01/01/18</b>	<b>\$ 4,181.60</b>	<b>\$ 239.96</b>	<b>\$ 158.89</b>	<b>\$ 0.35</b>	<b>\$ 33,204.97</b>		<b>\$ 37,785.77</b>
<b>Income -</b>							
WLSB MMA Monthly Interest	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 48.42		\$ 62.42
New Covenant Bal Dividend - quarterly	\$ 1,911.14	\$ 1,911.16	\$ 1,911.16	\$ 1,911.16			\$ 7,644.62
New Covenant Tre Credit - monthly	\$ 3.57	\$ 3.58	\$ 3.58	\$ 3.58			\$ 14.31
Christain Church Dividend - annual	\$ 3,059.05	\$ 3,059.05	\$ 3,059.05	\$ 3,059.05			\$ 12,236.20
Insurance Premium - Genworth Life						\$ (372.00)	\$ (372.00)
Insurance Reimbursement						\$ 372.00	\$ 372.00
Gift from Roth family						\$ 90,000.00	\$ 90,000.00
Refund from West Music					\$ 69.17		\$ 69.17
							\$ -
<b>Disbursements -</b>							\$ -
Trsf to FCU Board - Fund A Board Discretion	\$ (4,181.60)						\$ (4,181.60)
Investment in New Covenant Funds						\$ (45,000.00)	\$ (45,000.00)
Investment in Christian Church Foundation						\$ (45,000.00)	\$ (45,000.00)
Emily Reed -childrens handbells					\$ (15.99)		\$ (15.99)
Synod School - Katie & Jason Thrasher		\$ (1,350.00)					\$ (1,350.00)
Camp Wyoming 7 kids		\$ (1,790.00)					\$ (1,790.00)
Christian Conference Ctr Camp		\$ (340.00)					\$ (340.00)
Brittany Harned - CYG trip in 2019		\$ (250.00)					\$ (250.00)
Support WOW meals for kids			\$ (1,022.93)				\$ (1,022.93)
Transfer from Fund C to Fund D			\$ (2,022.36)	\$ 2,022.36			\$ -
Chance & Charlie Thrasher CYG trip 2019		\$ (500.00)					\$ (500.00)
Christy Brown - China Missionary				\$ (1,000.00)			\$ (1,000.00)
Annual donation to Christian Conference Center				\$ (2,000.00)			\$ (2,000.00)
Annual donation to Camp Wyoming				\$ (2,000.00)			\$ (2,000.00)
Ministerial Association annual donation			\$ (1,000.00)				\$ (1,000.00)
Take Away Hunger				\$ (1,000.00)			\$ (1,000.00)
PDA - Presbyterian Disaster Assistance				\$ (1,000.00)			\$ (1,000.00)
Camp Wyoming Wintertainment - 3 kids		\$ (225.00)					\$ (225.00)
							\$ -
<b>End. Bal. Endowment GL - 12/12/18</b>	<b>\$ 4,977.26</b>	<b>\$ 762.25</b>	<b>\$ 1,090.89</b>	<b>\$ -</b>	<b>\$ 33,306.57</b>	<b>\$ -</b>	<b>\$ 40,136.97</b>
					<b>\$ 40,136.97</b>		

**TREASURER'S REPORT 2018**

**FIRST CHURCH UNITED 2018 ANNUAL STATEMENT**

CHECKING RECEIPTS		2018 TOTALS			
101	PLEDGES		54,557.41		
102	NON-PLEDGES		51,202.00		
103	LOOSE OFFERING		2,805.63		
104	SUNDAY SCHOOL OFFERING		-		
105	USE OF BUILDING		4,120.00		
106	MISCELLANEOUS		282.66		
107	NOW INTEREST		5.09		
<b>SUBTOTAL</b>			<b>112,972.79</b>	<b>83.6%</b>	
CHECKING DISBURSEMENTS		2018 BUDGET	2018 TOTALS	BUDGET BALANCE	PERCENT SPENT
301	PRESBYTERIAN MISSION	4,100.00	4,100.00	-	100.0%
302	CHRISTIAN MISSION	4,100.00	4,100.00	-	100.0%
401	PASTOR SALARY	36,877.00	36,877.00	-	100.0%
402	PASTOR MED REIMBURSABLE	3,000.00	3,000.00	-	100.0%
403	PASTOR INSURANCE	3,288.00	2,172.00	1,116.00	66.1%
404	PASTOR TRAVEL ALLOWANCE	1,850.00	1,372.86	477.14	74.2%
405	PASTOR MANSE UTILITIES	3,600.00	3,600.00	-	100.0%
406	PASTOR PENSION, INSURANCE	6,475.00	6,474.72	0.28	100.0%
407	PASTOR CONTINUING EDUCATION	500.00	593.00	(93.00)	118.6%
408	PASTOR DEFERRED COMP	100.00	-	100.00	0.0%
409	PASTOR PROFESSIONAL EXPENSE	100.00	-	100.00	0.0%
431	CE DIRECTOR SALARY	5,486.00	2,990.27	2,495.73	54.5%
432	CE DIRECTOR TRAVEL ALLOW	250.00	-	250.00	0.0%
433	CE DIRECTOR CONTINUING ED	100.00	27.62	72.38	27.6%
450	SECRETARY'S NET SALARY	12,251.00	7,864.89	4,386.11	64.2%
453	CUSTODIAN'S NET SALARY	3,842.00	3,781.94	60.06	98.4%
454	FICA #431,450,453,503, 504,505	4,287.00	3,071.54	1,215.46	71.6%
455	GROUND MAINTENANCE	3,500.00	3,975.31	(475.31)	113.6%
456	PULPIT SUPPLY	700.00	444.00	256.00	63.4%
457	OFFICE SUPPLIES	700.00	1,110.26	(410.26)	158.6%
458	POSTAGE	650.00	598.00	52.00	92.0%
501	WORSHIP & FELLOWSHIP	350.00	334.25	15.75	95.5%
502	CHOIR MUSIC & SUPPLIES	1,000.00	642.30	357.70	64.2%
503	SUNDAY HELP	600.00	651.06	(51.06)	108.5%
504	CHOIR DIRECTORS	1,584.00	1,680.77	(96.77)	106.1%
505	ORGANIST'S NET	2,115.00	2,123.94	(8.94)	100.4%
531	CHRISTIAN EDUCATION/VBS	400.00	23.49	376.51	5.9%
534	MEMBER TRAINING RESOURCES	50.00	-	50.00	0.0%
535	CHURCH BOOKS, PERIODICALS	400.00	242.00	158.00	60.5%
701	REPAIRS ON MANSE	750.00	529.93	220.07	70.7%
702	UTILITIES	14,000.00	12,616.02	1,383.98	90.1%
	ELECTRIC, WATER, ETC		6,797.64		
	FUEL		2,691.00		
	COMM(PHONE,INTERNET,WEB)		3,127.38		
703	INSURANCE	7,200.00	6,860.00	340.00	95.3%
704	FUTURE MAINT FUND CHURCH	3,000.00	-	3,000.00	0.0%
705	FUTURE MAINT FUND MANSE	1,000.00	-	1,000.00	0.0%
706	CHURCH RPRS, MAINT, SUPPLIES	2,500.00	2,219.57	280.43	88.8%
707	PIANO & ORGAN MAINTENANCE	550.00	790.63	(240.63)	143.8%
708	MAINT OF OFFICE EQUIPMENT	3,600.00	2,162.61	1,437.39	60.1%
801	STEWARD, EVANG, LENT	100.00	-	100.00	0.0%
802	MISCELLANEOUS	120.00	110.00	10.00	91.7%
<b>BUDGETED TOTAL</b>		<b>135,075.00</b>	<b>117,139.98</b>	<b>17,935.02</b>	<b>86.7%</b>

NON BUDGET INCOME FOR 2018

211	SPECIAL MISSION	-
212	BLANKET OFFERING	-
213	ONE GREAT HOUR OF SHARING	1,369.00
214	C R O P	-
215	FUTURE MAINT CH FUND RECEIPTS	800.00
216	KIDS AGAINST HUNGER	1,000.00
217	IN AND OUT	131,126.42
218	OPERATING TRANSFER FM SAVINGS	21,000.00
219	KITCHEN EXPANSION	-
220	LENDING TREE	-
TOTAL		155,295.42

NON BUDGET DISBURSEMENTS FOR 2018

1211	SPECIAL MISSION	-	
1212	BLANKET OFFERING	-	
1213	ONE GREAT HOUR OF SHARING	1,369.00	
1214	C R O P	-	
1215	FUTURE MAINT FUNDS TO SAV	800.00	REMAINING
1216	KIDS AGAINST HUNGER	-	1,099.50
1217	IN AND OUT	131,126.42	
1218	OPERATING TRANSFER TO SAVINGS	20,000.00	
1219	KITCHEN EXPANSION	-	
1220	LENDING TREE	-	
TOTAL		153,295.42	

CHECKING ACCOUNT TOTALS

START OF YEAR BALANCE	3,562.36
RECEIPTS	268,268.21
SUB TOTAL	271,830.57
DISBURSEMENTS	270,435.40
END OF YEAR BALANCE	1,395.17
KIDS AGAINST HUNGER BALANCE IN ACCOUNT	1,099.50
BALANCE AVAILABLE FOR BOARD USE	295.67

MONEY MARKET SAVINGS ACCOUNT FOR 2018

RECEIPTS	STARTING BALANCE	INCOME FOR YEAR	INTEREST RECEIVED	C.D.'S
2001 GENERAL SAVINGS	141,539.04	30,075.22	75.22	-
2002 KITCHEN EXPANSION FUND	1,918.59	3.21	3.21	
2003 FUTURE MAINT CHURCH	8,432.84	814.11	14.11	
2004 FUTURE MAINT MANSE	5,429.01	8.19	8.19	
2005 WATTER'S ESTATE FUNDS	16,100.28	5,655.38	15.62	
2007 MEMORIAL ORGAN LESSONS	48.49	0.12	0.12	
2008 ENDOWMENT INTEREST FUND	12,105.05	4,204.90	23.30	
2009 DEACON'S FUNDS	147.05	0.26	0.26	
2010 CHRISTIAN EDUCATION FUND	100.51	1,344.36	0.98	
	<u>185,820.86</u>	<u>42,105.75</u>	<u>141.01</u>	<u>-</u>

DISBURSEMENTS	EXPENDED DURING YEAR	YEAR END BALANCE M.M.A.	YEAR END BALANCE WITH CD'S
2101 GENERAL SAVINGS	111,000.00	60,614.26	60,614.26
2102 KITCHEN EXPANSION FUND	98.58	1,823.22	1,823.22
2103 FUTURE MAINT CHURCH	-	9,246.95	9,246.95
2104 FUTURE MAINT MANSE	772.75	4,664.45	4,664.45
2105 WATTER'S ESTATE FUNDS	20,802.31	953.35	953.35
2107 MEMORIAL ORGAN LESSONS	-	48.61	48.61
2108 ENDOWMENT INTEREST FUND	3,000.00	13,309.95	13,309.95
2109 DEACON'S FUNDS	-	147.31	147.31
2110 CHRISTIAN EDUCATION FUND	-	1,444.87	1,444.87
	<u>135,673.64</u>	<u>92,252.97</u>	<u>92,252.97</u>

MONEY MARKET SAVINGS ACCOUNT

START OF YEAR BALANCE	185,820.86
RECEIPTS	42,105.75
SUB TOTAL	227,926.61
DISBURSEMENTS	135,673.64
END OF YEAR BALANCE	92,252.97



SELECTED ITEM DETAILS FOR 2018

LINE #			
105		USE OF BUILDING	
	Van Pool		395.00
	Cub Scouts # 141		100.00
	7th Day Adventists		2,900.00
	Cline funeral in 2017		300.00
	Webb funeral		50.00
	Noring Birthday celebration		100.00
	Larry Morrison funeral		275.00
			<u>4,120.00</u>
106		MISCELLANEOUS INCOME	
	Close LPL account		4.81
	Lending Tree to close account		277.85
			<u>282.66</u>
217 & 1217		IN AND OUT	
2 12	CD Interest to Christian Ed Fund		1.74
2 12	Endowment fund to Savings account	Endowment fund interest	4,181.60
2 12	Roth funds to Endowment		90,000.00
2 12	Noisy offering for Heifer International		143.04
2 12	Harold Wilkerson funeral cleaning		25.00
2 12	Future Maint Manse fund to checking for dishwasher		533.93
2 12	Wilkerson memorial for choir loft renovation		1,050.00
2 12	Watters fund for lawn mower		3,000.28
2 12	Future Maint Manse fill rock back of house		238.82
2 12	Watters fund for stage extension		2,950.00
2 12	Don Wilson funeral cleaning		25.00
2 12	Watters fund for sanctuary carpet, removal and new		11,271.40
2 12	Watters fund for sanctuary electrical		2,850.00
2 12	Vacation Bible School		976.40
2 12	Watters fund for drafting for sanctuary project		400.00
2 12	Transfer and reversal for organ moving		330.63
2 12	Larry Morrison funeral cleaning		25.00
2 12	Wayne Irey Trust		10000.00
2 12	Camp Wyoming \$1000, Christian Conference Center \$1000		2000.00
2 12	WL Ministerial Help Fund		1000.00
2 12	David Baker funeral cleaning		25.00
2 12	Kitchen Expansion fund for Kitchen detergent		98.58
			<u>131,126.42</u>

SELECTED ITEM DETAILS FOR 2018

LINE #		
702	UTILITIES	
	Electricity, water, garbage	6,797.64
	Fuel	2,691.00
	Communication (Telephone, Internet, Web)	3,127.38
		<u>12,616.02</u>
703	INSURANCE	
	Church package	5,936.00
	Workers Compensation Policy - EMC Company	574.00
	Umbrella Policy	350.00
		<u>6,860.00</u>
801	STEWARDSHIP, EVANGELISM AND LENT	
		<u>-</u>
802	MISCELLANEOUS EXPENSE	
	Chamber of Commerce dues	36.00
	Lock Box Rent	24.00
	Ministerial association dues	50.00
		<u>110.00</u>
2001	GENERAL SAVINGS RECEIPTS	
	Operating transfer from checking	20,000.00
	Receipts from Wayne Irey Trust	10,000.00
		<u>30,000.00</u>
2101	GENERAL SAVINGS DISBURSEMENTS	
	Roth funds to Endowment Fund	90,000.00
	Operating transfer to checking	21,000.00
		<u>111,000.00</u>
2005	WATER'S ESTATE FUNDS RECEIPTS	
	From New Covenant (Presbyterian)	1,964.64
	From Christian Church Foundation	3,344.49
	Interest Earned on MMA #9001181	15.62
		<u>5,324.75</u>
2105	WATER'S ESTATE FUNDS DISBURSEMENTS	
	Lawn mower purchase	3,000.28
	Sanctuary renovation project and carpet	17,802.03
		<u>20,802.31</u>
2108	ENDOWMENT INTEREST FUNDS DISBURSEMENTS	
	Christian Conference Center	1,000.00
	Camp Wyoming	1,000.00
	West Liberty Ministerial Association Help fund	1,000.00
		<u>3,000.00</u>

LINE #	TITLE	2018 BUDGET	2019 PROPOSED	CHANGES
	<b>GENERAL MISSION</b>			
301	SUPPORT OF PRESBYTERIAN MISSION	4100	4100	
302	SUPPORT OF DISCIPLES MISSION	4100	4100	
303	CAMPS AND CAMPUS	0		
304	SEMINARIES SUPPORT	0		
	<b>TOTAL GENERAL MISSION</b>	<b>8200</b>	<b>8200</b>	<b>0</b>
	<b>ADMINISTRATION</b>			
	<b>PASTOR</b>			
401	PASTOR'S SALARY	36877	36877	
402	MEDICAL REIMBURSABLE	3000	3000	
403	SECA ALLOWANCE PASTOR	3288	3288	
404	TRAVEL ALLOWANCE	1850	1850	
405	MANSE UTILITIES	3600	3600	
406	PASTOR'S PENSION, INSURANCE	6475	6475	
407	CONTINUING EDUCATION	500	500	
408	PROFESSIONAL EXPENSE/MEETINGS	100	100	
409	PASTOR BOOKS	100	100	
	<b>SUBTOTAL PASTOR</b>	<b>55790</b>	<b>55790</b>	<b>0</b>
	<b>C.E. DIRECTOR</b>			
431	SALARY (\$17.00/Hr 216) 3672 GROSS	5486	3391	-2095
432	TRAVEL ALLOWANCE	250	250	
433	CONTINUING EDUCATION	100	100	
434				
435				
436				
	<b>SUBTOTAL C.E. DIRECTOR</b>	<b>5836</b>	<b>3741</b>	<b>-2095</b>
	<b>OPERATIONAL EXPENSES</b>			
450	SECRETARY (\$9350 GROSS 550HRX\$17.00)NET	12251	8635	-3616
451	SECRETARY INSURANCE			
452	SECRETARY PENSION			
453	NET CUSTODIANS \$20/HR 4HR/WK (\$4160 GROSS)	3842	3842	
454	FICA 15.3% (LINE 431,450,453,503,504,505)	4287	3452	-835
455	GROUND MAINTENANCE	3500	3500	
456	PULPIT SUPPLY \$100/SUNDAY +MILEAGE	700	700	
457	OFFICE SUPPLIES	700	1000	300
458	POSTAGE	650	650	
	<b>SUBTOTAL OPERATIONAL EXPENSE</b>	<b>25930</b>	<b>21779</b>	<b>-4151</b>
	<b>TOTAL ADMINISTRATION</b>	<b>87556</b>	<b>81310</b>	<b>-6246</b>

LINE #	TITLE	2018 BUDGET	2019 PROPOSED	CHANGES
<b>WORSHIP COMMITTEE</b>				
501	WORSHIP AND FELLOWSHIP	350	350	
502	CHOIR MUSIC	1000	1000	
503	SUNDAY HELP(\$10/FILM,\$15/HR NURS)640GRO	600	600	
504	CHOIR DIRECTORS \$2450G CHANCEL, CHIME, BELL\$35 70WKS	1584	2263	679
505	NET ORGANISTS\$35/WK\$10/CHOIR\$2290G	2115	2115	
	<b>TOTAL WORSHIP COMMITTEE</b>	<b>5649</b>	<b>6328</b>	<b>679</b>
<b>CHRISTIAN EDUCATION</b>				
531	CHRISTIAN EDUCATION/VAC BIBLE SCHOOL	400	400	
532		0		
533		0		
534	MEMBERSHIP TRAINING RESOURCES	50	50	
535	CHURCH BOOKS, PERIODICALS	400	400	
536	VACATION CHURCH SCHOOL	0		
	<b>TOTAL CHRISTIAN EDUCATION</b>	<b>850</b>	<b>850</b>	<b>0</b>
<b>PROPERTY &amp; MAINTENANCE</b>				
701	MANSE REPAIRS	750	750	
702	CHURCH UTILITIES	14000	14000	
703	INSURANCE	7200	7200	
704	FUTURE MAINT. FUND CHURCH	3000	3000	
705	FURURE MAINT. FUND MANSE	1000	1000	
706	CHURCH RPRS, MAINT, SUPPLIES	2500	2500	
707	PIANO/ORGAN MAINTENANCE	550	600	50
708	OFFICE & A.V. EQUIP. MAINT.	3600	3600	
	<b>TOTAL PROPERTY &amp; MAINTENANCE</b>	<b>32600</b>	<b>32650</b>	<b>50</b>
<b>SPECIAL COMMITTEES</b>				
801	STEWARDSHIP, EVANGELISM, LENTEN	100	100	
802	MISCELLANEOUS	120	120	
	<b>TOTAL SPECIAL COMMITTEES</b>	<b>220</b>	<b>220</b>	<b>0</b>
<b>TOTAL CHURCH BUDGET</b>		<b>135075</b>	<b>129558</b>	<b>-5517</b>

**HELPING THE WORSHIP TEAM, 2018**

Volunteers are a very important part of the worship service at First Church United. Thank you for volunteering. We have tried very hard to compile an accurate list. Please let us know if we have missed listing your name as a volunteer.

<b><u>COMMUNION SERVERS</u></b>	<b><u>COMMUNION PREPARERS</u></b>	<b><u>GREETERS/ COFFEE HOUR</u></b>
Bob Dewar	Wayne Noring	David & Roberta Baker
Gary Hahn	Evelyn Evans	Norma Brooks
Syd Harned	Gary Hahn	Gary & Joyce Hahn
Mark Johnson	Margaret Barnhart	Deepak, Amrita, Adeep, Aditi Giri
Melissa Johnson	Walt Lehman	Evelyn Wilkerson
Blaine Kelly	Ken Noble	Evelyn Evans
Rob Miller	Jo Noble	Keith & Margaret Barnhart
Lisa Murphy	Karen Nortman	Thrasher family
Joe Myers	Butch Nortman	Betty Burton
Dinette Myers	Bill Koellner	Shirley Sterner
Butch Nortman	Jan Koellner	Joe & Dinette Myers
Karen Nortman		Marilyn Ruegsegger
Vince Ottaway		Vince & Letha Ottaway
Letha Ottaway		Joel & Lisa Murphy family
Susie Lehman		Bill & Jan Koellner
Shirley Sterner	<b><u>SPEAKING ELDERS</u></b>	Ken & Jo Noble
Katie Thrasher	Tom Brooke	Walt Lehman
Joel Murphy	Mary Pat Brooke	Wayne Noring
Emily Reed	Mary Larson	Susan Deahr
Norma Brooks	Leon Larson	Jay Steen
Jo Noble	Dean Phelps	Pat Brooke
Jim Kiwala	Wayne Noring	Jim Kiwala
Brenda Miller	Dave Baker	Brookelyn Harned
Chance Thrasher	Bill Koellner	
Brookelyn Harned	Keith Barnhart	
	Norma Brooks	
<b><u>PowerPoint</u></b>		
Bill Koellner		
Marcy Dewar		<b><u>CANDLE LIGHTERS</u></b>
Arnie Hart	<b><u>USHERS</u></b>	Alice Thrasher
Keith Barnhart	Keith Barnhart	Porter Maurer
Katie Thrasher	Dave Baker	Payton Murphy
Jim Kiwala	Joe Myers	Tenley Murphy
Todd Woodburn	Tom Brooke	Aditi Giri
	Ken Noble	Jude Woodburn
	Dean Phelps	Joseph Delgado
		Madeline Deahr
		Callie Deahr

**NOMINATING COMMITTEE**

**OFFICIAL BOARD**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Syd Harned	Vince Ottaway	Susan Deahr
Jim Kiwala	Holly Gingerich (Vice Chair)	Blaine Kelly
Joel Murphy (Board Chair)	Leon Larson	*in need of one more

**BOARD OF DEACONS**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Butch Nortman	Bill Koellner	Norma Brooks
Karen Nortman	Jan Koellner	Pat Brooke

**COMMUNION SPEAKING ELDERS**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Mary Larson	Tom Brooke	Dean Phelps
Keith Barnhart	Mary Pat Brooke	Jason Thrasher

**ENDOWMENT FUND COMMITTEE Joe Myers, Treasurer**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Darren Brooke	Jan Koellner	Brenda Miller
Dinette Myers		Lisa Murphy

**PASTORAL RELATIONS COMMITTEE—Marian Hart**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Lori Brooke	Evelyn Wilkerson	Jared Deahr

**PERSONNEL RELATIONS COMMITTEE—Secretary, Janitor and ancillary staff**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Susan Deahr,	Emily Reed	Deepak Giri

**Board Liaison**

**CHRISTIAN EDUCATION COMMITTEE Joel Murphy, Board Liaison**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Lori Brooke	Breona Maurer	Todd Woodburn

**CONGREGATIONAL LIFE COMMITTEE**

**Syd Harned, Board Liaison Amrita Giri, Treasurer**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Arnie Hart	Letha Ottaway	Gary Hahn
Lisa Murphy	Dinette Myers	

**COMMUNITY CENTER BOARD**

**Leon Larson, Board Liaison**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Lisa Murphy	Mary Larson	Jodi Kelly

**MEMORIAL COMMITTEE Leon Larson, Board Liaison**

**TRUSTEES Blaine Kelly, Board Liaison**

<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>CLASS OF 2021</u>
Missy Johnson- Treasurer	Jan McCrabb	Susie Lehman	Mark Johnson Ken Wright	Darren Brooke	Bob Dewar

**SUBMITTED BY 2018 NOMINATING COMMITTEE – Joe Myers, Joel Murphy, Syd Harned**

**NOMINATING COMMITTEE FOR 2019- Joel Murphy (Board Liaison)**