



First Church United

A WORSHIP-STUDY-FELLOWSHIP CENTER

WHERE PERSONS OF ALL FAITHS ARE WELCOME

**Witnessing to the good news of Jesus Christ
in the Christian and Presbyterian traditions.**

2016 Annual Report

Sunday, January 15, 2017 - 11:00 a.m.

Pastor, Marian Hart

1100 North Calhoun Street,

West Liberty, Iowa 52776

Phone: (319) 627-2989

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DOCKET FOR ANNUAL CONGREGATIONAL MEETING-CORPORATION MEETING

CALL OF MEETING TO ORDER

Bill Koellner, Board Chair 2016

OPENING PRAYER

APPROVAL OF DOCKET

MOTION TO HOLD CONGREGATIONAL AND CORPORATION MEETINGS CONCURRENTLY

APPROVAL OF 2016'S ANNUAL MEETING MINUTES

ACCEPTANCE OF REPORTS – DISCUSSION, QUESTIONS

ACCEPT NOMINATING COMMITTEE'S SLATE

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

ADOPTION OF CHURCH BUDGET FOR 2017

ADJOURNMENT

SONG #455

PRAYER AND GRACE FOR MEAL

POTLUCK

INSTALLATION OF NEW COMMITTEE AND BOARD MEMBERS WILL TAKE PLACE JANUARY 22ND DURING THE SERVICE.

OPENING PRAYER

MINUTES OF FIRST CHURCH UNITED ANNUAL CONGREGATIONAL MEETING –

January 10, 2016

The Congregation of First Church United held its annual meeting following worship on Sunday, January 10, 2016 in the Sanctuary. Approximately 41 were in attendance.

The meeting was called to order by Moderator Bill Koellner

Bill K. gave the opening prayer.

It was voted and approved to accept the docket as written.

It was voted and approved to hold the Annual Congregational Meeting and Corporation Meeting concurrently.

It was voted and approved to accept the Nominating Committee recommendations for new Board and Committee members.

Lori Brooke and Syd Harned were elected to the church nominating committee from the congregation.

The Community Center Board representatives were affirmed. Syd Harned (one year), Bill Koellner (two years), Jodi Kelly (three years).

Affirmation of Faith We Believe CYG Band

Pastor Marian Hart installed those called to serve.

Our Response Step By Step CYG Band

It was voted and approved to accept the minutes from the 2015 Annual meeting as written.

The 2016 proposed budget was reviewed. It was voted to approve as presented.

The report of each committee of the church as printed in the Annual Report Book was approved.

Bill K. spoke of the Long Range Planning committee chaired by Brenda Miller. One of the events the committee will help plan is the 40th Anniversary of the joining of the two churches next year (2017). Anyone is welcome to join the committee.

Pastor Marian spoke of the Church Assessment that will take place in February 2016.

The meeting was adjourned and Song #455 was sung.

Pastor Marian Hart closed the meeting in prayer.

Katie Thrasher, Secretary and Clerk of Session

NOMINATING COMMITTEE PRESENTS THE FOLLOWING TO ELECT AS CHURCH OFFICERS FOR CLASS OF 2019:

Official Board – Syd Harned, Jim Kiwala, Joel Murphy

Board of Deacons – Butch Nortman, Karen Nortman

Communion Speaking Elders – Mary Larson, Keith Barnhart

Endowment Fund – Darren Brooke, *Need one more

Pastoral Relations – Lori Brooke

Personnel Relations – Susan Deahr

Christian Ed. – Lori Brooke

Congregational Life – Arnie Hart, Lisa Murphy

Memorial Comm. – Missy Johnson

Trustees – Mark Johnson

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

COMMUNITY CENTER BOARD REPRESENTATIVES:

Bill Koellner (1 years), Jodi Kelly (2 years), Lisa Murphy (3 years)

OFFICERS AND COMMITTEES FOR 2017

Secretary—Katie Thrasher; **Treasurer**—Keith Barnhart; **Financial Secretary**—Dinette Myers

Trustees Property— Ken Wright, Mark Johnson

Worship—Syd Harned, Marian Hart, Gary Hahn, Dave Baker, Karen Nortman, Emily Reed, Lori Brooke, Jason Thrasher, anyone is welcome.

Endowment Fund- Jodi Kelly, Bob Dewar, Gary Hahn, Joe Myers, Darren Brooke

Communion Speaking Elders –Leon Larson, Dean Phelps, Norma Brooks, Dave Baker, Mary Larson, Keith Barnhart

Christian Education—Marilyn Ruegsegger, Joel Murphy, Lori Brooke

Voluntary Action Council—David Baker, Mary Pat Brooke

Stewardship/Generosity Team— Pastor Marian Hart, Joe Myers, Ken Noble, Wayne Noring

Congregational Life—Jason & Katie Thrasher, Norma Brooks, Dave Baker, Arnie Hart, Lisa Murphy

Board of Deacons- Evelyn Evans, Margaret Barnhart, Walt Lehman, Wayne Noring, Janet Woody, Tom Woody, Butch Nortman, Karen Nortman

Personnel Relations- Brenda Miller, Susie Lehman, Susan Deahr

Pastoral Relations—Wayne Noring, Bob Dewar, Lori Brooke

Memorial—Marianne Phelps , Carol Miller, Missy Johnson

Community Youth Group Board—Jodi Kelly and Marian Hart

Community Center Board— Bill Koellner (1 years), Jodi Kelly (2 years), Lisa Murphy (3 years)

Denominational Relations—Wayne Noring

PASTOR'S REPORT 2016

I write this on the morning after attending a concert with CYG. Last night was the first time I ever recall being able to literally feel my jeans vibrating from sound waves. Our Community Youth Group continues to be one of our most vital and vibrant ministries. This is the first year I've seen more middle schoolers than high school attending. Each week we've shared the story of some of the lesser known bible characters and connected their story and call to our own. Attendance and energy remains high. Many thanks to the cube leaders and assistant cooks whose commitment makes it possible to continue reaching our youth with the good news of the gospel.

Speaking of energy, if you haven't been in our church on a Wednesday evening lately, please drop in. Our younger children fill the building with their fellowship, fun, and learning activities. On the other side of the 'wall' our music ministry lifts up a joyous noise to the Lord in both chime and voice.

The walls of our church echo with the sound of many groups meeting here. On Saturday mornings you may hear hymns ringing out in Español. Or you may hear the chatter of those who gather for a meal around our Welcome Tables. On Sundays between Sunday school and worship in the morning and CYG in the evening, there is often a 4-H gathering and CYG band practice. On Mondays, two Scout groups meet. They share space with TTT and Blood Drives. I often look out my home and see cars on the lot and wonder if I've forgotten I'm supposed to be at a meeting!

I look out my office and recall the joy on one particular face when told she can have as much produce as she needs from our little garden. Many others have benefited throughout the summer. And many continue to enjoy our pollinators' garden of flowers.

Each summer is truly a time for growth when my major continuing education events are held. Hastings School for Pastors and Synod School offer both intense classes and deep fellowship and worship. And the Fair Stand continues to offer a chance to work alongside and to get to know folks better. Not to mention it is a major fund raiser for our mission giving.

October marked the first anniversary of our Lending Tree ministry. There are more than a few stories I've shared of non-coincidental times where needs have been met by what we 'happen' to have in the store. Several families who've come in needing almost everything have been able to partially furnish an apartment. Children formerly sleeping on the floor have obtained beds and bedding. A couple with two spoons has a full set of silverware and a dresser for their clothes. A woman whose Christmas tree was stolen received one as a gift. Some days are slow but I'm beginning to suspect that is the prep time for the next little miracle to happen.

First thing this morning, the church was bustling with the exercise ladies arriving. Shortly, two different church representatives arrived with loads of food and clothing for our Christmas distribution. The community outpouring is a sight to behold once all the boxes (100+) are packed with food, toys are wrapped and bagged up, and winter wear displayed. I've been privileged to work with the school counselors to get coats, gloves, and hats to students in need. Operation Warm has been a huge help in seeing that anyone in West Liberty who needs one receives a coat. This is a great example of how church and civic organizations can partner to serve the world. Many thanks to Rotary Club, Scouts, Mary Pat, Dave, Tom, and a few dozen others who show up every year and work, work, give, give, and serve.

In the life of the church we had 7 students confirmed this year- Chance and Charlie Thrasher, Gabe Gardenier, Kennedy McNaul, Brookelyn and Brittany Harned, and Lindsey Laughlin. All of them continue to be active in WOW and/or CYG.

There were three baptisms-Kinsley Dean Probst, Brittney Harned, and Asher Morrison.

Our church family lost seven members due to death-Lorena Beaver, Barbara Bothell, Kenny Ruegsegger, George 'Bud' Barber, Ron Brown, Dona Petsel, and Hope Pierce have all joined the church triumphant. In addition, I officiated a funeral for Roy Carpenter and two graveside services for non-members.

All of these ministries illustrate that faith is a verb. We are all responsible to live out our faith. Some ways I've been able to nourish my own faith is to stay involved in a small group who gather

monthly for lunch, sharing, support, and study of the lectionary passages; to meet monthly with fellow clergy from the Disciples cluster, again to keep up with Region news, share fellowship and food; to continue offering adult Sunday school and book studies here, even though response is disappointingly small; to take advantage of workshops and studies offered by both denominations, currently a book “Weird Church” and to get away to commune with God and creation at the cabin when I can.

It has been a continuing joy to serve on Camp Wyoming’s Board of Directors and a new challenge to serve on an Ad Hoc Committee on behalf of the Presbytery of East Iowa helping a church transition through some tough times.

It was quite interesting to have a church assessment and see the areas that are most important to us. They were to make connections, both amongst ourselves as a church family, and to reach out into the community. And our corporate worship. We aren’t sure yet what that means, but our Long Range Planning Team will be exploring and enriching both. They will also be finding ways to celebrate our life together as First Church United, marking the 40th anniversary of the building and union. Prayer support for all of our ministries, programs, staff, and special needs is an ongoing essential. Don’t wait to be invited just pray!

We have a lengthy church mission statement to live into. Thank you to all who have contributed in any way to fulfill it: God has called First Church United into being as a FAMILY dedicated to GOD’S WORK AND CHRIST’S TEACHINGS. We are committed to SHARING THE GOOD NEWS OF THE GOSPEL with the local and world communities by REACHING OUT IN SERVICE to everyone’s needs.

I’ve used the word continuing several times. For me continuing means growing and growing means drawing closer to God’s call. May you each be blessed to hear and heed what and where God is calling you.

Shalom,
Pastor Marian

MEMBERS ON THE CHURCH ROLL AS OF JANUARY 1, 2016... 151 members

ADDITIONS TO THE ROLL IN 2016

Confirmation of Faith 7

LOSSES & TRANSFERS OUT IN 2016

Deaths 7

MEMBERS ON THE CHURCH ROLL AS OF DECEMBER 31, 2016...151 members

Funerals: 6 Weddings: 0 Children’s Baptisms: 3 Adult Baptisms: 0

11 Regular Monthly Board Meetings

COMMUNION—First and Third Sundays of each month in the Christian Church Tradition and first Sunday in each Quarter in Presbyterian Tradition. Also served on Easter (both services), Christmas Eve, Christmas Day, Pentecost, by request of Pastor, monthly at Simpson Home, and occasionally at Heath Manor.

FUNERALS AND COMMITTAL: : Lourena Beaver 2/3, Ken Ruegsegger 3/29, Barb Bothel 4/4, George “Bud” Barber 7/14, Ron Brown 10/17, Dona Petsel 10/19, Carmen Hope Pierce 12/31

ADDITIONS TO THE CHURCH: Chance Thrasher, Charlie Thrasher, Gabe Gardenier, Kennedy McNaul, Brookelyn Harned, Brittney Harned, and Lindsey Laughlin.

WEDDINGS: 0

BAPTISMS: Kinsley Probst 3/27, Brittney Harned 5/15, Asher Lee Morrison 12/4

BOARD CHAIR REVIEW of 2016

Bill Koellner

As each church ends, we try and summarize a year's events or activities. As Board chair, this has been a bitter sweet year for me. Also, as Elder on Call, I often am confronted with both good and bad news by members of the congregation. I will not forget one Tuesday night when I got to Rotary, and was told that three of our congregation had just gone to the hospital, Mike Phelps, Bud Barber, and Ken Ruegsegger. I went to see Mike first at University of Iowa Hospital after he had been in an accident with his motorcycle, and found that he was comfortable, and had finally got into a room. Mike recovered and was released in a couple of days. I then went to Mercy and visited both Ken and Bud. The news was not as good for either Bud or Ken. I will never forget the words exchanged alone with old friends.

Jan and I came in the fall of 1965, immediately welcomed to West Liberty and West Liberty Christian Church. This past September, we had been friends with Ken Ruegsegger, and Ronald Brown. The three of us were Rotarians together, and the three of us along with Harold Wilkerson, Jr. are the last of the church members who built the West Liberty Fair Stand in 1966. All our families' children grew up together, going to church together, Sunday School, and working together on many church projects, to include the building of FCU building on North Calhoun in 1977. As many of the saints have gone before us, I am reminded that it is time to give over the leadership of FCU to younger members. I can't tell you how much I grieve in the loss and counsel of good Christian friends. While it is good to be an elder in the church, it also reminds me of my age.

On a different note, there are many good things that continue to happen at FCU, all guided by God!

TAKE AWAY HUNGER - Thousands of meals have been packaged for our Iowa Kids Against Hunger program. If you wish to continue to support this project, please make you check out to FCU and in the memo line put Take Away Hunger project. Thank you for your support!

WELCOME TABLE The Welcome Table served several during the winter months at FCU on Saturday mornings. Not only was it an opportunity for good food, but also fellowship. The senior citizens who go to the Senior Center on Monday, Wednesday and Fridays come to the Welcome Table

ROTARY AND FCU – Again this year, Pastor Marian helped coordinate the Operation Warm coat project with Rotary, and warm coats were delivered to FCU for distribution to families who do not have warm coats. Some have been taken to the schools while others will be given during the Christmas box distribution.

USE OF FCU – It has been the policy of FCU to let organizations use FCU for meetings where they did not have a meeting location. Many organizations have used the church: 4-H, Cub Scouts, Organizations who conduct blood drives, TTT and CYG to name a few. This year FCU Board began to sponsor a Boy Scout troop, as the American Legion dropped sponsorship. On Saturday mornings, the Seven Day Adventist churches worships in our sanctuary. They bring their own sound system and portable piano.

CHURCH CAMPS – We had both adults and young people go to both church camps this year. Some members of our church donated to the upgrading of the camp facilities at Newton. The Board donated funds through the Endowment Fund for both camps' operations. Some of us were to here for the dedication of the new facilities, and commissioning of a new Chi Rho cabin.

PANTRY – The Pantry has been very active again this year. The Christmas box distribution went very well with all churches in all communities working together. As the cold weather set on us early, there is increase of activity at the Pantry.

Forty years ago, members of two congregations sacrificed to join together and build a new church called First Church United. Since 1976, many of those saints have gone to be with the Lord. Now, forty years later, a long-range planning committee has begun to look at what the next decade for FCU. First Church United's Board has approved a church assessment with the help of Holy Cow Consultants and Diane McClanahan, Director of Leadership and Spiritual Life at the Des Moines Pastoral Counseling Center. The results of the assessment is in 4 areas: 1) Prayer warriors for FCU; 2) 40th anniversary

celebration(s); 3) examining the worship model and 4) Making Connections. As 2017 progresses, may all who work on “looking at the future” at FCU be blessed.

I want to thank Darren Brooke, Ken Noble and Margaret Barnhart for their service to the FCU Board. These dedicated members deserve your thanks.

Bill Koellner

MEMORIAL FUND

Balance brought forward from 2015	\$ 2,237.95
Memorial name plates	\$15.90
Total Debits	\$15.90

Memorial Gifts	
Eloise Wright	\$50.00
Dona Petsel	\$ 1,660.00
Service charge refund	\$5.00
Total Credits	\$1,715.00
Ending Balance	\$3,937.05

2015 Balance in CD	\$ 5,023.00
Interest	\$ 68.97
2016 Balance	<hr/> \$ 5,091.97

Respectfully submitted,
Carolyn Probst, Treasurer

PASTORAL RELATIONS COMMITTEE

The PRC has been meeting on a monthly basis with Pastor Marian Hart. During meetings the group discuss general congregational concerns for prayer as well as sharing input from the congregation to the pastor. These items range from comments about the pastor’s performance to the operations of the church. Due to confidentiality issues names are not shared in our reports.

When concerns are expressed a solution is brainstormed. As follow-up, a report is made to the person who reported the concern or the pastor is left to implement the change. The committee is in charge of recording the attendance of the pastor including professional development, sick leave and vacation. Additionally, the pastor’s evaluation is conducted by this committee.

Pastor evaluations have been distributed to key people in the church. The results of the evaluation are being prepared to share with the pastor. Notes and comments that relate to the pastor’s performance that were gathered in the cottage meetings will also be discussed with Pastor Hart when her evaluation is reviewed. Goals from last year will be reviewed and goals will be discussed for the coming year. The committee will share a summary of the evaluation and goals with the Board at the next board meeting.

The current committee consists of Wayne Noring, Bob Dewar and Missy Johnson.

Respectfully submitted,
Missy Johnson

BOARD OF DEACONS

It is the duty of Deacons, first of all, to minister to those in need, the sick and the home bound. This past year our emphasis has continued to be carrying out specific duties: The members of the Deacon's divide into calling committees and try to call on people once a month. We need help by learning of anyone who would like a visit or a call, since the new privacy law went into effect.

Some of the specific duties include:

1. Serving Communion and assisting the Pastor at Simpson Home Worship Service. (Our church is the only church offering communion at the nursing home.)
2. Visiting at the hospitals.
3. Serving Communion to the homebound when requested.
4. Preparing Communion.
5. Making calls regularly on the elderly and nursing homes.
6. Deliver Meals on Wheels in April.
7. Birthday cards to the Nursing Home.
8. Revise prayer chain.
9. Meeting quarterly.

Please help us by informing us if anyone is in the hospital or needs a call from the Deacons.

MUSIC MINISTRY

Our Mission Statement:

The purpose and passion of the Music Ministry of First Church United is to worship God through music. In doing so, we are committed to excellence, and our selections are coordinated with our pastor, church themes, and liturgical calendar. We embrace a balance of creativity and tradition, always striving to fulfill the worship experience of our congregation. As servants and ministers of music, we welcome musicians of all ages and talents, and we value the shared faith and Christian fellowship of our choir family.

Your Music Ministry exists to serve all. We worship God through music - vocal and instrumental. We put our resources to good use, including the organ, clavino, handchimes, and a wide range of rhythm instruments. Our selections for both choirs include classics, spirituals, praise songs, and music for holidays and other special occasions.

We were able to have our handchimes refurbished this year; an important aspect of maintaining them and honoring our original investment. We have continued the experiment of Robe Sundays and Non-Robe Sundays, sometimes sitting together in the choir loft and other times sitting with family and friends. The long range planning focus this year has led us to not only select music with that in mind, but to share with the congregation how the music's message is an inspiration for those goals and the future of our church, its people, and reaching out. Reaching out included Chime Choir at Holiday Open House and Chancel Choir at Heath Manor, sharing Christmas music with our community.

Serving our congregation and our Lord,

The Music Ministry Team: Brenda Miller, Lori Brooke, Marianne Phelps, Susan Lehman

VOLUNTARY ACTION COUNCIL

A busy year and difficult times for some of our folks. Voluntary action has helped with rent, city utilities, prescriptions, donated to a burned out family, helped a family that suffered the loss of a mother, purchased extra toys to add to donated toys at distribution time. Goodwill vouchers were given all year. The food pantry serves an average of 30 families a month and that is 100 individuals per month.

Over 100 food boxes were distributed the week before Christmas. Each box contained a variety of canned goods, whole turkey, potatoes, gallon of milk and a sack of toys for all children 12 and under. Goodwill vouchers were available for those wanting them. Warm coats, hats, gloves, and underwear were also donated. We delivered fresh fruit bags to 38 seniors in Atalissa, Nichols and West Liberty.

Voluntary Action Council wishes to thank all who helped with this community project.

BOARD OF TRUSTEES

Our church is very fortunate to have many volunteers who will take on needed repairs. A few of the larger tasks that were completed this year include cleaning the gutters, fixed lights in hallway, fixed toilet in women's restroom, cut/trimmed the tree line on the north side by the parking lot.

Thank you, The Trustees

WORSHIP TEAM REPORT

The Worship Team is a floating group of individuals interested in helping the pastor plan and lead worship about once a month. We continue to enjoy the challenge of meaningfully meeting the needs of different spirituality types in our corporate worship. Not an easy thing to do with such diversity! Anyone is welcome to join us for one time or many. Please contact Pastor Marian if you'd like to serve in this way. Our Long Range Planning category of worship depends on it.

WELCOME TABLE MINISTRY

We continue to provide a place of fellowship and food on Saturdays during the winter months for anyone who cares to join us. Flyers have been distributed, posted, and the newspaper includes this ministry in its weekly community calendar. Other churches and groups have expressed interest in helping with the meal preparation which becomes in itself a time of fellowship for those volunteering. We continue to be blessed to be a blessing.

CHRISTIAN EDUCATION COMMITTEE REPORT

Hello, Church Family!

It has been a wonderful year for Children's education at First Church United! Our message of Christ's love is successfully being shared with a whole new generation of young Christians. Participation rates, involvement and fellowship continue to grow and we are blessed because of it. VBS, Sunday school and WOW have all been effective ministries this past year.

We look forward to a prosperous and productive 2017. Please feel free to offer any suggestions you have to make it even better.

Thanks very much!

Yours in service to Christ, Jason Thrasher

PERSONNEL COMMITTEE REPORT

The purpose of the Personnel Committee is to serve as a liaison between First Church United’s Official Board and its paid positions (Administrative Assistant, Christian Education Director, and Custodian).

Committee members stand ready to assist employees with questions or concerns throughout the year. On at least a yearly basis, the Personnel Committee solicits input regarding the employee’s performance from members of FCU’s congregation who have regular contact with them. The Committee then meets with the employees to discuss their job performance before making a formal report to the Official Board, at which time results of the performance evaluations and recommendations from the Personnel Committee are shared with Board members.

Members of the Personnel Committee generally serve 3 year terms and rotate on/off the Committee at different times, providing continuity within the Committee. This year’s members include Vince Ottaway (2016) and Brenda Miller (2017), and Susie Lehman (2018) with Vince’s service concluding at the end of this year.

Respectfully submitted,
Personnel Committee

CONGREGATIONAL LIFE COMMITTEE REPORT

The Congregational Life Committee is responsible for monthly events in the life of the church, as well as Graduation scholarships, and any other special events arising in the life of the church. Following is a summary of those things that occurred throughout the year. Those in the Congregational Life Committee helped set up and clean up the following events.

January – Potluck following Annual Meeting

April – Easter Brunch

May – Recognition of graduates

November – Community Thanksgiving Dinner with about 45 in attendance, Church Family Thanksgiving Potluck following worship.

December – Birthday cake for Baby Jesus following Children’s Program

Congregational Life Committee
Ken Noble (Board Liason)
Brenda & Ken Wright
Susan & Mike Deahr
Jason & Katie Thrasher
Norma Brooks
Dave Baker

**Congregational Life
First Church United
2016**

	<u>Expense</u>	<u>Receipts</u>	<u>Balance</u>
Beginning Balance :			\$5,969.41
Fairstand Income		\$13,615.31	\$19,584.72
Fairstand Expense	\$7,077.45		\$12,507.27
WOW Meals Receipts		\$383.75	\$12,891.02
Trsf WOW to Lending	\$383.75		\$12,507.27
Miscellaneous Expense	\$297.23		\$12,210.04

ENDOWMENT FUND COMMITTEE

Endowment Fund Committee meets quarterly or more as requests are received. The committee for 2016 consisted of Jodi Kelly - Chairperson, Emily Reed, Jan Koellner, Bob Dewar, and Gary Hahn. Marian Hart is an ad-hoc advisor and Joe Myers, Treasurer.

The church by-laws are very specific about how the income of the Endowment Fund can be used; one fourth transferred to FCU and used at the discretion of the Official Board; one fourth for scholarships and grants; one fourth for community outreach; and one fourth for wider mission of both the Christian Church (Disciples of Christ) and the Presbyterian Church (USA).

The Committee receives requests which are reviewed, approved or disapproved. These requests with Endowment Committee recommendations are then presented to the Official Board. The Board agrees or disagrees with the committee recommendation and the recipient is notified.

All requests for funding from the Endowment Fund must be made on the official "request form" available in the church office.

Total number of requests received for 2016 was 18. Total interest/dividends from our investments totaled \$18,526.95 while we funded requests for \$12,981.00. Transferred to FCU was \$5106.56.

Sincerely,
Joe Myers

**First Church United
Endowment Fund Summary
Denominational Investment Funds Summary**

Joe Myers
Treasurer

	FCU Endowment Fund			Walters Special Endowment Fund		
	New Covenant Money Market	New Covenant Bal Income Fund	Christian Church Common Bal Fund	New Covenant Bal Income Fund	Christian Church Common Bal Fund	
	BEGINNING-Invest Mkt Value (01/01/16) :	\$ 999.73	\$ 361,665.65	\$ 289,570.73	\$ 101,976.77	
Market incr/(decr) - 1Q16 - 03/31/16		\$ 4,237.55	\$ 4,855.22	\$ 1,194.84	\$ 1,348.26	
Income earned (Jan-Mar)			\$ 2,746.36		\$ 759.40	
Distribution of income to FCU - 3/31/16			(11,541.09)		(759.40)	
Market incr/(decr) - 2Q16 - 06/30/16		\$ 3,684.83	\$ 5,442.63	\$ 1,038.99	\$ 1,511.37	
Income earned (Apr-Jun)			\$ 2,894.10		\$ 802.46	
Distribution of income to FCU - 06/30/16					(802.46)	
Invest Melick Donation		\$ 2,500.00	\$ 2,500.00			
Market incr/(decr) - 3Q16 - 09/30/16		\$ 7,184.19	\$ 7,416.58	\$ 2,026.03	\$ 2,057.62	
Income earned (Jul-Sept)			\$ 2,969.43		\$ 821.49	
Distribution of income to FCU - 09/30/16					(821.49)	
Market incr/(decr) - 4Q16 - 12/31/16						4Q16 performance to be determined
Income earned (Oct-Dec)						
Distribution of income to FCU - 12/31/16						
Year-to-date 2016	\$ 999.73	\$ 379,272.22	\$ 306,853.98	\$ 106,236.63	\$ 82,886.34	\$ 876,248.88
			\$ 687,125.91	\$ 189,122.97		\$ 876,248.88

Life Insurance Policies

	Death Benefit	Cash Value
Genworth Life	\$ 230,000.00	\$ -
Total Life Insurance	\$ 230,000.00	\$ -

Local - WLSB MMA Account Summary

Description	FUND A (Board Descr)	FUND B (Scholarships)	FUND C (Comm. Outreach)	FUND D (Wider Mission)	Beryl Brooke	In/Out	Total Funds
					Memorial Music Ministry Fund		
Beg. Bal. MMA - 01/01/16	\$ 5,106.56	\$ 1,131.59	\$ (54.50)	\$ 55.90	\$ 35,702.64		\$ 41,942.19
Income -							
WLSB MMA Monthly Interest	\$ 3.68	\$ 3.68	\$ 3.68	\$ 3.68	\$ 49.33		\$ 64.05
New Covenant Bal Dividend - quarterly	\$ 1,730.43	\$ 1,730.46	\$ 1,730.46	\$ 1,730.46			\$ 6,921.81
Christain Church Dividend - annual	\$ 2,885.28	\$ 2,885.27	\$ 2,885.27	\$ 2,885.27			\$ 11,541.09
Insurance Premium - Genworth Life						\$ (372.00)	\$ (372.00)
Insurance Reimbursement						\$ 372.00	\$ 372.00
Donations rec'd Endowment						\$ 5,000.00	\$ 5,000.00
							\$ -
							\$ -
							\$ -
Disbursements -							
Trsf to FCU Board - Fund A Board Discretion	\$ (5,106.56)						\$ (5,106.56)
Hollie Gingerich - medical mission to Haiti		\$ (750.00)					\$ (750.00)
Flint, Mich - water relief				\$ (1,000.00)			\$ (1,000.00)
Step up ministry/Texas - Katie Meyers		\$ (250.00)					\$ (250.00)
							\$ -
CYG Mission Trip - Harned sisters		\$ (500.00)					\$ (500.00)
Camp Wyoming - Charlie & Chance Thrasher		\$ (956.00)					\$ (956.00)
Camp Wyoming - You and Me Camp - Murphy's		\$ (240.00)					\$ (240.00)
Synod School - Jason and Katie Thrasher		\$ (1,420.00)					\$ (1,420.00)
Synod School - Arnie Hart		\$ (340.00)					\$ (340.00)
Malmark - refurbish chimes					\$ (1,797.99)		\$ (1,797.99)
Camp Wyoming - Gabriel Gardnier		\$ (425.00)					\$ (425.00)
Blake Frits - suicide presentation @ WLHS			\$ (500.00)				\$ (500.00)
West Liberty Ministerial Assoc			\$ (1,000.00)				\$ (1,000.00)
Camp Wyoming annual donation				\$ (1,000.00)			\$ (1,000.00)
Christian Conf Ctr annual donation				\$ (1,000.00)			\$ (1,000.00)
Trip to India - Matt Kelly		\$ (1,500.00)					\$ (1,500.00)
West Liberty Parenting Class			\$ (1,000.00)				\$ (1,000.00)
Blessing Bags for the Homeless - Katie Thrasher			\$ (100.00)				\$ (100.00)
Take Away Hunger - FFA Kids				\$ (1,000.00)			\$ (1,000.00)
Transfer from Fund C to Fund B		\$ 1,000.00	\$ (1,000.00)				\$ -
Invest donations @ Covenant Funds						\$ (2,500.00)	\$ (2,500.00)
Invest donations @ Christian Church Foundation						\$ (2,500.00)	\$ (2,500.00)
End. Bal. Endowment GL - 12/30/16	\$ 4,619.39	\$ 370.00	\$ 964.91	\$ 675.31	\$ 33,953.98	\$ -	\$ 40,583.59

**First Church United
Lending Tree
117 W. Third St.
West Liberty, IA 52776**

2016

Beginning Balance	\$ 8,627.69
Revenue from sales	\$ 1,402.74
Transfer from Congregational Life	\$ 247.00
Russell Stagg - building rent	\$ (3,360.00)
Mid-American Energy (gas)	\$ (417.22)
City of West Liberty	\$ (1,117.20)
Checks for Lending Tree	\$ (30.60)
West Liberty Index (Ad)	\$ (60.00)
	<hr/>
Ending Balance	\$ 5,292.41

FIRST CHURCH UNITED 2016 ANNUAL STATEMENT

CHECKING RECEIPTS		2016 TOTALS		
101	PLEDGES		60,507.00	
102	NON-PLEDGES		41,632.00	
103	LOOSE OFFERING		2,840.54	
104	SUNDAY SCHOOL OFFERING		-	
105	USE OF BUILDING		3,943.00	
106	MISCELLANEOUS		-	
107	NOW INTEREST		4.96	
SUBTOTAL			108,927.50	88.7%

CHECKING DISBURSEMENTS		2016 BUDGET	2016 TOTALS	BUDGET BALANCE	PERCENT SPENT
301	PRESBYTERIAN MISSION	4,100.00	4,100.00	-	100.0%
302	CHRISTIAN MISSION	4,100.00	4,100.00	-	100.0%
303	CAMPS AND CAMPUS	-	-	-	
304	SEMINARY SUPPORT	-	-	-	
401	PASTOR SALARY	35,000.00	35,000.00	-	100.0%
402	PASTOR MED REIMBURSABLE	3,000.00	3,000.00	-	100.0%
403	PASTOR SECA ALLOWANCE	-	-	-	
404	PASTOR TRAVEL ALLOWANCE	2,750.00	1,436.40	1,313.60	52.2%
405	PASTOR MANSE UTILITIES	3,600.00	3,600.00	-	100.0%
406	PASTOR PENSION, INSURANCE	6,244.00	6,471.92	(227.92)	103.7%
407	PASTOR CONTINUING EDUCATION	1,000.00	306.00	694.00	30.6%
408	PASTOR DEFERRED COMP	600.00	-	600.00	0.0%
409	PASTOR PROFESSIONAL EXPENSE	500.00	12.95	487.05	2.6%
431	CE DIRECTOR SALARY	2,770.00	5,251.50	(2,481.50)	189.6%
432	CE DIRECTOR TRAVEL ALLOW	250.00	-	250.00	0.0%
433	CE DIRECTOR CONTINUING ED	100.00	-	100.00	0.0%
434	PULPIT SUPPLY - SALARY	-	-	-	
435	PULPIT SUPPLY HOUSING ALLOW	-	-	-	
436	PULPIT SUPPLY PENSION INSURA	-	-	-	
450	SECRETARY'S NET SALARY	8,589.00	6,071.05	2,517.95	70.7%
451	PULPIT SUPPLY MENTORING	-	-	-	
452	PULPIT SUPPLY PROF EXPENSE	-	-	-	
453	CUSTODIAN'S NET SALARY	3,842.00	3,897.17	(55.17)	101.4%
454	FICA #431,450,453,503, 504,505	3,203.00	3,179.19	23.81	99.3%
455	GROUND MAINTENANCE	3,500.00	1,790.50	1,709.50	51.2%
456	PULPIT SUPPLY	700.00	424.00	276.00	60.6%
457	OFFICE SUPPLIES	600.00	394.21	205.79	65.7%
458	POSTAGE	650.00	503.40	146.60	77.4%
501	WORSHIP & FELLOWSHIP	350.00	533.05	(183.05)	152.3%
502	CHOIR MUSIC & SUPPLIES	1,000.00	412.07	587.93	41.2%
503	SUNDAY HELP	591.00	678.77	(87.77)	114.9%
504	CHOIR DIRECTORS	1,293.00	1,260.58	32.42	97.5%
505	ORGANIST'S NET	2,115.00	2,026.97	88.03	95.8%
531	CLASSROOM TEACHING MATERIAL	200.00	213.33	(13.33)	106.7%
532	TEACHER TRAINING	-	-	-	
533	MEDIA CENTER SUBSCRIPTION	-	-	-	
534	MEMBER TRAINING RESOURCES	50.00	-	50.00	0.0%
535	CHURCH BOOKS, PERIODICALS	400.00	229.88	170.12	57.5%
536	VACATION CHURCH SCHOOL	200.00	200.00	-	100.0%
701	REPAIRS ON MANSE	750.00	-	750.00	0.0%
702	UTILITIES	13,200.00	11,337.17	1,862.83	85.9%
	ELECTRIC, WATER, ETC		6,090.62		
	FUEL		2,241.00		
	COMM(PHONE,INTERNET,WEB)		3,005.55		
703-	INSURANCE	6,500.00	6,162.50	337.50	94.8%
704	FUTURE MAINT FUND CHURCH	3,000.00	3,000.00	-	100.0%
705	FUTURE MAINT FUND MANSE	1,000.00	1,000.00	-	100.0%
706	CHURCH RPRS, MAINT, SUPPLIES	2,500.00	1,624.33	875.67	65.0%
707	PIANO & ORGAN MAINTENANCE	550.00	420.00	130.00	76.4%
708	MAINT OF OFFICE EQUIPMENT	3,600.00	3,004.79	595.21	83.5%
801	STEWARD, EVANG, LENT	350.00	50.00	300.00	14.3%
802	MISCELLANEOUS	120.00	110.00	10.00	91.7%
BUDGETED TOTAL		122,867.00	111,801.73	11,065.27	91.0%

NON BUDGET INCOME FOR 2016

211	SPECIAL MISSION	-
212	BLANKET OFFERING	-
213	ONE GREAT HOUR OF SHARING	1,041.00
214	C R O P	50.00
215	FUTURE MAINT CH FUND RECEIPTS	-
216	KIDS AGAINST HUNGER	1,300.00
217	IN AND OUT	15,728.11
218	OPERATING TRANSFER FM SAVINGS	14,400.00
219	KITCHEN EXPANSION	-
220	LENDING TREE	-
TOTAL		32,519.11

NON BUDGET DISBURSEMENTS FOR 2016

1211	SPECIAL MISSION	-	
1212	BLANKET OFFERING	-	
1213	ONE GREAT HOUR OF SHARING	1,041.00	
1214	C R O P	50.00	
1215	FUTURE MAINT FUNDS TO SAV	-	REMAINING
1216	KIDS AGAINST HUNGER	1,500.00	1,100.00
1217	IN AND OUT	15,778.11	
1218	OPERATING TRANSFER TO SAVINGS	14,400.00	
1219	KITCHEN EXPANSION	-	
1220	LENDING TREE	8,905.43	
TOTAL		41,674.54	

CHECKING ACCOUNT TOTALS

START OF YEAR BALANCE	17,177.98
RECEIPTS	141,446.61
SUB TOTAL	158,624.59
DISBURSEMENTS	153,476.27
END OF YEAR BALANCE	5,148.32
KIDS AGAINST HUNGER BALANCE IN ACCOUNT	1,100.00
LENDING TREE BALANCE IN ACCOUNT	0.00
BALANCE AVAILABLE FOR BOARD USE	4,048.32

MONEY MARKET SAVINGS ACCOUNT FOR 2016

RECEIPTS	STARTING BALANCE	INCOME FOR YEAR	INTEREST RECEIVED	C.D.'S
2001 GENERAL SAVINGS	5,683.15	14,408.60	8.60	-
2002 KITCHEN EXPANSION FUND	2,809.79	4.12	4.12	
2003 FUTURE MAINT CHURCH	7,802.77	3,612.29	12.29	
2004 FUTURE MAINT MANSE	4,412.47	1,006.77	6.77	
2005 WATTER'S ESTATE FUNDS	19,918.79	5,158.42	29.41	
2007 MEMORIAL ORGAN LESSONS	48.24	0.12	0.12	
2008 ENDOWMENT INTEREST FUND	8,339.23	5,125.06	18.50	
2009 DEACON'S FUNDS	170.56	0.24	0.24	
2010 CHRISTIAN EDUCATION FUND	316.32	2.59	0.21	
	49,501.32	29,318.21	80.26	-

DISBURSEMENTS	EXPENDED DURING YEAR	YEAR END BALANCE M.M.A.	YEAR END BALANCE WITH CD'S
2101 GENERAL SAVINGS	14,400.00	5,691.75	5,691.75
2102 KITCHEN EXPANSION FUND	541.56	2,272.35	2,272.35
2103 FUTURE MAINT CHURCH	-	11,415.06	11,415.06
2104 FUTURE MAINT MANSE	-	5,419.24	5,419.24
2105 WATTER'S ESTATE FUNDS	5,116.14	19,961.07	19,961.07
2107 MEMORIAL ORGAN LESSONS	-	48.36	48.36
2108 ENDOWMENT INTEREST FUND	2,000.00	11,464.29	11,464.29
2109 DEACON'S FUNDS	24.00	146.80	146.80
2110 CHRISTIAN EDUCATION FUND	222.91	96.00	96.00
	22,304.61	56,514.92	56,514.92

MONEY MARKET SAVINGS ACCOUNT

START OF YEAR BALANCE	49,501.32
RECEIPTS	29,318.21
SUB TOTAL	78,819.53
DISBURSEMENTS	22,304.61
END OF YEAR BALANCE	56,514.92

SELECTED ITEM DETAILS FOR 2016

LINE #
105

USE OF BUILDING

Presbytery Lunch payment from Nov 2015	12.00
Van Pool (8-5)	406.00
Beaver funeral - fellowship hall	100.00
7th Day Adventists	2,750.00
Cub Scouts	100.00
Beaver funeral	150.00
Walter DeBock use of chairs for graduation	100.00
Barber funeral	225.00
Petsel lunch donation	100.00
	<hr/>
	3,943.00

106

MISCELLANEOUS INCOME

-

217 & 1217

IN AND OUT

2 12	CD Interest to Christian Ed Fund	3.26
2 12	From Deacons fund for stamps & cards	24.00
2 12	Endowment fund to Savings account Endowment fund interest	5,106.56
2 12	From Watter's funds for sealing stain glass windows	3,108.35
2 12	From CE Fund for WOW meals	160.00
2 12	From Watter's funds for ping pong table	428.72
2 12	From CE fund for plants & flowers	62.91
2 12	Donation to pay for painting lines in parking lot	413.00
12	Ruegsegger funeral cleaning	25.00
2 12	"Noisy offering" to purchase mule	943.00
2 12	Special offering for Camp Wyoming	39.00
2 12	Bud Barber gift - kids table & chairs	215.00
2 12	Barber funeral cleaning	25.00
2 12	Society of St Andrew	274.68
2 12	Watters fund for Kids table & chairs	495.94
2 12	T Shirts	132.00
12	Ron Brown funeral cleaning	25.00
2 12	T Shirts	12.00
2 12	Donation for gutters to Future Maint Church fund #2003	600.00
2 12	Endowment to Ministerial Association	2000.00
2 12	Blinds from Kitchen fund (541.56) & Watters funds (1083.13)	1624.69
2 12	Decorations for Fellowship Hall tables	60.00
		<hr/>
		15,778.11

SELECTED ITEM DETAILS FOR 2016

LINE #			
702		UTILITIES	
		Communication (Telephone, Internet, Web)	3,005.55
		Fuel	2,241.00
		Electricity, water, garbage	6,090.62
			<u>11,337.17</u>
703		INSURANCE	
		Church package	5,206.50
		Workers Compensation Policy - EMC Company	571.00
		Umbrella Policy	385.00
			<u>6,162.50</u>
801		STEWARDSHIP, EVANGELISM AND LENT	
			<u>-</u>
802		MISCELLANEOUS EXPENSE	
		Chamber of Commerce dues	36.00
		Lock Box Rent	24.00
		Ministerial association dues	50.00
			<u>110.00</u>
2001		GENERAL SAVINGS RECEIPTS	
		Operating transfer from checking	14,400.00
			<u>14,400.00</u>
2101		GENERAL SAVINGS DISBURSEMENTS	
		Operating transfer to checking	14,400.00
			<u>14,400.00</u>
2005		WATER'S ESTATE FUNDS RECEIPTS	
		From New Covenant (Presbyterian)	1,949.66
		From Christian Church Foundation	3,179.35
		Interest Earned on MMA #9001181	29.41
			<u>5,158.42</u>
2105		WATER'S ESTATE FUNDS DISBURSEMENTS	
			<u>-</u>
2108		ENDOWMENT INTEREST FUNDS DISBURSEMENTS	
		To West Liberty Ministerial Association	2,000.00
			<u>2,000.00</u>

LINE #	TITLE	2016 BUDGET	2017 PROPOSED	CHANGES
GENERAL MISSION				
301	SUPPORT OF PRESBYTERIAN MISSION	4100	4100	0
302	SUPPORT OF DISCIPLES MISSION	4100	4100	0
303	CAMPS AND CAMPUS	0		0
304	SEMINARIES SUPPORT	0		0
	TOTAL GENERAL MISSION	8200	8200	0
ADMINISTRATION				
PASTOR				
401	PASTOR'S SALARY	35000	35000	0
402	MEDICAL REIMBURSABLE	3000	3000	0
403	SECA ALLOWANCE PASTOR	0		0
404	TRAVEL ALLOWANCE	2750	2750	0
405	MANSE UTILITIES	3600	3600	0
406	PASTOR'S PENSION, INSURANCE	6244	6475	231
407	CONTINUING EDUCATION	1000	1000	0
408	PASTOR BOOKS	500	500	0
409	PROFESSIONAL EXPENSE/MEETINGS	600	600	0
	SUBTOTAL PASTOR	52694	52925	231
C.E. DIRECTOR				
431	SALARY (\$15.75/Hr 30/MO 12MO) 5670 GROSS	2770	5236	2466
432	TRAVEL ALLOWANCE	250	250	0
433	CONTINUING EDUCATION	100	100	0
434		0		0
435		0		0
436		0		0
	SUBTOTAL C.E. DIRECTOR	3120	5586	2466
OPERATIONAL EXPENSES				
450	SECRETARY(\$12663 GROSS 804HRX\$15.75)NET	8589	11694	3105
451	SECRETARY INSURANCE	0		0
452	SECRETARY PENSION	0		0
453	NET CUSTODIANS \$20/HR 4HR/WK (\$4160 GROSS)	3842	3842	0
454	FICA 15.3% (LINE 431,450,453,503,504,506)	3203	4125	922
455	GROUND MAINTENANCE	3500	3500	0
456	PULPIT SUPPLY \$100/SUNDAY +MILEAGE	700	700	0
457	OFFICE SUPPLIES	600	600	0
458	POSTAGE	650	650	0
	SUBTOTAL OPERATIONAL EXPENSE	21084	25111	4027
	TOTAL ADMINISTRATION	76898	83622	6724

LINE #	TITLE	2016 BUDGET	2017 PROPOSED	
WORSHIP COMMITTEE				
501	WORSHIP AND FELLOWSHIP	350	350	0
502	CHOIR MUSIC	1000	1000	0
503	SUNDAY HELP(\$10/FILM,\$15/HR NURS)780GROS	591	720	129
504	CHOIR DIRECTORS \$1400G CHANCEL \$35 40WKS	1293	1293	0
505	NET ORGANISTS\$35/WK\$10/CHOIR\$2290G	2115	2115	0
	TOTAL WORSHIP COMMITTEE	5349	5478	129
MEMBER EDUCATION				
531	CHRISTIAN EDUCATION	200	700	500
532		0	0	0
533		0	0	0
534	MEMBERSHIP TRAINING RESOURCES	50	50	0
535	CHURCH BOOKS, PERIODICALS	400	400	0
536	VACATION CHURCH SCHOOL	200	0	-200
	TOTAL CHRISTIAN EDUCATION	850	1150	300
PROPERTY & MAINTENANCE				
701	MANSE REPAIRS	750	750	0
702	CHURCH UTILITIES	13200	14000	800
703	INSURANCE	6500	6500	0
704	FUTURE MAINT. FUND CHURCH	3000	3000	0
705	FURURE MAINT. FUND MANSE	1000	1000	0
706	CHURCH RPRS, MAINT, SUPPLIES	2500	2500	0
707	PIANO/ORGAN MAINTENANCE	550	550	0
708	OFFICE & A.V. EQUIP. MAINT.	3600	3600	0
	TOTAL PROPERTY & MAINTENANCE	31100	31900	800
SPECIAL COMMITTEES				
801	STEWARDSHIP, EVANGELISM, LENTEN	350	350	0
802	MISCELLANEOUS	120	120	0
	TOTAL SPECIAL COMMITTEES	470	470	0
TOTAL CHURCH BUDGET		122867	130820	7953
			Increase	6.47%

NOMINATING COMMITTEE

OFFICIAL BOARD

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Bill Koellner	Deepak Giri (Vice Chair)	Syd Harned
Susie Lehman	Brenda Miller	Jim Kiwala
Wayne Noring	Joe Myers (Chair)	Joel Murphy

BOARD OF DEACONS

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Evelyn Evans	Janet Woody	Butch Nortman
Margaret Barnhart	Tom Woody	Karen Nortman
Walt Lehman		
Wayne Noring		

STEWARDSHIP COMMITTEE

<u>Class of 2017</u>
Ken Noble
Wayne Noring (Board Liaison)
Joe Myers

COMMUNION SPEAKING ELDERS

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Leon Larson	Norma Brooks	Mary Larson
Dean Phelps	Dave Baker	Keith Barnhart

LONG RANGE PLANNING COMMITTEE

<u>CLASS OF 2018</u>
Brenda Miller (Board Liaison)

ENDOWMENT FUND COMMITTEE

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Jodi Kelly	Gary Hahn	Darren Brooke
Bob Dewar	Joe Myers (Board Liaison)	

PASTORAL RELATIONS COMMITTEE—Marian Hart

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Wayne Noring	Bob Dewar	Lori Brooke

PERSONNEL RELATIONS COMMITTEE—Secretary, Janitor and ancillary staff

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Brenda Miller	Susie Lehman	Sue Deahr

CHRISTIAN EDUCATION COMMITTEE

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Marilyn Ruegsegger	Joel Murphy	Lori Brooke

CONGREGATIONAL LIFE COMMITTEE

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Jason & Katie Thrasher	Dave Baker	Arnie Hart
Norma Brooks		Lisa Murphy

COMMUNITY CENTER BOARD

<u>Class of 2017</u>	<u>Class of 2018</u>	<u>Class of 2019</u>
Bill Koellner	Jodi Kelly	Lisa Murphy

MEMORIAL COMMITTEE

<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2017</u>	<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>
Marianne Phelps	Carol Miller	Missy Johnson		Ken Wright	Mark Johnson

TRUSTEES

SUBMITTED BY 2016 NOMINATING COMMITTEE – Brenda Miller, Syd Harned, Lori Brooke

NOMINATING COMMITTEE FOR 2017-