



First Church United

A WORSHIP-STUDY-FELLOWSHIP CENTER

WHERE PERSONS OF ALL FAITHS ARE WELCOME

**Witnessing to the good news of Jesus Christ
in the Christian and Presbyterian traditions.**

2017 Annual Report

Sunday, January 14, 2018 - 11:00 a.m.

Pastor, Marian Hart

1100 North Calhoun Street,

West Liberty, Iowa 52776

Phone: (319) 627-2989

TABLE OF CONTENTS

<u>Report</u>	<u>Page #</u>
Docket	2
2017 Annual Meeting Minutes	3
Nominating Committee	3
Official Board Committees 2018	4
Pastor's Report	5
Church Roll	6
Board Chair Review	7
Memorial Fund	8
Pastoral Relations	8
Board of Deacons	9
Music Ministry	9
Voluntary Action Council	10
Board of Trustees	11
Christian Education Committee	11
Personnel Committee	11
Congregational Life	12
Congregational Life Financial	12
Lending Tree	13
Lending Tree Financial	13
Endowment Fund	14
Endowment Fund Financial	15
Treasurer's Report	17-20
2018 Budget	21-22
Helping the Worship Team	23
Nominating Committee	24

DOCKET FOR ANNUAL CONGREGATIONAL MEETING-CORPORATION MEETING

CALL OF MEETING TO ORDER

Gerald Myers, Board Chair 2017

OPENING PRAYER

APPROVAL OF DOCKET

MOTION TO HOLD CONGREGATIONAL AND CORPORATION MEETINGS CONCURRENTLY

APPROVAL OF 2017'S ANNUAL MEETING MINUTES

ACCEPTANCE OF REPORTS – DISCUSSION, QUESTIONS

ACCEPT NOMINATING COMMITTEE'S SLATE

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

INSTALLATION

ADOPTION OF CHURCH BUDGET FOR 2018

ADJOURNMENT

HYMN "I'm Gonna Live So God Can Use Me"

PRAYER AND GRACE FOR MEAL

POTLUCK

OPENING PRAYER

MINUTES OF FIRST CHURCH UNITED ANNUAL CONGREGATIONAL MEETING – January 15, 2017

The Congregation of First Church United held its annual meeting following worship on Sunday, January 15, 2017 in the Sanctuary. Approximately 41 were in attendance.

The meeting was called to order by Board Vice Chair Joe Myers

Jason Thrasher gave the opening prayer.

Motion to approve the docket as written. 1st Butch Nortman 2nd Keith Barnhart, unanimously approved by the Congregation.

Motion to approve to hold the Annual Congregational Meeting and Corporation Meeting concurrently. 1st Norma Brooks, 2nd Evelyn Wilkerson, unanimously approved by the Congregation.

Motion to approve to accept the minutes from the 2016 Annual meeting as written. 1st Mary Larson, 2nd Lori Brooke, unanimously approved by the Congregation.

Motion to approve the reports of each committee of the church as printed in the Annual Report Book 1st Dave Baker, 2nd Deepak Giri, unanimously approved by the Congregation.

Motion to approve the Nominating Committee recommendations for new Board and Committee members. 1st Butch Nortman, 2nd Keith Barnhart, unanimously approved by the Congregation.

Move to elect two representatives for the Nominating committee for 2017. No volunteers at this time.

The 2017 proposed budget was reviewed. Keith Barnhart reviewed the financials of 2016. Spoke of increases in both the utility budget for 2017, CE Director line, and the secretary budget line. Motion to approve the 2017 proposed budget, 1st Butch Nortman, 2nd Rob Miller. unanimously approved by the Congregation.

Motion to adjourn, 1st Norma Brooks, 2nd Lori Brooke, unanimously approved by the Congregation.

The meeting was adjourned, and Song #455 was sung.

Respectfully submitted, Katie Thrasher, Secretary

NOMINATING COMMITTEE PRESENTS THE FOLLOWING TO ELECT AS CHURCH OFFICERS FOR CLASS OF 2020:

Official Board – Vince Ottaway , Holly Gingerich *Need one more

Board of Deacons – Bill Koellner, Jan Koellner

Communion Speaking Elders – Tom Brooke, Mary Pat Brooke

Endowment Fund –Jan Koellner, Dinette Myers (Class of 2019) *Need one more

Pastoral Relations – Harold Wilkerson, Evelyn Wilkerson

Personnel Relations – Emily Reed

Christian Ed. – Breona Boorn-Maurer

Congregational Life – Letha Ottaway, Dinette Myers

Memorial Comm. – Jan McCrabb, Syd Harned (Class of 2018)

Trustees – Darren Brooke

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

COMMUNITY CENTER BOARD REPRESENTATIVES:

Jodi Kelly (1 years), Lisa Murphy (2 years), Mary Larson (3 years)

OFFICERS AND COMMITTEES FOR 2018

Secretary—Katie Thrasher; **Treasurer**—Keith Barnhart; **Financial Secretary**—Dinette Myers

Trustees Property— Ken Wright, Mark Johnson, Darren Brooke

Worship—Syd Harned, Marian Hart, Gary Hahn, Dave Baker, Karen Nortman, Emily Reed, Lori Brooke, Jason Thrasher, anyone is welcome.

Endowment Fund- Gary Hahn, Joe Myers, Darren Brooke, Dinette Myers, Jan Koellner

Communion Speaking Elders –Norma Brooks, Dave Baker, Mary Larson, Keith Barnhart, Tom Brooke, Mary Pat Brooke

Christian Education—Joel Murphy, Lori Brooke, Breona Boorn-Maurer

Voluntary Action Council—David Baker

Stewardship/Generosity Team — Pastor Marian Hart, Joe Myers, Joel Murphy

Congregational Life—Dave Baker, Arnie Hart, Lisa Murphy, Letha Ottaway, Dinette Myers

Board of Deacons- Ken Noble, Jo Noble, Butch Nortman, Karen Nortman, Bill Koellner, Jan Koellner

Personnel Relations- Susie Lehman, Susan Deahr, Emily Reed

Pastoral Relations—Bob Dewar, Lori Brooke, Harold & Evelyn Wilkerson

Memorial—Syd Harned, Missy Johnson, Jan McCrabb

Community Youth Group Board—Jodi Kelly and Marian Hart

Community Center Board—Jodi Kelly (1 years), Lisa Murphy (2 years), Mary Larson (3 years)

Denominational Relations—Wayne Noring

PASTOR'S REPORT 2017

Another year in the life and ministry of First Church United has flown by. Quite frequently I ask myself what/how/if we are fulfilling God's call upon us, especially so this year as we planned and celebrated our 40th Anniversary and tried to do some long-range planning. Two areas always come to mind of upmost importance: discipling-both teaching and showing our young folks what it means to follow Jesus and keeping ourselves studying the Word and having it convict us anew; and ministry/mission-through local and worldwide outreach and financial support.

So let me begin by saying there is a lot of energy felt here on Wednesday evenings with 25 or so children running through the church. If that is channeled to serving Jesus, no problem! Sunday evening Community Youth Group is a direct competitor, with an average of 40 youth and 10 adults worshipping, studying, eating, and playing together. Each summer around 30 youth and adults go on a mission trip together with life changing tales to tell when they return.

On a quieter note adults gather in much smaller groups for Lenten, Advent, and Adult Sunday school studies or private devotions.

Our ongoing ministry of housing and coordinating the food pantry is one of our most vital for local outreach. Kudos to Dave and Bertie Baker for heading this up. The Voluntary Action Council works hard together to see that none of our neighbors need to go hungry. The outpouring of food and clothes for our Christmas box giving is outstanding. This year's Master Gardeners' giving garden was a great addition. Four fruit trees have been planted with funds from a grant through Presbytery of East Iowa. Hopefully they will produce next year for another boost in fresh nutrition.

It was great fun for all to see and hear our noisy offering collect enough for two water buffalo to be purchased through Heifer International.

Our music ministry continues to enhance our worship experience. They share their gift with the community during Holiday open house and at Heath Manor. I really enjoy the special Sundays when I get to write narratives to compliment the anthems. If you haven't heard the children's bell choir, you have missed the latest, greatest addition.

The Lending Tree thrift shop has helped numerous families in need of bedding, linens, basic furniture and house ware items. We have a few regulars who come in to check out what's new just for the fun of it. Donations of items continue to come in on a regular basis. What we need is to get the word out to bring in more customers, so if you know someone who needs a good, used.....
....spread the word, we might have one.

Our church building remains our greatest ministry tool. There is someone here every day of the week.

Our endowment fund remains our greatest mission funding source.

Our Fair Stand continues to be a great challenge and opportunity to work together and create a source of non-budgeted, second mile mission giving.

As a pastor who enjoys hands on ministry, I've kept busy with all of the above. In addition, I participate in ecumenical events like World and National Day of Prayer, Good Friday worship, Baccalaureate, annual pulpit exchange, and serving as treasurer of the West Liberty Area Ministerial Association Help Fund, and am on the rotation for worship and bible study leading at Simpson Home.

I served the Presbytery of East Iowa on an Ad Hoc Commission for a year ending in June, as member of the Board of Directors for Camp Wyoming in my 5th year, attended Presbyterian Women Spring workshop and Fall Gathering, and as chaplain for one week of TTT Camp at Camp Wyoming, participated in two book studies-Weird Church and Everything Belongs, and gather with a group of pastors monthly to lunch and have bible study together. This year I began a three year term serving on the Synod School Planning Committee.

Each year, I attend the Minister's Institute and All Church Gathering at Christian Conference Center and monthly Cluster # 12 luncheon meetings. I spent one week in Hastings, Nebraska for Hastings School for Pastors continued education time and a week at Synod School for another, plus an over-night Commission Ruling Elder retreat.

We have lost seven of our members to death this year. I officiated 8 funerals and one memorial.

A couple of community groups that I am actively involved with are TTT and Rotary, and community garden in the summer. My mental and spiritual health is nourished by pickle ball, dog walking, cabin time (too seldom), and my small groups.

May the Lord bless and keep us all as we continue to be church together.

Pastor Marian

MEMBERS ON THE CHURCH ROLL AS OF JANUARY 1, 2017... 151 members

ADDITIONS TO THE ROLL IN 2017

Transfer 1

LOSSES & TRANSFERS OUT IN 2017

Deaths 4

MEMBERS ON THE CHURCH ROLL AS OF DECEMBER 31, 2017...148 members

Funerals: 8 Weddings: 0 Children's Baptisms: 0 Adult Baptisms: 0

11 Regular Monthly Board Meetings, 1 Special Congregational Meeting, 1 Special Board Meeting

COMMUNION—First and Third Sundays of each month in the Christian Church Tradition and first Sunday in each Quarter in Presbyterian Tradition. Also served on Easter (both services), Christmas Eve, Christmas Day, Pentecost, by request of Pastor, monthly at Simpson Home, and occasionally at Heath Manor.

FUNERALS AND COMMITAL: Katherine Willson 3/4/17 , Avery Teagen Reed 6/14/17 stillborn death, Carol Miller 7/31/17 , Harold Stagg 9/23/17, Ruby Arnold 11/15/17, Margaret "Maggie" Christy 12/4/17, Marilyn Irely 12/10/17

ADDITIONS TO THE CHURCH: Joel Murphy 1/22/17

WEDDINGS: Hannah Miller (member) to Aaron Campbell 09/30/17, Kelly Larson (member) to Caleb Waters 10/28/17

BAPTISMS: 0

BOARD CHAIR REVIEW of 2017

As we come to the end of another church year I look back at all of activities we were involved in and the growth of our fellowship. This has truly been a year of growth and opportunity driven by energetic and dedicated individuals and groups.

Long range planning began the year and focused on the keynote event for 2017 - celebrating our 40th anniversary in this facility. Many people were involved in the process from planning for speakers, music, food, displays and gathering information about our 40 year history. Lots of hours were spent in gathering and publishing "A History of First Church United 1977 - 2017".

As we celebrated our 40 years in this facility, the Board recognized three big projects: Lighting in the Sanctuary, carpet in the sanctuary and outside landscaping. Of the three, we have completed improvements in sanctuary lighting. This was done so that choirs would reap the benefits and also brighten up our worship services. The board continues to look at maintenance and capital improvements to ensure the integrity of our facilities for years to come.

Back in February the Board asked that a committee be established to review our church by-laws. The revision involved incorporating all of the amendments from the last 40 years, adding our current practices that we've established and organizing this into a clear and readable document. The original by-laws from 1977 remain intact with the enhancements. This was taken to the congregation for a vote and was approved. This is a building block for the next 40 years.

Another big project for the church was renovating the church's fair stand. After many years of working in the fair stand we decided to update to enhance both the working conditions for the workers and also an enjoyable experience for our customers. Improvements included pouring a concrete base for the whole building, enclosing and adding air conditioning in the kitchen, and installing new work areas/appliances for better efficiencies. This was a successful adventure and one from which we are able to see future improvements to enhance the whole experience. Late fall work was done to preserve and protect the concrete foundation and we thank those who participated. Looking forward to next year.

Our children's ministry continues to be led by Jason Thrasher and it continues to grow with increasing numbers of youth participation. Jason was assisted by some very energetic helpers and if you're here on Wednesday you'll understand why WOW takes on a whole new meaning. This fall Emily Reed started a children's "bell choir" and it has been the hit in our worship service. Looking forward to more family participation and positive addition to our worship experience!

First Church United has a strong administrative staff that supports all of our volunteers. Our volunteer staff continues to be energetic and involved and are leading us into the next 40 years. A recent daily devotion from "The Secret Place" reads; it is often said that twenty percent of church members do eighty percent of the work needed to facilitate the ministry of the church. Maybe it's time to say "yes" when we hear of a need instead of waiting for someone else to do the job. Better yet, let's seek out a need that fits our skills and abilities and volunteer to do what we can.

Looking forward to 2018!

Yours in Christ,
Joe Myers, 2017 Board Chairman

MEMORIAL COMMITTEE

A wall Fountain and exterior Landscaping have been funded by the Memorial Fund this year. Included in the landscaping were trees specifically purchased in memory of Katherine Willson and Hope Pierce & Sons.

Plaques have been placed on the Memorial Board for the following
Katherine Willson, Carol Miller, Avery Reed, Harold Stagg

Financial Report:

Beginning Balance 01.01.2017	\$3,637.05
Memorial Gifts	1,395.00
CD Cashed	<u>5,088.80</u>
	\$10,120.85
Expenses of Fountain, Landscape, Pots	<u>- 8,692.60</u>
Balance on hand 12/12/17	\$ 1,428.25

Memorial Committee
Missy Johnson
Carol Miller (Deceased)
Marianne Phelps

PASTORAL RELATIONS COMMITTEE

Committee: Wayne Noring, Bob Dewar, and Lori Brooke

The PRC has been meeting on the second Sunday of each month after church with Pastor Marian Hart. During each meeting there is a discussion of the concerns from the general congregation and concerns from Pastor Marian. Confidentiality is a priority for Pastor Marian and the committee. Concerns are discussed, and solutions are sought during the meetings; if a communication needs to be made the PRC and/or Pastor Marian will address the concerns. The PRC is in charge of keeping an attendance record, professional development opportunities, and sick leave needs of Pastor Marian. In addition, the PRC implements the pastor evaluation each year in October.

This evaluation is a thorough document that addresses Pastor Marian’s relations with the congregation, worship techniques, volunteer opportunities, counseling, committee relations, mission work, community involvement, and other important parts of the ministry. The results of Pastor Marian’s evaluation are reviewed with her by way of tallying the questions that are given a check box; plus the written comments are typed up verbatim for the committee and PRC to review.

An Evaluation summary was taken to the board by the PRC at the December meeting, this year, for discussion. The current committee members are Wayne Noring, Bob Dewar, and Lori Brooke.

Respectfully submitted, Lori Brooke

BOARD OF DEACONS

It is the duty of Deacons, first of all, to minister to those in need, the sick and the home bound. This past year our emphasis has continued to be carrying out specific duties: The members of the Deacon's divide into calling committees and try to call on people once a month. We need help by learning of anyone who would like a visit or a call, since the new privacy law went into effect.

Some of the specific duties include:

1. Serving Communion and assisting the Pastor at Simpson Home Worship Service. (Our church is the only church offering communion at the nursing home.)
2. Visiting at the hospitals.
3. Serving Communion to the homebound when requested.
4. Preparing Communion.
5. Making calls regularly on the elderly and nursing homes.
6. Deliver Meals on Wheels in April.
7. Birthday cards to the Nursing Home.
8. Revise prayer chain.
9. Meeting quarterly.

Please help us by informing us if anyone is in the hospital or needs a call from the Deacons.

MUSIC MINISTRY

Our Mission Statement:

The purpose and passion of the Music Ministry of First Church United is to worship God through music. In doing so, we are committed to excellence, and our selections are coordinated with our pastor, church themes, and liturgical calendar. We embrace a balance of creativity and tradition, always striving to fulfill the worship experience of our congregation. As servants and ministers of music, we welcome musicians of all ages and talents, and we value the shared faith and Christian fellowship of our choir family.

This has been an exciting year! Our annual report for 2017 would not be complete without recognizing our church's 40th Anniversary and the contribution of music, musicians, those donating to our ministry, and music's role in worship services and special events throughout the years.

Even before the two congregations merged, Betty Akers and Georgia Kiwala started choirs that would also merge and evolve. To this day, we continue to enjoy strong core choirs (Chancel Choir with a 36-year history, and Chime Choir with 18 years, already). Our various accompanists have skillfully held our choirs together since our beginnings, and it is to their credit that we can prepare and share such a fine quality of music! An example of that is the community choir we hosted 5 years ago to share Handel's *Messiah*. We also take our music outside our walls - Chime Choir played at the Holiday Open House, and Chancel Choir sang Christmas music for the residents of Heath Manor.

In addition to all of these faithful musicians, and in the spirit of looking to the future, a newly formed Children's Bell Choir now joins in our ministry through music. We are grateful for these many delightful children, a set of age-appropriate and colorful bells, and the patient and professional leadership of their director, Emily Reed. What a joy they bring to Kids' WOW and to several worship services!

As a result of the research to write a chapter on our music for the History of First Church United book, we were reminded of an old tradition of Funday Sunday spirituals, which we brought back for the enjoyment of all. We were also humbled by the many names of those contributing along the way, the many different choir groupings, directors and accompanists for each, countless special events, singers and instrumentalists, traditions started and continued, and changes made. We are the product of the efforts and loving Christian fellowship of so many.

We are blessed, and pray we are a blessing for all worshippers!

Submitted by the Music Ministry: Brenda Miller, Emily Reed, Lori Brooke, Marianne Phelps, Susie Lehman, and representatives from the Worship Team

VOLUNTARY ACTION COUNCIL

Bertie and I took over the operation of the food pantry on Saturday, May 6. The food pantry serves the West Liberty Community School district and receives support from all the churches in the West Liberty Ministerial association as well as individuals in our church and in the school community. There have been many individuals who come to the pantry and help on a regular basis, and we have posted a schedule for churches to provide volunteers for a month starting in January of 2018.

We receive donations of non-perishables, personal care, and house cleaning products weekly from a number of sources. We have received donations of beef and pork when locals butcher and process their farm animals, and venison from the DNR and hunters. We also receive cash donations from several sources and businesses in and around our community.

We added shelving and began to transition from emergency food pantry, a non-choice distribution to a visionary partner food pantry with full choice distribution. The food pantry is now set up similar to an Aldi store where items are on the shelves in flats that hold a dozen of each item. We have guidelines that we ask our visitors to observe. Much like going to the grocery store with \$8 or \$12 to spend, and we encourage them to choose wisely.

We have been going to Davenport and getting supplies at the River Bend Food Bank. We are able to order some items, they have a large area where donations are sitting out for sale at 17 cents per pound. They also have fresh fruits and vegetables and day-old bread that are free for the taking, so we always sort through these items and try to get things to distribute to our guests. A few people have volunteered to ride along to help load and unload my vehicle, we try to fill every bit of available space when we go.

On August 3 we began to open the food pantry on Thursday night from 6 to 7 PM in addition to our Saturday morning hours from 9 to 10 AM. We have seen a few people come on Thursday night and most have commented that they like the idea of being able to come at night since they work Saturday morning. We generally see about 2 visitors a week on Thursday night, but we will keep this experiment going for at least a year to see what happens.

In the last 11 months a total of 59 families have visited the food pantry and these 59 families represent a total of 190 people. We see an average of 28 families a month, which represent an average of 100 people a month. We saw an increase of 11 families visiting the food pantry in November, I hope the increase is due to adding a page to the Christmas box application with the hours, days, and location of the food pantry.

Our signs and hand outs are both printed in English and Spanish. Bertie and I do not speak Spanish, but we have volunteers that are bilingual and are present quite often. In a pinch I use the translator app on my smart phone which has gotten the message across, we have had a few visitors that bring a translator with them.

The volunteer garden produced over 600 pounds of fresh vegetables that were distributed throughout the growing season. Handouts were printed that had suggestions on how the produce could be prepared which the visitors took to try them out.

If we get a new visitor we ask if they are signed up for SNAP benefits (aka food stamps) and if they are not, we give them a telephone number to call where they can sign up for those benefits. We ask for their address to see if they are within our jurisdiction, if they are not we serve them and tell them who they should be applying too.

On Friday, November 17 applications for Christmas boxes were distributed to the school system and around town. Dates for sorting and packing have been set as well as distribution times and dates. We have been collecting boxes for a couple of weeks and turkeys, milk, and potatoes have been ordered and the first wave of donations was delivered by the custodian staff at the Early Learning Center the third Friday of November. We have received Goodwill Vouchers in the amount of \$10 and the Rotary coat program has delivered us a number of coats. We have been distributing coats since they have been available and over half are gone already. We are planning on having applications for at least 100 Christmas boxes. All churches have been asked to collect winter wear, i.e. Coats, hats, gloves, mittens, scarves, and boots, as well as socks and undergarments to be distributed. We try to keep busy serving the people of the West Liberty School district.

Dave Baker,
Facilitator of the Voluntary Action Council.

BOARD OF TRUSTEES

Our church is very fortunate to have many volunteers who will take on needed repairs. A few of the tasks that were completed this year include changing light bulbs in the hallway and fixing a window in one of the classrooms.

Thank you, The Trustees

CHRISTIAN EDUCATION COMMITTEE REPORT

Hello, Church Family!

It is with great joy that I can report that all is well and thriving with the youth in our church. We have a successful Sunday school program, an excellent vacation Bible school, and a vibrant and growing Wednesday program. We have successfully raised funds for not one but two water buffaloes through our noisy offering. The praise band involving youth has led worship many times. Additionally, we have the wonderful resurgence of the youth bell choir. We have plans for a worshipful Christmas program on December 20. Volunteers abound with helpfulness, and it is great to see so many new families get involved and find a sense of purpose in our service as the body of Christ. Your input is always welcome, so if you have ideas about what we can do differently or better, feel free to contact me by any method you choose. Our children are learning good things, enjoying themselves, and learning to follow our footsteps as the future generation of Christian leaders.

Humbly at your service,
Jason Thrasher

PERSONNEL COMMITTEE REPORT

The Personnel Committee distributed evaluation forms in October / November for 12 people to complete and return (four evaluations each for three positions: Christian Education Director, Administrative Assistant, and Custodian). We used the compiled results of those evaluations and copies of the job descriptions to prepare for meeting with the staff members. Due to scheduling, our meeting with the C.E. Director had to take place after the December Board meeting. But we met with each of these staff members individually, sharing the results of the forms as well as asking how they felt things were going and if they had any comments or concerns. At the December Board meeting, we shared the results of the evaluations and two of our three meetings.

Respectfully Submitted,
Brenda Miller, Susan Lehman, and Susan Deahr

LENDING TREE REPORT

The Lending Tree was at a deficit of \$3,153 for 2016 and is at a deficit of \$3,548 for 2017.

Without additional funding, grants, or increased revenue sales there is not enough in the account (\$1,926 at year end) to function for an additional year.

Average monthly costs are approximately \$450 per month with an average income of only \$175 per month.

Respectfully submitted,
Shannon McNaul

Date	Description	Credit	Debit	Balance
1/4/2017	Auto-Pay Mid-American Energy (gas)		37.51	5436.65
1/17/2017	Auto-Pay City of WL - utilities		105.62	5331.03
1/31/2017	3022 Russell Stagg - February Rent		280	5051.03
2/3/2017	Auto-Pay Mid-American Energy (gas)		105.6	4945.43
2/13/2017	DEP January Sales	58		5003.43
2/15/2017	Auto-Pay City of WL - utilities		106.71	4896.72
2/28/2017	3023 Russell Stagg - March Rent		280	4616.72
3/7/2017	Auto-Pay Mid-American Energy (gas)		81.11	4535.61
3/15/2017	Auto-Pay City of WL - utilities		107.31	4428.3
3/20/2017	DEP February/March Sales	275		4703.3
4/1/2017	3024 Russell Stagg - April Rent		280	4423.3
4/6/2017	DEP March Sales	41		4464.3
4/5/2017	Auto-Pay Mid-American Energy (gas)		34.74	4429.56
4/17/2017	Auto-Pay City of WL - utilities		105.78	4323.78
5/1/2017	3025 Russell Stagg - May Rent		280	4043.78
5/9/2017	DEP April Sales	122		4165.78
5/15/2017	Auto-Pay City of WL - utilities		105.33	4060.45
5/3/2017	Auto-Pay Mid-American Energy (gas)		28.8	4031.65
6/1/2017	3026 Russell Stagg - June Rent		280	3751.65
6/7/2017	DEP May Sales	293.36		4045.01
6/2/2017	Auto-Pay Mid-American Energy (gas)		22.88	4022.13
6/15/2017	Auto-Pay City of WL - utilities		105.97	3916.16
6/30/2017	3027 Russell Stagg - July Rent		280	3636.16
7/7/2017	DEP June Sales	107		3743.16
7/5/2017	Auto-Pay Mid-American Energy (gas)		18.27	3724.89
7/7/2017	Auto-Pay City of WL - utilities		107.25	3617.64
7/25/2017	3028 Russell Stagg - July Rent		280	3337.64
8/4/2017	DEP July Sales	135.8		3473.44
8/3/2017	Auto-Pay Mid-American Energy (gas)		19.81	3453.63
8/15/2017	Auto-Pay City of WL - utilities		105.62	3348.01
8/2/2017	3028 Russell Stagg - August Rent		280	3068.01
9/20/2017	DEP August Sales	45		3113.01
9/1/2017	Auto-Pay Mid-American Energy (gas)		18.21	3094.8
9/15/2017	Auto-Pay City of WL		112.69	2982.11
9/5/2017	3029 Russell Stagg - September Rent		280	2702.11
9/20/2017	Dep September Sales	45		2747.11
10/2/2017	Auto-Pay Mid-American		18.92	2728.19
10/16/2017	Auto-Pay City of WL		109.19	2619
10/3/2017	3030 Russell Stagg -October Rent		280	2339
10/13/2017	DEP October sales	104		2443
11/1/2017	auto-pay Mid-American Energy		18.3	2424.7
11/15/2017	Auto-pay City of WL		116.95	2307.75
11/1/2017	3030 Russell Stagg -November Rent		280	2027.75
12/10/2017	November Sales	194		2221.75
12/1/2017	Auto-Pay Mid-American		31.3	2190.45
12/2/2017	Auto-Pay City Of WL		108.32	2082.13
12/5/2017	3031 Russell Stagg - December Rent		280	1802.13
12/28/2017	DEP December Sales	124		1926.13

ENDOWMENT FUND COMMITTEE

Endowment Fund Committee for 2017 consisted of Jodi Kelly - Chairperson, Bob Dewar, Gary Hahn, Darren Brooke and Dinette Myers. Marian Hart was an ad-hoc advisor and Joe Myers, Treasurer.

Requests for 2017 were varied from supporting families attending Camp Wyoming, CYG Mission Trip and Synod School. Other beneficiaries of the endowment support were Christy Brown - China Missionary, Take Away Hunger, West Liberty Ministerial Association, LULAC Citizenship program, annual support for both Camp Wyoming and Christian Conference Center and mission trip for Arnie Hart for Hurricane Harvey relief. Summary of these are contained in the Endowment Fund Financial.

Total number of requests received for 2017 was 15. Total interest/dividends received from our investments totaled \$16,844.27 while we funded requests for \$14,158.90. Fund A (Board Discretion) transfer to official board was \$4,619.56.

We strongly encourage congregational input, involvement and recommendations for uses of endowment funds. Forms are available in the church office. As a reminder, there are four funds; Fund A - 25% for Board Discretion, Fund B - 25% for scholarships, Fund C - 25% for community outreach and Fund D - 25% for wider mission.

Yours in Christ

Joe Myers,
Endowment Fund Treasurer

ENDOWMENT FUND FINANCIAL REPORT 2017

2017

First Church United
Endowment Fund Summary

Joe Myers
Treasurer

Denominational Investment Funds Summary

	FCU Endowment Fund			Watters Special Endowment Fund		\$ 871,856.84
	New Covenant Money Market	New Covenant Bal Income Fund	Christian Church Common Bal Fund	New Covenant Bal Income Fund	Christian Church Common Bal Fund	
	BEGINNING-Invest Mkt Value (01/01/17) :	\$ 999.73	\$ 375,160.38	\$ 308,180.98	\$ 105,084.87	
Market incr/(decr) - 1Q17- 03/31/17		\$ 9,209.84	\$ 8,558.77	\$ 2,579.74	\$ 2,356.90	
Income earned (Jan-Mar)			\$ 2,861.30		\$ 784.95	
Distribution of income to FCU - 3/31/17			(11,705.78)		(784.95)	
Market incr/(decr) - 2Q17 - 06/30/17		\$ 5,450.73	\$ 2,445.18	\$ 1,526.78	\$ 673.35	
Income earned (Apr-Jun)			\$ 2,904.95		\$ 798.80	
Distribution of income to FCU - 06/30/17					\$ (798.80)	
Market incr/(decr) - 3Q17 - 09/30/17		\$ 6,578.46	\$ 8,022.96	\$ 1,842.67	\$ 2,209.35	
Income earned (Jul-Sept)			\$ 2,945.15		\$ 810.38	
Distribution of income to FCU - 09/30/17					\$ (810.38)	
Market incr/(decr) - 4Q17 - 12/30/17						
Income earned (Oct-Dec)						
Distribution of income to FCU - 12/31/17						
Year-to-date 2017	\$ 999.73	\$ 396,399.41	\$ 324,213.51	\$ 111,034.06	\$ 87,670.48	\$ 920,317.19
			\$ 721,612.65	\$ 198,704.54		\$ 920,317.19

Life Insurance Policies

	Death Benefit	Cash Value
Genworth Life	\$ 230,000.00	\$ -
Total Life Insurance	\$ 230,000.00	\$ -

Local - WLSB MMA Account Summary

Description	FUND A (Board Discr)	FUND B (Scholarships)	FUND C (Comm. Outreach)	FUND D (Wider Mission)	Beryl Brooke Memorial Music Ministry Fund	In/Out	Total Funds
	Beg. Bal. MMA - 01/01/17	\$ 4,619.59	\$ 370.21	\$ 965.12	\$ 675.52		
Income -							
WLSB MMA Monthly Interest	\$ 3.49	\$ 3.48	\$ 3.48	\$ 3.48	\$ 46.55		\$ 60.48
New Covenant Bal Dividend - quarterly	\$ 1,268.25	\$ 1,268.23	\$ 1,268.23	\$ 1,268.23			\$ 5,072.94
New Covenant Tre Credit - monthly	\$ 1.29	\$ 1.25	\$ 1.25	\$ 1.25			\$ 5.04
Christain Church Dividend - annual	\$ 2,926.49	\$ 2,926.44	\$ 2,926.44	\$ 2,926.44			\$ 11,705.81
Insurance Premium - Genworth Life						\$ 372.00	\$ 372.00
Insurance Reimbursement						\$ (372.00)	\$ (372.00)
Donation to Beryl Brooke Music Ministry					\$ 50.00		\$ 50.00
							\$ -
							\$ -
							\$ -
Disbursements -							
Trsf to FCU Board - Fund A Board Discretion	\$ (4,619.59)						\$ (4,619.59)
Purchase duplicate checks	\$ (18.26)						\$ (18.26)
Camp Wyoming - Thrashers, Murphys, Gardenier		\$ (1,680.00)					\$ (1,680.00)
Synod School - Jason and Katie Thrasher		\$ (1,200.00)					\$ (1,200.00)
Synod School - Marian Hart		\$ (350.00)					\$ (350.00)
CYG Mission Trip - Harned sisters (2017)		\$ (500.00)					\$ (500.00)
CYG Mission Trip - Harned sisters & Thrasher (2018)		\$ (800.00)					\$ (600.00)
Community Foundation of Musc - LULAC Citizenship			\$ (1,200.00)				\$ (1,200.00)
Support WOW meals for kids			\$ (128.90)				\$ (128.90)
Transfer from Fund C to Fund D			\$ (2,825.08)	\$ 2,625.08			\$ -
West Liberty Ministerial Assoc			\$ (1,000.00)				\$ (1,000.00)
Christy Brown - China Missionary				\$ (1,500.00)			\$ (1,500.00)
Annual donation to Christian Conference Center				\$ (1,000.00)			\$ (1,000.00)
Annual donation to Camp Wyoming				\$ (1,000.00)			\$ (1,000.00)
Donation to Adullam Outreach Ctr (CYG)				\$ (1,000.00)			\$ (1,000.00)
Take Away Hunger				\$ (2,000.00)			\$ (2,000.00)
Arnie Hart - mission trip for Hurricane Harvey				\$ (1,000.00)			\$ (1,000.00)
Bells for kids choir					\$ (263.96)		\$ (263.96)
Kidsplay handbells for children choir					\$ (57.98)		\$ (57.98)
West Music Company - music equipment					\$ (532.07)		\$ (532.07)
							\$ -
End. Bal. Endowment GL - 12/15/17	\$ 4,181.26	\$ 239.61	\$ 210.54	\$ -	\$ 33,200.79	\$ -	\$ 37,832.20

TREASURER'S REPORT 2017

FIRST CHURCH UNITED 2017 ANNUAL STATEMENT

CHECKING RECEIPTS		2017 TOTALS			PERCENT BUDGET RECEIVED
101	PLEDGES		50,429.00		
102	NON-PLEDGES		49,438.00		
103	LOOSE OFFERING		2,696.70		
104	SUNDAY SCHOOL OFFERING		-		
105	USE OF BUILDING		3,650.00		
106	MISCELLANEOUS		336.00		
107	NOW INTEREST		4.67		
SUBTOTAL			106,554.37		81.6%
CHECKING DISBURSEMENTS		2017 BUDGET	2017 TOTALS	BUDGET BALANCE	PERCENT SPENT
301	PRESBYTERIAN MISSION	4,100.00	4,100.00	-	100.0%
302	CHRISTIAN MISSION	4,100.00	4,100.00	-	100.0%
303	CAMPS AND CAMPUS	-	-	-	
304	SEMINARY SUPPORT	-	-	-	
401	PASTOR SALARY	35,000.00	35,000.00	-	100.0%
402	PASTOR MED REIMBURSABLE	3,000.00	3,000.00	-	100.0%
403	PASTOR SECA ALLOWANCE	-	-	-	
404	PASTOR TRAVEL ALLOWANCE	2,750.00	1,775.69	974.31	64.6%
405	PASTOR MANSE UTILITIES	3,600.00	3,600.00	-	100.0%
406	PASTOR PENSION, INSURANCE	6,244.00	6,474.72	(230.72)	103.7%
407	PASTOR CONTINUING EDUCATION	1,000.00	333.00	667.00	33.3%
408	PASTOR DEFERRED COMP	600.00	125.44	474.56	20.9%
409	PASTOR PROFESSIONAL EXPENSE	500.00	38.96	461.04	7.8%
431	CE DIRECTOR SALARY	5,236.00	2,778.29	2,457.71	53.1%
432	CE DIRECTOR TRAVEL ALLOW	250.00	-	250.00	0.0%
433	CE DIRECTOR CONTINUING ED	100.00	-	100.00	0.0%
434	PULPIT SUPPLY - SALARY	-	-	-	
435	PULPIT SUPPLY HOUSING ALLOW	-	-	-	
436	PULPIT SUPPLY PENSION INSURA	-	-	-	
450	SECRETARY'S NET SALARY	11,694.00	8,005.40	3,688.60	68.5%
451	PULPIT SUPPLY MENTORING	-	-	-	
452	PULPIT SUPPLY PROF EXPENSE	-	-	-	
453	CUSTODIAN'S NET SALARY	3,842.00	3,657.06	184.94	95.2%
454	FICA #431,450,453,503, 504,505	4,125.00	3,075.71	1,049.29	74.6%
455	GROUND MAINTENANCE	3,500.00	677.79	2,822.21	19.4%
456	PULPIT SUPPLY	700.00	430.00	270.00	61.4%
457	OFFICE SUPPLIES	600.00	798.58	(198.58)	133.1%
458	POSTAGE	650.00	533.00	117.00	82.0%
501	WORSHIP & FELLOWSHIP	350.00	401.21	(51.21)	114.6%
502	CHOIR MUSIC & SUPPLIES	1,000.00	(200.00)	1,200.00	-20.0%
503	SUNDAY HELP	720.00	540.24	179.76	75.0%
504	CHOIR DIRECTORS	1,293.00	1,228.25	64.75	95.0%
505	ORGANIST'S NET	2,115.00	2,253.21	(138.21)	106.5%
531	CHRISTIAN EDUCATION	700.00	6.36	693.64	0.9%
532	TEACHER TRAINING	-	-	-	
533	MEDIA CENTER SUBSCRIPTION	-	-	-	
534	MEMBER TRAINING RESOURCES	50.00	-	50.00	0.0%
535	CHURCH BOOKS, PERIODICALS	400.00	301.50	98.50	75.4%
536	VACATION CHURCH SCHOOL	-	-	-	
701	REPAIRS ON MANSE	750.00	160.00	590.00	21.3%
702	UTILITIES	14,000.00	11,555.84	2,444.16	82.5%
	ELECTRIC, WATER, ETC		6,303.70		
	FUEL		2,169.00		
	COMM(PHONE,INTERNET,WEB)		3,083.14		
703	INSURANCE	6,500.00	6,631.50	(131.50)	102.0%
704	FUTURE MAINT FUND CHURCH	3,000.00	-	3,000.00	0.0%
705	FUTURE MAINT FUND MANSE	1,000.00	-	1,000.00	0.0%
706	CHURCH RPRS, MAINT, SUPPLIES	2,500.00	1,480.21	1,019.79	59.2%
707	PIANO & ORGAN MAINTENANCE	550.00	440.00	110.00	80.0%
708	MAINT OF OFFICE EQUIPMENT	3,600.00	3,728.87	(128.87)	103.6%
801	STEWARD, EVANG, LENT	350.00	-	350.00	0.0%
802	MISCELLANEOUS	120.00	110.00	10.00	91.7%
BUDGETED TOTAL		130,589.00	107,140.83	23,448.17	82.0%

NON BUDGET INCOME FOR 2017

211	SPECIAL MISSION	-
212	BLANKET OFFERING	-
213	ONE GREAT HOUR OF SHARING	1,420.00
214	C R O P	-
215	FUTURE MAINT CH FUND RECEIPTS	-
216	KIDS AGAINST HUNGER	2,550.00
217	IN AND OUT	157,027.16
218	OPERATING TRANSFER FM SAVINGS	8,200.00
219	KITCHEN EXPANSION	-
220	LENDING TREE	-
TOTAL		169,197.16

NON BUDGET DISBURSEMENTS FOR 2016

1211	SPECIAL MISSION	-	
1212	BLANKET OFFERING	-	
1213	ONE GREAT HOUR OF SHARING	1,420.00	
1214	C R O P	-	
1215	FUTURE MAINT FUNDS TO SAV	-	REMAINING
1216	KIDS AGAINST HUNGER	3,550.50	99.50
1217	IN AND OUT	157,026.16	
1218	OPERATING TRANSFER TO SAVINGS	8,200.00	
1219	KITCHEN EXPANSION	-	
1220	LENDING TREE	-	
TOTAL		170,196.66	

CHECKING ACCOUNT TOTALS

START OF YEAR BALANCE	5,148.32
RECEIPTS	275,751.53
SUB TOTAL	280,899.85
DISBURSEMENTS	277,337.49
END OF YEAR BALANCE	3,562.36
KIDS AGAINST HUNGER BALANCE IN ACCOUNT	99.50
BALANCE AVAILABLE FOR BOARD USE	3,462.86

MONEY MARKET SAVINGS ACCOUNT FOR 2017

RECEIPTS	STARTING BALANCE	INCOME FOR YEAR	INTEREST RECEIVED	C.D.'S
2001 GENERAL SAVINGS	5,691.75	144,047.29	46.21	-
2002 KITCHEN EXPANSION FUND	2,272.35	3.76	3.76	
2003 FUTURE MAINT CHURCH	11,415.06	17.78	17.78	
2004 FUTURE MAINT MANSE	5,419.24	9.77	9.77	
2005 WATTER'S ESTATE FUNDS	19,961.07	4,672.43	38.26	
2007 MEMORIAL ORGAN LESSONS	48.36	0.13	0.13	
2008 ENDOWMENT INTEREST FUND	11,464.29	4,640.76	21.17	
2009 DEACON'S FUNDS	146.80	0.25	0.27	
2010 CHRISTIAN EDUCATION FUND	96.00	4.51	0.12	
	56,514.92	153,396.68	137.47	-

DISBURSEMENTS	EXPENDED DURING YEAR	YEAR END BALANCE M.M.A.	YEAR END BALANCE WITH CD'S
2101 GENERAL SAVINGS	8,200.00	141,539.04	141,539.04
2102 KITCHEN EXPANSION FUND	357.52	1,918.59	1,918.59
2103 FUTURE MAINT CHURCH	3,000.00	8,432.84	8,432.84
2104 FUTURE MAINT MANSE	-	5,429.01	5,429.01
2105 WATTER'S ESTATE FUNDS	8,533.22	16,100.28	16,100.28
2107 MEMORIAL ORGAN LESSONS	-	48.49	48.49
2108 ENDOWMENT INTEREST FUND	4,000.00	12,105.05	12,105.05
2109 DEACON'S FUNDS	-	147.05	147.05
2110 CHRISTIAN EDUCATION FUND	-	100.51	100.51
	24,090.74	185,820.86	185,820.86

MONEY MARKET SAVINGS ACCOUNT

START OF YEAR BALANCE	56,514.92
RECEIPTS	153,396.68
SUB TOTAL	209,911.60
DISBURSEMENTS	24,090.74
END OF YEAR BALANCE	185,820.86

SELECTED ITEM DETAILS FOR 2017

LINE #
105

USE OF BUILDING

Van Pool	
Cub Scouts # 141	100.00
7th Day Adventists	2,950.00
Henderson-Barker for Taylor funeral	100.00
Katherine Willson	100.00
Carol Miller funeral	250.00
Harold Stagg funeral	150.00
	<u>3,650.00</u>

106

MISCELLANEOUS INCOME

Copies paid by Voluntary Action	44.00
Mary Barber gift for decorations	40.00
From 40th Anniversary income	252.00
	<u>336.00</u>

217 & 1217

IN AND OUT

2 12	CD Interest to Christian Ed Fund	3.49
2 12	Endowment fund to Savings account Endowment fund interest	4,619.59
2 12	From Endowment Interest to Christian Conf Cntr & Camp Wyoming	4,000.00
2 12	From Kitchen Fund for Food Pantry renovations	266.41
2 12	40th anniversary income	313.00
2 12	From future maint for church to pay for light installation	3,000.00
2 12	From Roth Estate/Trust to savings	135,801.08
2 12	From Waters funds for sanctuary lights	8,533.22
2 12	Noisy offering	349.26
2 12	Funeral cleaning Bill Cline	25.00
2 12	Funeral cleaning Ruby Arnold	25.00
		<u>156,936.05</u>

SELECTED ITEM DETAILS FOR 2017

LINE #		
702	UTILITIES	
	Communication (Telephone, Internet, Web)	6,303.70
	Fuel	2,169.00
	Electricity, water, garbage	3,083.14
		<u>11,555.84</u>
703	INSURANCE	
	Church package	5,544.50
	Workers Compensation Policy - EMC Company	687.00
	Umbrella Policy	400.00
		<u>6,631.50</u>
801	STEWARDSHIP, EVANGELISM AND LENT	
		<u> </u>
802	MISCELLANEOUS EXPENSE	
	Chamber of Commerce dues	36.00
	Lock Box Rent	24.00
	Ministerial association dues	50.00
		<u>110.00</u>
2001	GENERAL SAVINGS RECEIPTS	
	Operating transfer from checking	8,200.00
	Roth Estate/Trust	135,801.08
		<u>144,001.08</u>
2101	GENERAL SAVINGS DISBURSEMENTS	
	Operating transfer to checking	8,200.00
		<u>8,200.00</u>
2005	WATER'S ESTATE FUNDS RECEIPTS	
	From New Covenant (Presbyterian)	1,420.96
	From Christian Church Foundation	3,213.21
	Interest Earned on MMA #9001181	38.26
		<u>4,672.43</u>
2105	WATER'S ESTATE FUNDS DISBURSEMENTS	
	For Sanctuary Lights	8,533.22
		<u>8,533.22</u>
2108	ENDOWMENT INTEREST FUNDS DISBURSEMENTS	
	Christian Conference Center and Camp Wyoming (\$2000 each)	4,000.00
		<u>4,000.00</u>

LINE #	TITLE	2017 BUDGET	2018 PROPOSED	CHANGES
GENERAL MISSION				
301	SUPPORT OF PRESBYTERIAN MISSION	4100	4100	0
302	SUPPORT OF DISCIPLES MISSION	4100	4100	0
303	CAMPS AND CAMPUS	0		0
304	SEMINARIES SUPPORT	0		0
	TOTAL GENERAL MISSION	8200	8200	0
ADMINISTRATION				
PASTOR				
401	PASTOR'S SALARY	35000	36877	1877
402	MEDICAL REIMBURSABLE	3000	3000	0
403	PASTOR'S INSURANCE	0	3288	3288
404	TRAVEL ALLOWANCE	2750	1850	-900
405	MANSE UTILITIES	3600	3600	0
406	PASTOR'S PENSION	6244	6475	231
407	CONTINUING EDUCATION	1000	500	-500
408	PROFESSIONAL EXPENSE/MEETINGS	600	100	-500
409	PASTOR BOOKS	500	100	-400
	SUBTOTAL PASTOR	52694	55790	3096
C.E. DIRECTOR				
431	SALARY (\$16.50/Hr 30/MO 12M0) 5940 GROSS	5236	5486	250
432	TRAVEL ALLOWANCE	250	250	0
433	CONTINUING EDUCATION	100	100	0
434		0		0
435		0		0
436		0		0
	SUBTOTAL C.E. DIRECTOR	5586	5836	250
OPERATIONAL EXPENSES				
450	SECRETARY (\$13266 GROSS 804HRX\$16.5)NET	11694	12251	557
451	SECRETARY INSURANCE	0		0
452	SECRETARY PENSION	0		0
453	NET CUSTODIANS \$20/HR 4HR/WK (\$4160 GROSS)	3842	3842	0
454	FICA 15.3% (LINE 431,450,453,503,504,505)	4125	4287	162
455	GROUND MAINTENANCE	3500	3500	0
456	PULPIT SUPPLY \$100/SUNDAY +MILEAGE	700	700	0
457	OFFICE SUPPLIES	600	700	100
458	POSTAGE	650	650	0
	SUBTOTAL OPERATIONAL EXPENSE	25111	25930	819
	TOTAL ADMINISTRATION	83391	87556	4165

LINE #	TITLE	2017 BUDGET	2018 PROPOSED	
WORSHIP COMMITTEE				
501	WORSHIP AND FELLOWSHIP	350	350	0
502	CHOIR MUSIC	1000	1000	0
503	SUNDAY HELP(\$10/FILM,\$15/HR NURS)650GRO	720	600	-120
504	CHOIR DIRECTORS \$1715G	1293	1584	291
	CHANCEL, CHIME, BELL\$35 49WKS			
505	NET ORGANISTS\$35/WK\$10/CHOIR\$2290G	2115	2115	0
	TOTAL WORSHIP COMMITTEE	5478	5649	171
MEMBER EDUCATION				
531	CHRISTIAN EDUCATION	700	400	-300
532		0	0	0
533		0	0	0
534	MEMBERSHIP TRAINING RESOURCES	50	50	0
535	CHURCH BOOKS, PERIODICALS	400	400	0
536	VACATION CHURCH SCHOOL	0	0	0
	TOTAL CHRISTIAN EDUCATION	1150	850	-300
PROPERTY & MAINTENANCE				
701	MANSE REPAIRS	750	750	0
702	CHURCH UTILITIES	14000	14000	0
703	INSURANCE	6500	7200	700
704	FUTURE MAINT. FUND CHURCH	3000	3000	0
705	FURURE MAINT. FUND MANSE	1000	1000	0
706	CHURCH RPRS, MAINT, SUPPLIES	2500	2500	0
707	PIANO/ORGAN MAINTENANCE	550	550	0
708	OFFICE & A.V. EQUIP. MAINT.	3600	3600	0
	TOTAL PROPERTY & MAINTENANCE	31900	32600	700
SPECIAL COMMITTEES				
801	STEWARDSHIP, EVANGELISM, LENTEN	350	100	-250
802	MISCELLANEOUS	120	120	0
	TOTAL SPECIAL COMMITTEES	470	220	-250
TOTAL CHURCH BUDGET		130589	135075	4486
			Increase	3.44%

NOMINATING COMMITTEE

OFFICIAL BOARD

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Deepak Giri (Board Chair)	Syd Harned	Vince Ottaway
Brenda Miller	Jim Kiwala	Holly Gingerich
Joe Myers	Joel Murphy (Vice Chair)	

BOARD OF DEACONS

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Ken Noble	Butch Nortman	Bill Koellner
Jo Noble	Karen Nortman	Jan Koellner

STEWARDSHIP COMMITTEE

<u>Class of 2018</u>
Joel Murphy
Joe Myers
Brenda Miller

COMMUNION SPEAKING ELDERS

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Norma Brooks	Mary Larson	Tom Brooke
Dave Baker	Keith Barnhart	Mary Pat Brooke

LONG RANGE PLANNING COMMITTEE

<u>CLASS OF 2018</u>
Brenda Miller (Board Liaison)

ENDOWMENT FUND COMMITTEE

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>Class of 2020</u>
Gary Hahn	Darren Brooke	Jan Koellner
Joe Myers	Dinette Myers	

PASTORAL RELATIONS COMMITTEE—Marian Hart

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Bob Dewar	Lori Brooke	Harold & Evelyn Wilkerson

PERSONNEL RELATIONS COMMITTEE—Secretary, Janitor and ancillary staff

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Susie Lehman	Susan Deahr	Emily Reed

CHRISTIAN EDUCATION COMMITTEE

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Joel Murphy	Lori Brooke	Breona Maurer

CONGREGATIONAL LIFE COMMITTEE

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Dave Baker	Arnie Hart	Letha Ottaway
	Lisa Murphy	Dinette Myers

COMMUNITY CENTER BOARD

<u>Class of 2018</u>	<u>Class of 2019</u>	<u>Class of 2020</u>
Jodi Kelly	Lisa Murphy	Mary Larson

MEMORIAL COMMITTEE

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Syd Harned	Missy Johnson- Treasurer	Jan McCrabb

TRUSTEES

<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>
Ken Wright	Mark Johnson	Darren Brooke

SUBMITTED BY 2017 NOMINATING COMMITTEE – Brenda Miller, Syd Harned, Lori Brooke

NOMINATING COMMITTEE FOR 2018-